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!

! !!"#\$\$%' (!!)\$\$%&"*+, -. /01, "2.3." +/.45678"
! "#\$\$%' () (*+, -&.%'/01123-."

!
!
!

"#!\$\$%' ()!*+,%' - ./0%+!

"#\$\$%' (%)&!	*+, -. /01!	* 12/31&, !0) 41! +#4!2) (+%/)#5!	6) ##+ (%!	788/(1!9)' &\$!
&:!6+0/2+! 41!;) '<+!	#\$\$%' ()! +, &%,)&' ()*' %&! -./&' ()!"01234"123! 56!789: ;!	• 9(%<=.\$%\$>)?(! \$%?/%, !@'! A\$\$6!>%B?! C' %>' .(12")B! • D%!5, .)\$%!' B! EFG!" "H!' IB, .! C' %>' .(12")B!	>), !J +K!6,))' L,)!7<\$%B' <B! MD%)B.><B\$.!N\$?, 0;!P!#)%Q + J! , 6' /?!	

!

1#!\$%- - &+02. /0%+!!

!
: \$!<\$66>%/<' B, !Z/B=|B=, !%)B.><B\$.!+2E+, \$! \$1!%91!7 F G!O1\$\$+?1\$!)2!C%)!H"#\$\$&' (%&!)21J0Y!#,))' L,)!
, %B!B\$!%)B.><B\$.e)!Q+ J!, 6' /?!Z!?!K7. !T, !., 5?/, &V!!

/3D I)' #4/#?!)8!O+&0\$!

!
F<.\$))!B=, !9</, %<,)!Q%&, .L.' &>' B, !8&><' B/\$%!5.\$L.' 6)*!Z, !)B./@, !B\$!6' /%B' /%!=/L=!)B' %&' .&)!B=' B!
. , !?, <B!B=, !, !I\$. B!B=' B!T\$B=!)B>&, %B)! %&! ' <>?B(!5>B!/%B\$!B=, !B, ' <=%L!' %&!?, ' .%/L!, U5, ./, %<, !&>./%L!
B=!)!<\$>.), !F?!)B>&, %B)!Z!?!T, !B., ' B, &!, \>' ??(!' %&!, @' ?>' B, &!T'), &!\$%?(!\$%B=, /.! ' ' ?!' <=/, @, 6, %BY!
!\$%B=!)!<\$>.), *!/. .,)5, <B/@, !\$!B=, !%>6T, .!\$!&, </6' ?!5?' <,)!>), &!/%!6' .[/%L!/%&/@!&>' ?!
'))/L%6, %B)! %&!B,)B)*!Z!?!T, !<' ?<>' B, &B\$!\$%, !&, </6' ?!5?' <, !' %&!.\$>%&, &B\$!B=, !%, ' .,)B!/%B, L, .! , YLY*!
H`Y`!T, <\$6,)!H`*' %&!H`YS!T, <\$6,)!HSY!#`' .[!+DKK!hJ: !T, !T>65, &!B\$!B=, !%, UB!L.' &, !\$!.!i EF*!, YLY!*!
HX!Z!?!hJ: !T, !T>65, &!>5!B\$!' %!_3!' %!_`!+DKK!hJ: !T, !T>65, &!>5!B\$!' %!_S*!, B<Y!:=, !6' .[!' BB' /%, &!/)!
B=, !6' .[!(\$>! <=/, @, &*' %&!B=, !6' .[!'))/L%, &j!., \>,)B)!\$!.!6' .[!MT>65/%LO!Z!?!T, !&, %/, &Y!

!
; #!</&8) +/! => () +2) (!

!
Q(+41O/(!6) #\$/41&+%!) #!8) &!; %' 41#%QPS1#(1\$!
9B>&, %B)!Z=\$!, U5, ./, %<, !' %!, UB, %>' B/%L!</.<>6)B' %<, !7!??%,))*!/%d>.(!\$. !B=, .!, UB, %>' B/%L!</.<>6)B' %<, ;!
)>!!/!<, %B?(!)/L%/!<' %B!B\$!B, 65\$. ' .?(!., %&, .!B=, 6!>% ' T?, !B\$!6, , B!' <' &, 6/<!. , \>/. , 6, %B)!6' (!)>T6/B!' !
. , \>,)B!\$!.!' <' &, 6/<!<\$%)/&, . ' B/\$%B=.\$>L=!B=, !I\$??Z/%L!.\$>B,)!!
7/;! 9>T6/BB/%L!' !9, ?!4N, 5\$.B, &!FT), %<, !79NF;!I\$.6!5.\$@/&

!

)><=!6' B, ./' ?)!/%15' .B!\$.!Z=\$?, !Z/B=\$>B!Z\$%, .e)!<\$%), %B!/)!<\$%)/&, ., &')!@/\$?' B/\$%!\$!B=, !R\$5(. /L=B!F<B!
' %&!Z/?!T, !<\$%)/&, ., &')!<=\$?')B/<!\$!I, %<, Y!!

