

POLICY 8.3 – Non-Discrimination / Harassment Policy

Policy Category: Personnel – Select Administrative Group Employees (SAGE)

Subject: Non-Discrimination / Harassment Policy

Approving Authority: Board of Governors

Responsible Officer: Associate Vice-President (Human Resources)

Responsible Office: Human Resources

Related Procedures:

Related University Policies: [MAPP 1.35 Non-Discrimination and Harassment;](#)
[MAPP 1.46 Safe Campus Community](#)

Effective Date: May 4, 2017

Supersedes: June 26, 2002; September 10, 1999

I. PURPOSE

The purpose of this Policy is to confirm Western's commitment to providing a learning and working environment free of harassment and discrimination for SAGE Employees.

This policy is in accordance with all applicable federal and provincial legislation related to harassment and discrimination, such as the Ontario *Human Rights Code* and the *Occupational Health and Safety Act*. The

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