

**POLICY 8.15 –**

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**Related University Policies:**

**Effective Date:** May 4, 2017

**Supersedes:** June 26, 2002; September 10, 1999  
*[Previously MAPP 8.22 – Pregnancy and Parental Leave]*

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**I. PURPOSE**

This policy defines the leave arrangements for pregnancy and parental leaves and Supplementary Employment Insurance Benefits (SEIB) available to Select Administrative Group Employees (SAGE) members at Western.

Personnel – Select Administrative Group Employees (SAGE)

Pregnancy and Parental Leave

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**POLICY 8.15 – Pregnancy and Parental Leave**

## **POLICY 8.15 – Pregnancy and Parental Leave**

- 13.00 SAGE members will not be eligible for SEIB on parental and pregnancy leaves after the member's Normal Retirement Date and any SEIB will end upon a member reaching the Normal Retirement Date (as defined in [Policy 8.18](#)).