.B'%?C386?'2<D8678D!

27538F=7'!;6D=38:5G;6'E;:'%?C386?'2<D8678D'
F2+.$C2,!/#%!$?G$'0$C*$!(C!$?2$C+(HC-!*0'*+=,2(C*$!60))C$,,I!0CJ+'K!%'!%2#$'!$?2$C+(HC-!
0'+=,2(C*$8!,+L*0$C2)K!,0-C0M*(C2!2%!2$=G%'('0)K!'$C.$'!2#$=!+C(1)$!2%!=$$2!(*(.$=0*!
'$N+0'$=$C2,!=(K!,+1=02!(!'$N+$,2!0%'!(*(.$=0*!*%C,0.$'(H%C!2#'%+-#!2#$!0%))%/0C-!'%+2$,3!

608!! B%'!=$.0*()!(1,$C*$,I!,+1=0PC-!(!F2+.$C2!<$.0*()!Q$'HM*(2$!6F<Q8!,0-C$.!1K!(!)0*$C,$.!
=$.0*()!%'!=$C2()!#$()2#!G'(*HH%C$'!2%!2#$!R*(.$=0*!Q%+C,$))0C-!%L*$!%0!2#$0'!B(*+)2K!%0!
S$-0,2'(H%CT!

6008!! F+1=0PC-!(GG'%G'0(2$!.%*+=$C2(H%C!0%'!C%CU=$.0*()!(1,$C*$,!2%!2#$!R*(.$=0*!Q%+C,$))0C-!
%L*$!0C!2#$0'!B(*+)2K!%0!S$-0,2'(H%CT!

V%2$!2#(2!0C!())!*(,$,I!,2+.$C2,!('$!'$N+0'$.!2%!*%C2(*2!2#$0'!0C,2'+*2%',!/02#0C!9D!#%+',!%0!2#$!$C.!%0!
2#$!G$'0%.!*%&$'$.I!+C)$,,!%2#$'/0,$!0C,2'+*2$.!0C!2#$!*%+',$!%+2)0C$T!

F2+.$C2,!,#%+).!(),%!C%2$!2#(2!0C.0&0.+()!0C,2'+*2%',!('$!C%2!G$'=0W$.!2%!'$*$0&$!.%*+=$C2(H%C!
.0'$*2)K!0'%=!(!,2+.$C2I!/#$2#$'!0C!,+GG%'2!%0!(C!(GG)0*(H%C!0%'!*%C,0.$'(H%C!%C!=$.0*()!-'%+C.,I!%'!
0%'!%2#$'!'$(,%C,T!!2»'3;7CF86?5G;6':8LC=:83'E;:'5<D8678D'?N5?'5:8'6;?'7;48:83'<@'?N8'%8>E1$8U;:?83'
2<D8678'9;>=7@'FCD?'<8'DC<F=V83'?;'?N8'27538F=7'!;C6D8»>=6W';X78';E'5'D?C386?YD'Z;F8',57C>?@8!

B%'!2#$!G%)0*K!%C!R*(.$=0*!Q%C,0.$'(H%C!0%'!F2+.$C2!R1,$C*$,!X!YC.$'-'(.+(2$!F2+.$C2,!0C!B0',2!>C2'K!
Z'%-'(=,I!,$$3!

#WG,3[[/ / /T+/%T*([+C0&,$*[G.0[(*(.$=0*\G%)0*0$,[(GG$(),[(**%==%.(H%C\0))C$,,TG.0!!

(C.!0%'!2#$!F2+.$C2!<$.0*()!Q$'HM*(2$!6F<Q8I!,$$3!

#WG3[[/ / /T+/%T*([+C0&,$*[G.0[(*(.$=0*\G%)0*0$,[(GG$(),[=$.0*()0%'=TG.0T!!!

$8>=W=;CD'277;FF;35G;6!
] #$C!(!*%+',$!'$N+0'$=$C2!*%C^0*2,!/02#!(!'$)0-0%+,!#%)0.(K!2#(2!'$N+0'$,!(C!(1,$C*$!0'%=!2#$!
YC0&$',02K!%'!G'%#0102,!*$'2(0C!(*H&0H$,I!,2+.$C2,!,#%+).!'$N+$,2!(**%==%.(H%C!0%'!2#$0'!(1,$C*$!0C!
/'0HC-!(2!)$(,2!2/%!/$$_,!G'0%'!2%!2#$!#%)0.(K!2%!2#$!*%+',$!0C,2'+*2%'!(C.[%'!2#$!R*(.$=0*!
Q%+C,$))0C-!%L*$!%0!2#$0'!B(*+)2K!%0!S$-0,2'(H%CT!!Z)$(,$!*%C,+)2!YC0&$',02K`,!)0,2!%0!'$*%-C05$.!'$)0-0%+,!
#%)0.(K,!6+G.(2$.!(CC+())K8!(2!!

