1.3. University Community Members shall:

a. cooperate with the University

VI. Conflict of Interest

1. Any person involved in the application of any of the provisions of, or procedures under the Policy shall, on the grounds of conflict of interest or reasonable apprehension of bias, immediately declare any such conflict of interest or bias to the parties, to the Vice-

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VIII. Retention of Files

All documents relating to a complaint filed according to section VII.3 shall be retained in confidence for ten (10) years in the HRO. Such files in the HRO may only be accessed by the Director – Human Rights Office, Human Rights Advisor or the AVP-HR (or designate). Files will be destroyed, in a confidential manner, afte Tm0 g0 G[ )]TJETQ0.00000912 0 612 792 reW*nBT970 1 108.66 663.7 Tm0 g0 G[ )]TJETQ0.00