C#!<&DD%' /!<)' : 02) (!

E?, '), !@/)/B!B=, !9</, %<, !m!G')/<!#, &/<' ?!9</, %<,)!F<' &, 6/<!R\$>%), ?/!%L!Z, T5' L, !!\$.!/%!\$. 6' B/\$%!\$%!
' &&/%La&.\$55/%L!<\$>.),)*' <' &, 6/<!<\$%)/&, . ' B/\$%)!\$.! T), %<,)*' 55, ' ?)*!, U' 6!<\$%I?/<B)*! %&!6' %(!
\$B=, .!' <' &, 6/<!. , ?' B, &!6' BB, .)! =BB5)1aaZZZY>Z\$Y<' a)/<a<\$>%), ?/!%LaY!

E?, '), !<\$%B' <B!B=, !<\$>.), !/%)B.><B\$.! /!(\$>!. , \>/., !?, ., !\$.!5. /%B, &!6' B, ./' ?!/%!' %!' ?B, .%' B, !!\$. 6' B!\$.!
/!%' %(!B\$=, .!' ..' %L, 6, %B)!<' %!6' [, !B=)!<\$>.), !6\$. , !' <<,))/T?, !B\$!(\$>!!c\$>!6' (!' ?)\$!Z/)=!B\$!<\$%B' <B!
F<<,))/T?, !8><' B/\$%! B!S"X:!]]"40" `H! /!(\$>!= ' @, !' %(!\>,)B/\$%)!. , L' .&/%L!' <<\$66\$&' B/\$%)Y!

K, ' .%/L4) [/?)!<\$>%), ??\$.)! B!B=, !9B>&, %B!W, @, ?\$56, %B!R, %B., !7=BB5)1aaZZZY)&<Y>Z\$Y<' ;!' ., !., ' &(!B\$!
=, ?5!(\$>!/65.\$@, !(\$>!.?, ' .%/L!) [/?)Y!! =, (!\$!I, !5. .), %B' B/\$%)!\$%)B. ' B, L, /)!\$.! /65.\$@/%L!B/6, !
6' %' L, 6, %B*!6>?B/5?, 4<=\$/<, !, U' 6!5., 5' . ' B/\$%aZ./B/%L*!B, UBT\$\$ [!. , ' &/%L*' %&!6\$. , Y! !D%&/@/&>' ?!
)>55\$.B!/)!\$!I, ., &!B=.\$>L=\$>B!B=, !- ' ?a + /%B, .!B, .6)!/%!B=, !&.\$54/%!K, ' .%/L!f, ?5!R, %B., *!' %&!(, ' .4
. \$>%&!B=.\$>L=!/%%&/@/&>' ?!<\$>%), ?/!%L!

9B>&, %B)!Z=\$!' ., !/%!, 6\$B/\$%' ?a6, %B' ?!&)/B.,))!=\$>?&!. , !, .!B\$!#, %B' ?!f, ' ?B=n +,)B, .%!
7=BB5)1aaZZZY=, ' ?B=Y>Z\$Y<' a6, %B' ?=, ' ?B=;!I\$.!' !<\$65?, B, !?/)!B!\$!5B/\$%)!' T\$>B!=\$Z!B\$!\$TB' /%!=, ?5Y!

F&&/B/\$%' ?!)B>&, %B4.>%)>55\$.B!), .@/<,)!' ., !\$!I, ., &!T(!B=, !Q9R*!=BB5)1aaZ,)B, .%>)<Y<' a), .@/<,)Y!

E#!F) +/ . /0:)!2%&' ()!(27)8&5)!

F 110!	.)=/((\$!	I 110/#41&\$!
"!	C' %!"34" `! - 9B' B/)B/<' ?!?, ' .%/L! - 9>5, .@/), &!@)!>%)>5, .@/), &!?, ' .%/L!	!
0!	C' %!"H40" !! ; ' =1&3/\$14!G1+&#/#?! - N/&L, !., L.,))/\$%!' %&!KF99J!	!
2!	C' %!O`40_! - R?'))/!/<' B/\$%1!W/)<./6/%' %B!F%' ?()/)*! K\$L/)/B/<!. , L.,))/\$%*'h' @e, !G' (,)*[hh! - NJR!	!
`!	C' %!2"4-, T!`! - #/B/L' B/%L!<' ?'))/6T' ?' %<, !	F)) /L%6, %B!""!)!&>, !-./&' (!-, T!`!
S!	-, T!H4" ""! - h\$%5' . ' 6, B./<!. , L.,))/\$%!	!
]!	-, T!""`4" _! - # \$&, ?!)),))6, %B!!	!

"3!	#' .!"` 4" _!	4!D%B.\$&><B/\$%!B\$!G' (,)/' %!D%i, ., %<, !!	!
""!	#' .!O"4OS!	! 4	