

POLICY 6.9 – Sick Leave and Long Term Disability

Policy Category: Personnel

Subject: Sick Leave and Long Term Disability

Approving Authority: Board of Governors

Responsible Officer: Vice-President, Operations and Finance

Responsible Office: Human Resources

Related Procedures: [Administrative Procedures for Sick Leave and Long Term Disability](#)

Related University Policies:

Effective Date: July 1, 2013

Supersedes: October 26, 1995, December 1, 1998, June 20, 2013

I. PURPOSE

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- (b) For PMA Eligible staff who are in receipt of long-term disability insurance benefits for Total Loss of Earnings benefits through the University's Group Disability Insurance program, Western will continue to make pension contributions for both the staff member's share and Western's share. The contributions will be based on the staff member's pensionable earnings

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- (b) Notwithstanding 4 above and above paragraph, Western may fill a position during the period that the incumbent is receiving benefits from the long term disability program in order to manage the operational, legal and financial risks of the university.