APPENDIX 1

SAFETY PLAN

- 1.00 All members of the University community should be aware of the steps they can take to prevent violence and support their own safety.
- 2.00 To assist in de-escalating potentially volatile situations, or where behaviour makes a campus community member feel uncomfortable, seek advice from someone who can assist, such as:
 - Dean, Academic Chair, Department Head or Supervisor
 - Equity and Human Righ