

¥ a(D*5!U(A<5!NY(2A-)5!W+JA25!R(S1-,5!(2/2+OH#89:" ; "<\$)/2/=>+&"?@"("\$A+%#)!)@!#(2(1A(2! - 1H5
#-2.(.- 5!>8>6H#9<A2,!*L\$*++]5!*+,T!2+O!(J(A)(*)-/

&\$QFB&\$G!<%E\$!E"FGB\$E!(J(A)(*)-!+2)A2-!(,!AJ-4BS*)A3TA2.HM(/

¥ \-.A3,-<!(,!AJ-4BS*)A3TA2.HN(!21!BS<NT(3Q+!>!/N(3-!3,S1A-35!+2-!+<!,T-!.<+SB!N(3-!3,S14!(33A.2D-2,
(21!,T-!+,T-<!+<!,T-!N(3-!3,S14!(33A.2D-2,!3-!*)+O/H!#+3,!d!e \$68H%8!*-I+<UV"/ H!A,-)3!"WEH

<AF&E\$!&\$QFB&\$7\$C"E !

7-5J0;!0!\$X8Y=85203!	G-582Y6	,-.M-3584-!
"O+!>!/9-<I+<D(2N-!E<,3! WS3A2-33!#(3-!V,S'A-3 ';21AJA1SQ!R<+SB	=3A2.!,T-!U(<J(<1Q!;J4!a-(.S-!WS3A2-33!VNT++)! D-,T+1+)+.A-35!3,S1-2,3!(<-!.AJ-2!(!1-,(A)-1! B-<I+<D(2N-!(<,3D(2(-D-2,Q! D(<]-,A2.!B<+*)-D Q! A33S!;+!3+)J-!,T<+S.T!3T+<,!O<A,, -2Q!J-<-	
E-Z5!([!RI.0=ZSN!AM5!(RB3;2X2;=8YS		

"B7\$"%T@\$D

G85-!	"0Z2M%662431-3 5d	&-8;2346 !
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V-2(-!B+)AN4/H!;2!N)(33-3!OA,T!+<!OA,T+S,!!A2!)!-^(D35!3,S1-2,3!OT+!1+!2+,!(,-21!N)(33!OA))!#8QAJ!
N+S<3-!B(<,ANAB(A+2!<(1-3H!=2)-33!+,T-<!B+)ANA-3!1AN,(,!1!A!|-<-2,!3-,!+!B-2!),A-3!A2!3B)AAT(A!
0<A,A2V,S1A-3B<+<(D35,TA3OA)(BB)4,+!())!1-B(<,D-2, !B<+<(DH

:2.-)-N,S()!9<+B-<,4Q#+B4<A.T,
E))!A23,<SN,+<\$O<A,-2!D(-<A()3!-H.H!9+O-<9+A2,35!)-N,S<-!2+,-35!+<(!)-N,S<-3!/!+<!,TA3!N+S<3!3(-)4!
I+<!3,S1-2,3!|B-<3+2()!S3-!OA,TA2!,T-IN+S<3-5!(21!<A2!,T-!A23,<SN,+<[3!A2,-)]-N(S)-B-<,4H!PS<,T-<!
<-B<+1SN,A+25!|A^(A+25!1A3,<A*S,A+25!,<(23DA33A+25!1A33-DA2(A+25!N+D2S2AN(!S335!OA,T+S,!
3-NS<A2!,T-IN+23-2,!+!|,T-IN+B4<A.T,!+O2-<!,T-IN+S<3-!A23,<SN,+<!D(4!A2!A2-D-2,!+IN+B4<A.T,H!j+S!
D(4!2+!1A3,<A*S,-5!-D(A)5!+<!,T-<OA3-IN+DDS2AN(-!,T-3-ID(-<A(124!#,T-<!B-<3+2H!"T-3-!)ADA,(A+23!
-^,-21!,+!<-N+<1A2,5!|BT+,+<(BTA2.5!+<!3T(<A2!)!-N,S<-3!+2)A23B<+3+2!/(21!)!-N,S<-!D(-<A()!OA,T+S,
B-<DA33A+2H!9+3,A2!,T-!A3N,+<[3!N+2,-2,!|<+D!,TA3!N+S<3-2)A2-IN+S<3-!3T(<A2!3A,-3!)A!-!c2-#)(33!+<!
#+S<3-!U-<+!OA,T+S,!B-<DA33A+2!A3!*+,T!(2!A2!<A2!-D!A2,-)-N,S()!B<+B-<,4!)O!(21!|JA+)(A+2!+!|N(1-DAN!
A2,-<A,4!SA1-)A2-3H!"T-!A23,<SN,+<!OA)T33N(3-3!+2!,+!,T-!0-3,-<2 !=2AJ-<3A,4D*S13B-<3+2!+d,T-Ak
Y-B(<,D-2, !#T(A4(3!(BB<+B<A(!,H

