1 ' (=5/"2789=?") , , T?"!"#$%& ' (#%$)*+ , %"%-%.)?"M‹B=(-2B'9NF=BB?" b $6=*"6D‹5"

)"

"

Z$7"'ℬℬ"'55‹X%A=%65"'%&"6=565/"6D="‹%567896$7"'%&Q$7"6D="K0"A'("7=]8‹7="($8"6$"'66=%&"'%"‹%->=75$%"
‹%6=7;‹=F"6$"&‹59855"($87"F$7N"L=ℍ$7="6D="A'7N"‹5"ℍ‹%'ℬ‹S=&?"4%"'&&‹6‹$%/"#'N=-I>"6=565/"FD=7="
%==&=&/"A'("9$%5‹56"$ℍ"$7"‹%9ℬ8&="'%"‹%6=7;‹=F"‹%->=75$%"$7";‹'"R$$A?"
"
"
"

N‹"CPO‹ℬ!
‹!I+2;#.#$-+3!),&+'2!)-;2$G-+!Y#;;!J2!G#'(+#J&(2G!#$!(:2!4#+'(!Y22K!,4!);-''2'ℳ!
N,$(#$%2$)3!I;-$!4,+!-$!#$ℤI2+',$!);-''!I#1,(#$%!(,!Z>>[!,$;#$$2!;2-+$#$%!!

"
4%"6D="=;=%6"$ℍ"'"JGg4:-!T"7=587X=%9="&87‹%X"6D="9$875="6D'6"%=9=55‹6'6=5"6D="9$875="&=ℬ‹;=7("
A$;‹%X"'F'("ℍ7$A"ℍ'9=-6$-ℍ'9="‹%6=7'96‹$%/"ℍℍ=96=&"9$875="9$%6=%6"F‹ℬℬ"L="&=ℬ‹;=7=&"=%6‹7=ℬ("
$%ℬ‹%=/"=‹6D=7'5(%9D7$%$85ℬ("0‹?=?/"'6"6D="6‹A=5"‹%&‹9'6=&"‹%6D="6‹A=6'Lℬ=P"$7"'5(%9D7$%$85ℬ("0=?X?/"
>$56=&"$%"GM[ℍ$7"568&=%65"6$";‹=F"'6"6D=‹7"9$%;=%‹=%9=P?"'0%("7=A'‹%‹X"55=55A=%65A'("'"ℬ5$"
L="9$%&896=&"$"$%ℬ‹%=="'5"&=6=7A‹%=&"L("6D="9$875="‹%567896$7?!

!

‹AACPO‹PNC"
0 66=%&'%9="‹5"A'%&'6$7("'"%&"‹5"'76"($"'%&"‹5">'76‹9‹>'6‹$%"A'7N?"^$8"9'%%$6"ℬ='7%"ℍ7$A"9ℬ'55=5"
6D'6($'($8"&$"%$6'66=%&?"4ℍ($8"N%$F"($8''7="X$‹%X"6$"A‹55''9ℬ'55/">ℬ='5="'77'%X="6$"58LA‹6"'%("
F$7N"&8="L=ℍ$7="9ℬ'55"0;‹'"($87':7$>2$a"$%"6D="9$875="GM[5‹6=

H$7"'99$AA$&'6‹$%"L'5=&"$%"A=&‹9'B"&$98A=%6'6‹$%"$7">5(9DBX‹9'B"'%&"9$X%‹6‹;="6=56‹%X?""KD="
>$B‹9("$%"09'&=A‹9"099AA&'6‹$%"H$7"`68&=%65"F‹6D" :‹5'L‹B‹6‹=5"9'%"L="H$8%&"'6*"

!!

!

!

!

!

Q2$G2+XJ-'2G!-$G!'2\&-;!1#,;2$)2""

M=56=7%"‹5"9$AA‹66=&"6$"7=&89‹%X"‹%9‹&=%65"$H"X=%&=7-L'5=&"'%&"5=a8'B";‹$B=%9="''%&">7$;‹&‹%X"
9$A>'55‹$%'6="58>>$76"6$$'"%($$%="FD$"D'5"X$%="6D7$8XD"6D=5="67'8A'6‹9"=;=%65?""4H"($8"D';="
=a>=7‹=%9=&"5=a8'B"$7"X%&=-7-L'5=&"<$B=%9="0=‹6D=7"7=9=%6$("$7"<%"6D=">'56P/"($8"F‹BB"H‹%&"
‹%H$7A'6‹$%''L$86"58>>$76"5=7;<9=5"H$7"587;‹<;$75/"<%9B8&‹%X"=A=7X=%9("9$%6'965"'6"
D66>5*00FFF?8F$?9'0D='B6D0568&=%6i58>>$76(587;‹<;$7i58>>$76QX=6-D=B>?D6AB?"""

