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! !"##\$%&'()\*+,&-( )  
!"#\$%&'()\*(+%#\$, \*#+-#. \*#+/0\*12#3%&('#45#0-&(+#6-(+#3("%%#-+7\*,8&%\*#%0\*9&6&\*1:#!"#\$%&'()\*  
)3%+#7\$;\*#/-3,#(\$)\*2#9-3,%\*#(\$)\*2#%\*9+&-(#(3).\*,2#\$(1#+7\*#0,-6\*%%-,<%#(\$)\*#-(#7\*#6&,%+#0\$':  
=7\*(#3%&('#%-3,9\*%#&(\$#0\$0\*,2#/-3#8&""#.\*#\*>0\*9+\*1#+-#6-""-8#?@!2#!A!2#-,#B?C#%+\$(\$1\$,1%#6-,#  
1-93)\*(+\$&-(2#1\*+\$&""1#%&'(\$)\*+,'\$-./0112\$%\*9+&-(%#552#5D2#5E2##\$(1#5F:#

! !"##\$%&'()\*.-/0#%" )  
!%%&'()\*(+%#\$, \*#13\*#;&\$#G=@#./#EHD!#0:)-(+7\*#1\$+##40\*9&6&\*13"\*:#@\$+\*#\*%\$/%#  
8&""#.\*#0\*(\$&J\*1\$#+#7\*#,\$+\*#-6#FK#0\*,#1\$/2#&(9"31&('#1 T25 0 -1 (( -1c(7) -1 (\*) -1 (( -1 (1) -1\$/%2#

∕ V9\$N\*H\$=--\$7\$4\*47:\$\*9\$=\*+"\$4(7,\$,,"\$(\*H+-\$\*9\$/:7-\$="4,1-\$\_4("\$cH.57:",4\$\*9\$  
=+ "\$4(7,\$4(+""\$U""#\$-\$\*9\$/:7-\$="4,1\$N\$+\$9,7:\$1+78"\$U::"\$Q"\$+ "8H/"8\$QN\$%\$^\$  
- "R1R\$7,\$"7+,"8\$9,7:\$1+78"\$\*9\$JK^\$U::"\$Q"\$+ "3\*+4"8\$7-\$7\$9,7\$1+78"\$\*9\$BJbR\$  
\$

'(-.\$3\*:/N\$U::"\$Q"\$U7.5"8\$\*:/N\$9\*+=\$"8./7:\$\*+\$/=-37--.\*74"\$+ "7\*,-R\$V9\$N\*H\$(75"\$1\*\*8\$  
+ "7\*,-\$9\*+\$U7.5,1\$7,\$7Q"/,"\$\*9\$\*,"\$/:7-\$="1\$,"R1R\$.9\$N\*H\$e5"\$=\$."8\$4(+""\$(\*H+->\$  
7,8\$,""8\$\*+\$U7.4\$4\*\$=\$-\$7,\*4(+ "\$/:7-\$="4,1b\$8./H-\$4(" "\$+ "7\*,-\$U.4(\$N\*H+\$  
-,4+H/4\*+\$U.4(.,,\$,"\$U""#\$\*\$9\$4(74\$7Q"/,"R\$V9\$N\*H+\$7Q"/,"\$. "\$E4",8"8\$7,8\$3+\*:\*1"8\$  
-5"+\$,"\$U""#\$\*\$9\$/\*,4.H\*H\$,744",87/"b>\$4("\$N\$ (\*H:8\$8./H-\$4\$U.4(\$N\*H+\$  
7/78"=/\$785.\*+\$,,\$N\*H+(\$\*="\$97/H:4N>\$U(\*\$=7N\$+"cH.+"\$8\*/H="474.\*R\$(74\$785.-\*+\$  
=7N\$4("\$\*/47/4\$7:\$\*9\$N\*H+\$,4+M/4"\$7R\$8\$F%#-)<##&22&F-%&')M&/8\$70\$  
9\*:\*U\$

Q&\$&\$0Q"/,"\$9+\*=\$/:7-"\$+"5"8\$9\*+\$35"10\$U\*+ # (\*3\$U::,\$\*4\$\*:/N\$799"/4\$  
N\*H+\$9,7:\$744",87/"X37+4./374.\*,\$1+78"\$QH4\$U::"\$75"\$4("\$,./H+\$4("\$788.4.\*7:\$3",7:4N\$\*9\$  
7,\$=="8.74"\$%K^\$8"8H/4.\*\$9+\*=\$7.N\$1+78"\$+/"5"8\$\*,\$4("\$9,7:\$5"+\*,\$\*9\$4(74\$7=\$  
7-.1,="4R\$("\$3""+\$+ "5."U\$3+\*"/-\$9874.\*7:\$4\*\$=\$3+\*5,1\$7-\$7\$U+.4"+\$7,8\$-\$7\$  
/\*+\$9H/4.\*,\$\*9\$4(-.\$/\*H+-\$7,8\$4("\$7-\*/.74"8\$:"7+,,1\$\*Qg"/4.5"\$7,8\$3"871\*1NR\$0\$  
97.:H+ "\$4\*\$744",8\$/:7-\$\*\$4("\$874"\$,\$\*4\$\*:/N\$H,8"+=,"\$4("\$7Q::4N\$9\*+\$N\*H+\$7--.1,="4\$  
4\*\$+/"5"\$9""8Q7/#\$7,8\$3+\*9+"78,1\$9" \$9+\*=\$N\*H+\$//\*:"71H"\$QH4\$7:\*\$8.-+H34-\$4(-.\$  
3+\*/-\$9\*+\$4("\$",4.+"\$/:\$-R

