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=>!569;30!?.@6;7-126.!

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G,>#((!/+&!H.I#!#3%H#'!%H#!'#J&3(3%#(!K+'!%H3(!$+&'(#!+'!L'3%%#,!(M#$3.>!M#'83((3+,!K'+8!/+&'!N#.,!%+!#,'+>>!3,!3%0!/+&!8./!O#!'#8+I#-!K'+8!%H3(!$+&'(#!.,-!3%!L3>>!O#!-#>#%#-!K'+8!/+&'!'#$+'-F!!PH3(!-#$3(3+,!8./!,+%!O#!.MM#.>#-F!!Q+&!L3>>!'#$#3I#!,+!.-R&(%8#,%!%+!/+&'!K##(!3,!%H#!#I#,%!%H.%!/+&!.'#!-'+MM#-!K'+8!.!$+&'(#!K+'!K.3>3,S!%+!H.I#!%H#!,#$#((.'/!M'#'#J&3(3%#(!

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A>!?.31;9/16;!?.@6;7-126.!

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()&-%$2-#%&!	3+,.4!	5**.2'!	06#)'!	5**.2'!7#$%&!
N'F!=38+,!:+,,#'!	(O+,,#'@T&L+F$.	1=U!;<@!	D4E)@@4);444! VW%!??;5D!	P:N!

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"#++$).2,-.#)!

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X>#.(#!(#,-!8#!.,!#)8.3>!3K!/+&!,##-!%+!-3($&((!M#'(+,.>!8.%%#'(!\#FSF0!.!83((#-!.((3S,8#,%]F!Z!'#$+88#,-#-!%H.%!/+&!&(#!/+&'!1#(%#',!\T&L+F$.]!#8.3>!.--'#((F!!

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B>!569;30!"C44-D93E!"/F0+940E!G042,0;C!H6+0!

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"#$%&'!",4')8,%!9'&2%.:-.#)!

^#I3#L!+K!K&,-.8#,%.>!$+,$#M%(!3,!(%.%3(%3$.>!$+8M&%3,S0!3,$>&-3,S!M'+S'.883,S0!+M%383_.%3+,!8#%H+-(!.,-!*+,%#!U.'>+!(38&>.%3+,(F!B!(#>#$%3+,!+K!.-I.,$#-!%+M3$(!(&$H!.(!O++%(%'.MM3,S0!'+O&(%!8#%H+-(0!(%.%3(%3$.>!S'.MH3$(0!*.'`+I!$H.3,!*+,%#!U.'>+0!,+,>3,#.'!'#S'#((3+,0!'#>.%3+,.>!-.%.O.(#(0!%3 8#!(#'3#(!.,.>/(3(0!.,-!(M.%3.>!(%.%3(%3$(F!

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PH#!%#'8!a(%.%3(%3$.›!$+8M&%3,Sb!8#.,(!I#'/!-3KK#'#,%!%H3,S(!%+!-3KK#'#,%!M#+M›#!\(%.%3(%3$3.,(0!-.%.!($3#,%3(%(0!.,-!M'.$%3%3+,#'(]F!Y,!+,#!H.,-0!(%.%3(%3$.›!$+8M&%3,S!3,I+›I#(!%H#!8+'#!.O('.$%!.(M#$%(!+K!

%>!569;30!H-10;2-43!

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!" :/'.,0!hF!.,-!i#(%#'0!hF!\;5;;]!i.MM/!e3%!.,-!e3%i&O!K+'!%H#!&(#^F!BI.3>.O>#!+,>3,#!.%!
H%%M(6CCH.MM/S3%L3%H'F$+8C3,-#WFH%8>!!

#" e3I#,(0!eFiF!.,-!i+#%3,S0!hFBF!\;54;]!U+8M&%.%3+,.>!=%.%3(%3$(F!;,-!#-3%3+,F!13>#/!j!=+,(0!Z,$F!
BI.3>.O>#!+,>3,#!.%!H%%M(6CC#O++`$#,%'.>FM'+J&#(%F$+8C>3OCL#(%C-#%.3>F.$%3+,kMJ)
+'3S(3%#lM'38+j-+$ZNl44;5;@D!

$" 13$`H.80!iF!.,-!:'/.,0!hF!\;5;7]!^!X.$`.S#(F!; !

C&&.@) + ') -&!

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.$.-#83$!'#>.%#-!8.%%#'(6!H%%M(6CCLLLF&L+F$.C($3C$+&,(#>>3,SCF!
!
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\H%%M(6CC&L+F$.CH#.>%HC]!K+'!.!$+8M>#%#!>3(%!+K!+M%3+,(!.O+&%!H+L!%+!+O%.3,!H#>MF!
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1 #(%#',!3(!$+8 8 3%%#-!%+!'#-&$3,S!3,$3-#,%(!+K!S#,-#')O.(#-!.,-!(#W&.>!I3+>#,$#!.,-!M'+I3-3,S!
$+8M.((3+,.%#!(&MM+'%!%+!.,/+,#!LH+!H.(!S+,#!%H'+&SH!%H#(#!%'.&8.%3$!#I#,%(F!!ZK!/+&!H.I#!#WM#'3#,$#-!
(#W&.>!+'!S#,-#')O.(#-!I3+>#,$#!\#3%H#'!'#$#,%>/!+'!3,!%H#!M.(%]0!/+&!L3>>!K3,-!3,K+'8.%3+,!.O+&%!(&MM+'%!
(#'I3$#(!K+'!(&'I3I+'(0!3,$>&-3,S!#8#'S#,$/!$+,%.$%(!.%!

H%%M(6CCLLLF&L+F$.CH#.>%HC(%&-#,%o(&MM+'%C(&'I3I+'o(&MM+'%CS#%)H#>MFH%8>F!!!

P+!$+,,#$%!L3%H!.!$.(#!8.,.S#'!+'!(#%!&M!.,!.MM+3,%8#,%0!M>#.(#!$+,%.$%!(&MM+'%T&L+F$.F!
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X>#.(#!$+,%.$%!%H#!$+&'(#!3,(%'&$%+'!3K!/+&!'#J&3'#!>#$%&'#!+'!M'3,%#-!8.%#'3.>!3,!.,!.>%#',.%#!K+'8.%!+'!3K!
.,/!+%H#'!.''.,S#8#,%(!$.,!8.`#!%H3(!$+&'(#!8+'#!.$$#((3O>#!%+!/+&F!!Q+&!8./!.>(+!L3(H!%+!$+,%.$%!
B$$#((3O>#!V-&$.%3+,!.%!

H%%M6CC.$.-#83$(&MM+'%F&L+F$.C.$$#((3O>#o#-&$.%3+,C3,-#WFH%8>!

3K!/+&!H.I#!.,/!J&#(%3+,(!'#S.'-3,S!.$$+88+-.%3+,(F!
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"#.',3,S)(`3>>(!$+&,(#>>+'(!.%!%H#!=%&-#,%!N#I#>+M8#,%!U#,%'#!\H%%M(6CC>#.',3,SF&L+F$.]!.'#!'#.-/!%+!
H#>M!/+&!3 8 M'+I#!/+&'!>#.',3,S!(`3>>(F!!PH#.24 1 T f06 1 (M.2('#)0-#)0.2 8 -5mB 1 000.24,S!(`05(+,()-0.2(+06 1 424060