

!

^_@!	VR@T!	@X\$Q)C9D!	GT`^@GTV!GTRVQ_aYb(TJ Q_aY009@T_Q_a!	R990a_. T_@!
"(IG*/1!*-2! G*/H*#021-:H:,!	91L:(! ""!	Q-:%&2?/:H&-!:&! :F1!)&?%41!*-2! :&!:F1!)&-/1L:! &'!G*/1!! !	-. #, #! () *&"+% -+ ".) #!MG*/F1+V&+1W*+0N! / 0102"30)E!MG*/F1+V&+1W*+TU/+?4H; 1!TU:1-212!	

!

			("-CC"93"3;! H/F*1+dH+H-P1%0! M. H4/1P1-*:H&-0N!<MI "90*#%E'*&0H"#0!91L:(!"60! 7A"6! !
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			<p>"60!7AAgE!M\$*%1-:4!&!/Fh2%1-!3H:F!2*%K1%4KH-! +&41!Qbi!*LL1*;! 778% "D#0!c?-!17<0!7A""! ! V%&:F, !G&I 1%:40!MG*/!0!a1-210!* -2!a1-1:H/ @1/F-&+PH14#R!_13!G1L%&2?/:H; 1!V, 4:&LH*fN! 50! 9#16<c<D0!7AAg#\]6B]A<C7"!L*P14D! ! R=%H:*\$*-210!Ma+&I*+!%1L%&2?/:H; 1! H-1S?*#H140!-1&B1?P1-H/4!* -2! /&==1%/H*+4?%&P*/, !H-!Q-2H*0N!8M'""9\$% 5-*0-+I=%4-9-I')2&%h<C7D0!7A"h#17<<k7Z]! C"<!L*P14D! ! R=%H:*\$*-210!M9?%&P*:14!*%1!J &%K1%40!-&:! <u>J &=I 40N!K&"%N093M0!R?P?4:!7g0!7A"h!</u> !</p>	
<p>&(! "6!</p>	<p>R44H4:12! G1L%&2?/:H&-!!</p>	<p>-. #, #!R')09! -D%!) !0"#SE!a+&%H*a*+&3*, !* -2!)%%#H1!@*H:0!M)*+P*%, !'1%:HH:, !/H-H/H!-F&:! <u>3*:1%!*':1%1'4H-Pl:&!F1+L!3H:F! =HU12B*/!1!</u> <u>! *I H140N!K&"%A+-! "%93%4)00!. */F!7Z0!7A"!\!</u> ! 5*3+1, !i &PPBV*; H40!M_*; HP*:H-P!G*/!1H-!:F1! . *%K1:!'&%5?=*-!a*=1:140N!N)#\$09I #% 8"9\$""("2-\$% "CZD0!7AA"#!"6B7"!C]!L*P14D!! !</p>	<p>i &%?=!L&4:!! J &+A#C</p>	
<p><(!@%*-4%*/H*+! R2&L:H&-!!</p>	<p>&(! 7A!!</p>	<p>)Fh2N4!d14:! 0-:%14:!! !</p>	<p>-. #, #!930I "9-M#%&0+3%'B) ""9%9)9)3) E!)#! K&"%BM' "9\$#!M0-!*%1! -2!#-!#H44 N!! ! G*; 1-!9H-/+*H0!M01-:H:, !04:!* -2!i &?-2#044&-4! '%&#!1!HU:14!/&#0N! F0'#\$%>" -2+"#%8&0+3%)93% F)C0+%("H0"D!6C7AA\#hZ k]7!C!L*P14D ! ! 9F1+1, !\$#%K!* -2!)F1%, +a%11-0!M!@%*-4%*/*+! R2&L:H&-H-!:F1!d14!0-:1%144&'!T:F-H/. #-&%H:, #)Fh2%1-f!` ?14:H&-4!)&-/1%-H-P!OP*+!* -2! 9/1-:H'H1(e!)6(0)-11(-)1(:)6(1)-5(%)-1(L)1(%)-1(!</p>	

0'!, &?%L*L1%#4!+:1!*-2!*-!*/21=H!//?-41+&%F*4!-&:%1/&==1-212!:F*:, &?!%1/1H; 1!*-!
1U:1-4H&-0!:F1-!, &?!3H+! 1!L1-*#W12!6[!L1%2*, !'&%?L!:&!2*, 4!*':1%:F1!2?1!2*:10!*':1%!
3FH/F!:F1!L*L1%3H+!-&:!! 1!*//1L:12(!!