#WG,3[[=+)H*+)2+'()*()$(()9.30.5(F(H)TjETQEMCq100171.85204.3277c.4(.)-0.4(()9.3.3(ti)TQ/Span<</Act)

F2+.$C2,!,#%+).!*%C,+)2!2#$!YC0&$',02K`,!)0,2!%0!'$*%-C05$.!'$)0-0%+,!#%)0.(K,I!(C.!,#%+).!-0&$!
'$(,%C(1)$!C%H*$!0C!/'0HC-I!G'0%'!2%!2#$!#%)0.(KI!2%!2#$!cC,2'+*2%'!(C.!(C!R*(.$=0*!Q%+C,$))%'!00!2#$0'!
*%+',$!'$N+0'$=$C2,!/0))!1$!(h$*2$.!1K!(!'$)0-0%+,!%1,$'&(C*$T!R..0H%C()!0C0%'=(H%C!0,!-0&$C!0C!2#$!
]$,2$'C!<+)H*+)2+'()!Q()$C.('3!
#WG,3[[=+)H*+)2+'()*()$C.('T*%=[$*()[0C.$?TG#Ga,b*U+C0&/%!!!

d%+!=(K!(),%!1$!$)0-01)$!2%!/'02$!2#$!FG$*0()!>?(=!00!K%+!('$!0C!(!e<+)HG)$!>?(=!F02+(H%Cf!6,$$!#WG3[[
///T'$-0,2'('T+/%T*([$?(=0C(H%C,[$?(=\,*#$.+)$T#2=)8T!

Q%=G)$H%C!%0!2#0,!*%+',$!/0))!'$N+0'$!K%+!2%!#(&$!(!'$)0(1)$!0C2$'C$2!*%CC$*

F2+.$C2!R**$,,0102)02K!F$'&0*$,!6FRF8!(2!67AE8!uuA0U9ADg!00!K%+!#(&$!(CK!N+$,H%C,!'$-('.0C-!
(**%==%.(H%C,T!

]$,2$'C!YC0&$',02K!0,!*%==0W$.!2%!(!2#'0&0C-!*(=G+,!(,!/$!.$)0&$'!%+'!*%+',$,!0C!2#$!=0?$.!=%.$)!%0!
1%2#!&0'2+()!(C.!0(*$U2%U0(*$!0%'=(2,T!]$!$C*%+'(-$!K%+!2%!*#$*_!%+2!2#$!i0-02()!F2+.$C2!>?G$'0$C*$!
/$1,02$!2%!=(C(-$!K%+'!(*(.$=0*,!(C.!/$))U1$0C-3!#WG,3[[//T+/%T*([,$[.0-02()[T!

n$('C0C-U,_0)),!*%+C,$))%',!(2!2#$!F2+.$C2!i$&$)%G=$C2!Q$C2'$!6#WG3[[//T,.*T+/%T*(8!('$!'$(.K!2%!
#$)G!K%+!0=G'%&$!K%+'!)$('C0C-!,_0)),T!"#$K!%h$'!G'$,$C2(H%C,!%C!,2'(2$-0$,!0%'!0=G'%&0C-!H=$!
=(C(-$=$C2I!=+)HG)$U*#%0*$!$?(=!G'$G('(H%C[/'0HC-I!2$?21%%_!'$(.0C-I!(C.!=%'$T!cC.0&0.+()!
,+GG%'2!0,!%h$'$.!2#'%+-#%+2!2#$!B())[]0C2$'!2$'=,!0C!2#$!.'%GU0C!n$('C0C-!v$)G!Q$C2'$I!(C.!K$('U
'%+C.!2#'%+-#!0C.0&0.+()!*%+C,$))0C-T!

F2+.$C2,!/#%!('$!0C!$=%H%C()[=$C2()!.0,2'$,,!,#%+).!'$0$'!2%!<$C2()!v$()2#w]$,2$'C!6#WG3[[
//T#$()2#T+/%T*([=$C2()\#$()2#8!0%'!(!*%=G)$2$!)0,2!%0!%GH%C,!(1%+2!#%/!2%!%12(0C!#$)GT!

R..0H%C()!,2+.$C2U'+C!,+GG%'2!,$'&0*$,!('$!%h$'$.!1K!2#$!YFQI!#WG3[[/$,2$'C+,*T*([,$'&0*$,T!