<\$F'#" /:&)"R\$F:)&)\$-3F%":":8)V9\$N\*H\$=\$\*+"\$4(7,\$CK\$=.,H4"\$N\*H\$U::"\$Q"\$  
3",7:.]8\$7,\$(\*H+-\$\*9\$744",87,\$R7"\$=7#"5"+N\$99\*+4\$4\*\$Q"\$\*\$,\$4="7-\$1\$47,\$",4+  
8.-+H34\$4("\$9:\*U\$\*9\$8./H-\*,\$,\$\*H+\$/:7-R\$M7+:N\$8"37+4H+"\$9+\*=\$/:7->\$U./(\$75"\$,\*4\$  
Q""\$3+\*5.\*H:-N\$7++7,1"8\$U.4(\$4("\$,4+H/4\*+)\$U::"\$7:\*\$Q"\$/\*H,4"8\$7\$9\$70\$,"R  
:"75"\$8H+,1\$4("\$Q+"7#>\$N\*H\$U::"\$Q"\$8\*/#"8\$7,\$(\*H+-\$\*9\$744",87/"R

368+0-"(#6)9::"%6";)#%604/#%\$)<0-\$#-,"#&  
'("\$\,.5"+-.4N\$W",74"\$+ "cH.+ "\$4("\$9\*:\*U,.1\$-474"=",4->\$7,8\$!"Q\$-.4"\$+ "9"+",/"->\$4\*\$  
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`W/(\*:7-4./\*99"/,"-\$7+ "\$47#",-\$+.\*H:-N\$7,8\$-4H8",4-\$7+ "\$8.+ "/4"8\$4\*\$+ "78\$4("\$733+\*3+.74"\$  
3\*:/N>\$-3"/.9./7N>\$4("\$8"9.,4.\*,\$\*9\$U(74\$/\*,-4.4H4"-7\$W/(\*:7-4./T99"/,">\$74\$4("\$  
9\*:\*U.,1\$!"Q\$-.4"&43&XXUUURHU\*R/7XH,5-"/X(7,8Q\*\*#X733"7:-X-/(R\$99R389

W4H8",4-\$=H-4\$U+.4"\$4(" .+\$"--7N-\$7,8\$7\$,\$4(" .+\$\*U,\$U\*+8-R\$\$(("5"+\$-4H8",4-\$  
47#"7,\$.8"7>\$\*+\$7\$37--71"\$\*9\$4"E4\$9+\*=\$7,\*4("+ \$7H4(\*+)\$4("\$N\$=H-4\$7/#,\*U:"81"\$4(" .+\$8"Q4  
Q\*4(\$QN\$H-.1\$cH\*474.\*,\$7(+ "\$733+\*3+.74"\$7,8\$QN\$3+\*3"+\$+ "9"+",./,1\$-H/(\$7-\$  
9\*\*4,\*4-\$\*+\$.474.\*,-R\$\$Z:71=\$-\$7\$=7g\*+\$7/78"=./\$\*99\$/\_-"\$W/(\*:7-4./T99"/,"\$  
2\*:/N\$7-\$7Q\*5R\$\$

`0::"\$+ "cH.+ "8\$373"+-\$=7N\$Q"\$-HQg"/4\$4\*\$-HQ=--.\*,\$9\*+\$4"E4H7:\$-.:7+.4N\$+"5."U\$4\*\$4("\$  
/\*==+/.7:\$3:71.7+.-=\$8"4"/4.\*,\$-94U7+"\$H,8"+\$:/,"-\$4\*\$4("\$\,.5"+-.4N\$9\*+\$4("\$  
8"4"/4.\*,\$\*9\$3:1.7+.-=R\$\$0::373"+-\$-HQ=.44"8\$9\*+\$-H/(\$/("/#.,1\$U::"\$Q"\$,./:H8"8\$7-\$

:/",-.,1\$71+"=" ,4\$/H++",4:N\$Q"4U"",\$("\$\,.5"+-.4N\$\*9\$!"-4"+,\$T,47+.\*\$7,8\$  
'H+,.4.,R/\*=\$ (443&XXUUUR4H+,.4.R\$/\*=b

!#\$%&&'(&#)\*+&,"-.\$&/"-&0\*11&2\$&.\$3-\*. \$4&#"&+-25\*#&6(&\$1\$,#."(\*,&,"7/&"8&#)\$&8\*(61&  
9\$.+\*"(&"8&\$6,)&"8&/"-.&\$+ #5&#&.(#\*(;,"5&#).-;)&/"-.&+\$,#\*"(<+&=>?&)"5\$&76;#