!

i &%?=!L&4:4!*-2!S?#W14!/*--&:!! 1!=*21!?!?L!?-+144!*-!*/21=H!//?-41+&%F*4!%1/&==1-212!
:F*:, &?!%1/1H; 1!*//&==&2*:H&-!'&%*!=12H/*#&%L1%4&-*#1=1%P1-/, (!!)

R::1-2*-/!\$&#/, #!@F1!; 1%, !-*:?%1!&!':FH4!/&?%41!%1S?#W14!:F*:, &?!*::1-2!/++44!%1P?+*%+, H-!
&%21%:&!2&!31+(le&?!*%1!:F1%1'&%1!1UL1/:12!:&!*::1-2!*++4/F12?+12!/++4414(!!

T+1/:%&-H!/21; H/14#, &?!=* ,!_X@!?41!*!/&=L?:1%#-!/+*44!'&%*- , !%1*4&-!&:F1%:F*-!:&!*K1!
-&:140!3%#1!S?#W140!&%L*%:H/HL* :1!H-!P%&?L!*/:H; H:H14(!R-2!, &?!=* , !-&!?41!*!/1+!LF&-1!H-!/+*44!
:'- , !:H=1(!9F&?+2!, &?!'&%*- , !%1*4&-0!_TTV!:&!%1/1H; 1!*!LF&-1!/++Y:1U:!2?#H-P!/++44!:H=10!
, &?!4F&?+2!

'%&=!, &?%V1* -!:&!1-%&+H-H:0!, &?!=* ,!! 1!%1=&; 12!'%&=!:FH4!/&?%41!* -2H:!3H+! 1!21+1:12!'%&=!
, &?%1/%&2(!@FH4!21/H4H&-!=* ,!-&:!! 1!*LL1*+12(!e&?!3H+!%1/1H; 1!-&!*2m?4:=1-!:&!, &?%114H-!
:F11; 1-!:&?%1!2%&LL12!'%&=!*!/&?%41!'&!'*H-H-P!:&!F* ; 1!:F1!-1/144*% ,!L%1%1S?H4H:14(N!!

9L1/H*+TU* =H-*:H&-40!Q- /&=L+1:1!9:* -2H-P0!* -2!R1P%&:* :!9:* -2H-P#!* +!%1S?14:4!'&%9L1/H*+!
TU* =H-*:H&-40!Q- /&=L+1:1!9:* -2H-P0!&%R1P%&:* :!9:* -2H-P! =?4:!! 1! =*21!! ,!:F1!4:?21-:0!3H:F!
4?LL&%:H-P!2&/?=1-:*:H&-0!:&!:F1!V1* -!&'!R%:4!* -2!5? =* -H:H14!R/*21=H/!) &?-41+H-P!X''H/1(!
@F1!V1* -H4!&'H/1!%141%; 14!:F1!%HPF:!-&:!:&!4HP-!Q_)!*-2!9\$)!P%*214!3H:F&?!:F1!L%&L1%
L*L1%3&%K(!9L1/H*+1U* =H-*:H&-4! =?4:!! 1!3%#:1-!*:!:F1!^ -H; 1%4H: ,!&%* -!R''H+*:12!) &+1P1!-&!
+*:1%:F* -!6A!2* ,4!*:1%:F1!1-2!&'!F1!1U* =H-*:H&-!L1%#&2!H-; &+; 12(!!