ENN+DD+1(A+2+)ANA-3!
V,S1-2,3!OA,T!1A3(*A)A,A-3!O+<|!OA,T!ENN-33A*)-!L1SN(A+2!|+<D-<)4!VVY!OTANT!B<+JA1-3!
<-N+DD-21(A+23!|+<!(NN+DD+1(A+2!*(3-1!+2!D-1AN())!1+NSD-2,(A2!+<!B34NT+)+.AN()!(21+2A,AJ-
,-3,A2.H!"T-!(NN+DD+1(A+2!B+)AN4!N(2!*-!|+S21!T-<EN(1-DAN!ENN+DD+1(A+2!|V,S1-2,3!OA,T
YA3(*A)A,A-3H

%M8;-12M!<0362;- .85203 !/0. !E5=;-35 !%b6-3M-7!
V,S1-2,3!OA))T(J-!SB!+,!O+!>!+BB+<,S2A,A-3!1S<A2!,T-!<-5)(4!DAN!4-<(!+!S3-!(2!+2 \$)A2B+<(),+!
3-)!\$<-B+<!(2!(*3-2N-!1S<A2!,T-!,-<D5!B<+JA1-!|,T-!|+))O+2!N+21A,A+23!(<-!D-7!3!2N-!A3!2+!D+<-!
,T(2!&g!T+S<3!A2!1S<(A+25!|21!,T-!(33-33D-2,!!+<!OTANT!N+23A1-<(!A2A3+S.T,!A3!O+<,T!%8G!+<!
)-33!+!|,T-!3,S1-2,[3!|A2!)!<(1-H!V,S1-2,3!(<-!^B-N,-1!,+IN+2,(N,!,T-A<!A23,<SN,+<3!OA,TA2!&g!T+S<3!+!|,T-!
-21!+!|,T-!B-<A+1!+!|,T-!3-)!\$<-B+<-1!(*3-2N-5!S2)-332+,-1!+2!,T-!34))(*S3H!V,S1-2,3!(<-!2+!,(*-!+!|S3-!
,T-!3-)!\$<-B+<,A2.!+B,A+2!A2!,T-!|+))O+2!NSD3,(2N!37
! |d-^<(D3! 3NT-1S)-1!*4!,T-!c!IAN+!|,T-!|-A3,<(<|'-H.H5Y-N-D*-<!(21!EB<A)(D3/
! (*3-2N- !+!|(!1S<(A+2k-(-< !,T(2!&g!T+S<35
! (33-33D-2,3! O+<,TD+<-!,T(2!%8G+!|,T-!3,S1-2,[3!|A2!)<(1-5
! A(|3,S1-2,IT(3!)<-!(14 !S3-1!,T-!3-)!\$<-B+<,A2B+<(),OAN!S<A2,T-!(N(1-DAN4-<
;!!|,T-IN+21A,A+23!|+<!(V\$)B+<-1!E*3-2N-!(<-!)?%D-5!3,S1-2,3!OA))!2--1!,+!B<+JA1-!(!V,S1-2,1AN()!
#-<,AIAN(-!A!|,T-!(*3-2N-!A3!D-1AN()5!+<!B<+JA1-!(BB<+B<A(-!1+NSD-2,(A+2!A!|,T-!D(33A+2(-!
<+S213!|+<!,T-!(*3-2N-!A2! S-3,A+2H!V,S1-2,3!(<-!2N+S<(-.1!,+!N+2,(N,!,T-AR(NS),4!N(1-DAN!
N+S23-))A2.!+!IAN-!,+!+*,(A2!D+<-!A2!+<D(A+2!(*+S,!,T-!<-)J(2,!1+NSD-2,(A23-2,3!3T+S)!)!3+!2+,-!
,T(!A21AJA1S)!A23,<SN,+<3!(<-!2+!,B-<DA,-1!,+!<-N-AJ-!12N,SD2!A<-N,)H+D(!3,S1-2,5OT-,T-<!A2
3SBB+4+!|2!(BB)AN(A+2!N+23A1-<(A+2!D-1AN()<+S2135!+<|+<!,T-<|<-!(3+2B))!1+NSD-2,(A+2!
<-^SA<-1!+<!(3-2N-3!,T,!(<-!2+!,N+J-<-1!4!,T-!V-)! \$<-B+<-1! E*3-2N-!9+!AN4!DS3,!*-!3S*DA,-1!,+!,T-!
EN(1-DAN!#+S23-))A2+!IAN+!|(!3,S1-2,k3U+D-! P(NS),4H

P+40-3,-<2 !=2AJ-<3A,B+)AN4!#+23A1-<(A+2!+dV,S1-2,!E*3-2N-5!3--7!
9+)AN4!+2!EN(1-DAN!#+23A1-<(A+2!+<|V,S1-2,!E*3-2N-5!3--7!<!(1S(-!V,S1-2,3!A2! PA<B2,<4!
9<+<(D3!

P+<!,T-E5=;-35!7-;2M8Y!<-.52/2M85-!RE7<53--7!

EN(1-DANcII-2N-3 !

VNT+)(3,AN!+II-2N-3!(<-!,(]-2!3-<A+S3)4!(21!3,S1-2,3!(<-!1A<-N,-1!,+!<-(1!,T-!(BB<+B<A(-!B+)AN45
3B-NAIAN())45!,T-!1-IA2A,A+2!+IN73,A,S,-3!(VNT+)(3,AN!cII-2N-5!(!