

E# B). '+0+F!C&/2%-)(!

!

J<!\$5(!(*; !-:\$5)8!, -1+8(A!<-1!85-1'; !&(!%&'(!\$-@
 ">#('(\$!%*!%/+/+)%\$(!8\$%)8\$),%!'O(\$5-;!:-+!%*%'<N)*4!;%\$%!6)\$5!%!, -*\$)*1-18A!, -1*\$A!
 &)*-O)%'A!-+!O1'\$)*-O)%'+(8/-*8(!T%+)%&'>!
 Z>Q=/'%)*!O%=)O1O!'3(')5--;!)*: (+(*, (!:-+!\$5(!4(*+'%)N(;!)*) (%+!O-; ('!:+%O(6-+3>
 D>!?-*; 1,\$!;): (+(*\$!%*%'<8(8!)*!9!)*, '1;)*4!, -O/1\$)*4!/%+%O(\$(+!(8\$)O%\$(8!%*;!,-*.); (*, (!
)*\$ (+T%'8A!, -*; 1,\$)*4!5</-\$5(8)8!\$(8\$8A!8('(\$)*4!T%+)%&'(8A!, -O/%+)*4!, -O/(\$)*4!O-; ('8A!%*;!
 %88(88)*4!4--; *(88!-!:) \$>
 [>#1OO%+)N(!%*;!+(/-+\$!<-1+!(81'\$8!:-+!8\$%)8\$),%!'!%*;!4(*+'%!1;)(*, (8>
 !

8#!C+60+)!5.'/0203./0%+!. +H!I +F. F) -)+!

!

☒!H\$\$(*;%*, (!%\$!8<* , 5+-*-18!8(88)-*8!)8!+(\1)+(;!
 ☒!#(88)-*8!6)''!+%/!&(!+(, -+; (; !&1\$!'!8'); (8!6)''!&(!%T%)%&'(!-*!S2.!
 ☒!#\$1; (*\$8!%+(!(=/(, \$(;!\$-!/%+\$),)/%\$(!%*;!(*4%4(!6)\$5!, -*\$(*\$!%8!O1, 5!
 %8!/-88)&'(!
 !

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""\$#%&'() *+, -... *!/O12#34!5)5-!

Z

>#!\$%&'()!V./)'0.G(!

!

O)6&0')H!/)/R/4!`%+%6%<A!c>!c>!PZL"KR!Q=\$(*;) *4!\$5 (!.) * (%+!] -; ('!6)\$5!9@d (* (+%)N (; !.) * (%+A!])=(; !

Q:: (, \$8!%* ; !e- * /%+%O (\$+), !9 (4+(88)- *!] -; ('8A!Z* ; !Q;)\$)- *>! ?9?!B+(88>

!

O!(/. /0(/02. G!(%, /K. ')!3. 2S. F)4!05)8!, -1+8(!)8!5 (%T)'<!&%8 (; !- *!9!%* ; A!\$5 (+ (: -+ (A!%'!%88)4 * O (*\$8!%* ; !:)*%!

/+-a (, \$!6)'!+(\1)+(!2%H0+F!0+!O!. +H!O- . 'SH%K+

!

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!

"#\$%&'() *+, -... *!/!O12#34!5)5-!

D

=#!X2. H) - 02!5%0020) (!

!

05 (!6 (&8)\$ (!: -+!9 (4)8\$+%+)%!# (+T), (8!)8!5\$\$/@!666>+(4)8\$+%+>16->, %>!

7*!%, , -+; %*, (!6)\$5!/-', <A!5\$\$/@!666>16->, %1)\$8!); (*\$)\$<1%, \$)T%\$ (* - *8\$1; (*\$>5\$O'A!!

\$5 (!, (*\$+%''<!%; O)*8\$ (+; ! (CO%)!%, , -1*\$!/+ -T); (; !\$-!8\$1; (*\$8!6)''!& (!, - *8); (+; !\$5 (!)*;)T); 1%'8!- :), %'!

1*)T (+8)\$<! (CO%)!%; ; +(88>7\$!)8!\$5 (!+(8/- *8)&)'\$<! - :!\$5 (!%, , -1*\$!5 -'; (+!\$ -! (*81+ (!5%\$! (CO%)!+ (, ()T (; !

:+ -O!\$5 (!Y*)T (+8)\$<!%\$!5)8!5 (+! - :), %'!1*)T (+8)\$<!%; ; +(88!8!%\$\$ (*; (; !\$-!)!%!)O ('<!O%*** (+!

7: !<- 1!%+ (!1*%&' (!\$-!O (\$!%, - 1+8 (!+ (\1)+ (O (*\$!; 1 (!\$-!)''* (88!-+! - \$5 (+!8 (+)- 18!), +, 1O8\$%*, (8A!<- 1!O18\$!

8 ((3! %//+ -T%'! : -+! \$5 (!%&8 (*, (!%8!8 - - *!%8! /-88)&' (>H//+ -T%'! , %*! & (!4+%*\$ (; ! ()\$5 (+!\$5+- 145!%8 (':C

+ (/ -+\$)*4! - :!%&8 (*, (!-+!T)!%\$5 (!b (%*^8!S:), (IH, %; (O), !? - 1*8 ('')*4!1*)\$! - :!<- 1+!g - O (!`%, 1'\$<!

` -+! :1+\$5 (+)!* : -+O%\$) - *A! /' (%8 (!, - *81!\$!\$5 (!1*)T (+8)\$<'8! /-'), <! - *!%, %; (O), !, - *8); (+%\$) - *! : -+!8\$1; (*\$!

%&8 (*, (8@5\$\$/8@!\$)*<1+>, -OIH, %; (O), ?- *8); (+%\$) - *8!

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B%+\$),)/%*\$8!) ≥ cmBT5 - 2 2485 (^)3\$8!, 50005012705050127050509.92cmBO5/GO509.9*\$4(500050cmB

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5'%,)(0%+. 60(- !b!5'0W. 2?!

2 (8\$(+*!8\$1; (*\$8!%+(!=/(, \$(; !\$-!:-''-6!\$5(!#1; (*\$!?-; (!-!?!?-*; 1, \$!
P5\$\$/8@1666>16->, %11*)T8(, I/; :!&-%+; I, -; (>/; :R>H; ;)\$)- *%''<A!\$5 (!:-''-6)*4!
(=/(, %\$)- *8!%* ; !/+ -: (88)- *%!' , - * ; 1, \$!%/ /'<!\$-!\$5)8!, -1+8(@

☒!#\$1; (*\$8!%+(!=/(, \$(; !\$-!:-''-6!-*)*(!(\$)\1 (\$\$(!=/(, %\$)- *8!/+ -T); (; !- *!S2. !

☒!H''! , -1+8(!O%\$(+)%'8! , +(;%\$(; !&<! \$5(!)*8\$+1, \$-+P8R! %+(!, -/<+)45\$(; !%* ; !, %**-\$! &(!
8-'; !85%+(; !

☒!9(, -+;)*48!%+(!*-\$!/(+O)\$\$(; !P%1;)-!-+!T); (-R!6)\$5-1\$!(=/'),)\$!/(+O)88)- *!!

☒!B(+O)\$\$(; !+(, -+;)*48!%+(!*-\$!\$-!&(!;)8\$)&1\$(; !

☒! #1; (*\$8! 6)''! &(! (=/(, \$(; ! \$-! %3(!%*! %, (O), !)*\$(4+)\$<! /'(; 4(! &(:-+(! 8-O(!
%88(88O(*\$8!

\$%3?'0FD!/7/. /) -)+!

B'(%8(!&(!%6%+(!\$5%\$!%'! , -1+8(!O%\$(+)%'8! , +(;%\$(; !&<! \$5(!)*8\$+1, \$-+P8R!%+(!, -/<+)45\$(; !%* ; !2. ++%/!
T)! (%GH@(D. ')H> 05-8(!)*, '1; (!O%\$(+)%'8! 18(; !)* \$(8\$81\1)NN(8A! O); \$(+O8A! %* ; ! :)*%'8> H* <!
/-8\$)*4!85%+)*4! - :!81, 5! O%\$(+)%'8!)*! /%+\$! -+! 65-'(!6)\$5-1\$! -6*(+^8! , -*8(*\$!)8! , -*8); (+(; !%8!
T)-'%\$)-*!- :!\$5(!?-/<+)45\$!H, \$!%* ; !6)''!&(!, -*8); (+(; !%8!%8, 5-'%8\$), !-:: (*, (>!

7*!%; ;)\$)- *A!- *)*(!8(+T), (8!81, 5!%8!7?5(44!%+(!%, \$)T('<!O-*)\$-+(; >H* <!\1(8\$)- *8!\$5%\$!%+(!, -O)*4!
-1\$! ; 1+)*4!O); \$(+O8!%* ; !:)*%'8!%* ; !%+(!/-8\$(; !\$-!%*!-*)*(!8(+T), (!6)''!&(!8(%+, 5(; >#1, 5!%*!
%, \$)T\$<6)''!&(!, -*8); (+(; !%8!%8, 5-'%8\$), !-:: (*, (!%* ; !%, 4/T68[-& [2.

#\$1; (*\$8!65-!%+(!)*(O-\$)- *%'IO(*\$%'!;)8\$(88!85-1'; !+(:(+!\$-!] (*\$%'!g(%'\$5p 2(8\$(+*!
P5\$\$/@!666>5(%'\$5>16->, %!O(*\$%'j 5(%'\$5R!:-+!%, -O/'(\$(!)8\$!-:!/)- *8!%&-1\$!5-6!\$-!-&\$%)*!5('/>!

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H; ;)\$- *%'!8\$1; (*\$C+1 *!81//-+\$!8(+T), (8!%+(!-::(+(; !&<!\$5(!Y#?A!5\$\$/@!6(8\$(+*18,>, %!8(+T), (8<!

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"#\$%&'() *+, -... *!/!O12#34!5)5-!

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