K$"9$%%=96"F‹6D"'"9'5=="A'%'X=7"$7"5=":9$%6'96"58>>$76 E 8F$?9'?"

!

F(-(2.2$(!,$!*;-%#-+#'./!N:2-(#$%!-$G!,(:2+!F):,;-'(#)!6442$)2'!

`9D$B'56‹9"$%HH=%9=5"'7="6'N=%%'5=7‹<$85B("''%&"568&=%65"'7="&‹7=96='6"6$$7="&'"6'D=$''>>7$>7‹'6=">$B‹9(/"
5>=9‹H‹‹<9'BB(/"6D="&=H‹%‹6‹$%5"$H"FD'6'9$%5‹56=5'''`9D$B'56‹9"GHH=%9=/"'6'6D="H$BB$$$F‹%X"M=L5‹6=*"

"

J$BB'L$7'6‹$%"‹5"%$$7A'B"'B"‹%"B‹%X8‹56‹95''5'‹%"$6D=7%59=<9=5_">B'X‹<'7‹5A"‹5"7=‹<$85B("'9'&=A‹9"
$HH=%5=''6'I MG''%&"=B5=FD=7=/"5'%96‹%$ LB="L("9$%5=]8=%9=5"8>"6$"'%&"‹%9B8&‹%X"=a>8B5‹$%?"

^$8''7="=%9$87'X=&''6$"&59855"($$87"D&A=F$7N''55‹X%A=%65"F‹6D"9B'55A'6=5/"L86''BB"F$7N"
58LA‹66=&"'H$7=;";'B8'6‹$%''A856"&=%6‹H("9B='7B("7B("6D="'A=5"$D'''BB"568&=%65"FD$"9$BB'L$7'6=&''0'BB"
F$7N"‹5''558A=&‹6$"L="‹%&‹;‹&8'B'B'"8%B=55"$6D=7F‹5="5>=9‹H‹=&?"\B="'5="5=="=‹6D="'=‹'‹B=&"‹%H$7A'6‹$%"
‹%"6D="''9'&=A‹9''B="%&'7"'5'F=BB"'5'6D="G"AL8&5"GHH‹9=*"

H$7"A$7="‹%H$7A'6‹$%"$%"6D‹58LC=96?"`68&=%65"A856"F7‹6="6D=‹<7"'55‹X%A=%65"‹%"6D=‹<7"$F%"F$7&5?"
`68&=%65"A'("%$$'$6"85="X=%=7'6‹;=";=‹0$4"$7"6D="$6$$B5'6$""55‹56‹"9D"F7‹6‹%X"'>'=75"0=?X?/"JD'6j\K/"
j$$XB="58AA'7‹S=7//"j$$XB="67'%5B'6=/"$7"6D="$6D$5B5P?"MD=%=;=7''568&=%656'N='''%"‹&=='''H7$A"
'%$6D=7"5$879='/"6D=(''A856''9N%$FB=&X='6D=‹<7'=&L6"L$6D'L("85‹%X']8$6'6$6‹$%"A'7N5'FD=7="
'>>7$>7‹'6='''%&"L(">7$>=7'7=H=7=%9‹%X?'46'‹5''B5$''''59D$B'56‹9"'HH=%9="6$'58LA‹6'6D=‹<7$FD''$7"
97&=‹<6'‹%"A$7='6D'%'$%=''9$875='=''9$875=?'7$>>=7B("‹7=H=7=%9=5"5$879=5?""

""

O2J-+.2$(!4+,./!Y+#(#$%!(:2!4#$-;2!-;!2\-./#$-(#,$!

0"568&=%6''‹5'=%6‹6B=&''6$"L=''=a'A‹%=&"‹<%"9$875=5='%6D="FD‹9D'7=X‹567''6‹$%'‹5'A''‹%6'‹%=&/"58LC=96"6$$6D="
HBBF‹%X"B‹A‹6'6‹$%5*""

"

)P"0("568&=%6'FD$"/"6D="‹$"$><9%‹$%"$H"6D="$A‹=X'A‹%'6‹$%"'6"'<%"567896'7$"/"‹<5"L5=%6'6$$H7=]8=%6B("H7$A"9B''55"$7"
686$5$7‹'B">>=7<$B‹9("'5'6D="$A‹=X‹%'6‹$%'''6$$H': =7'6$$A$6"D='"$D=7"D$‹6'7=$&Z'98L6("$HH‹7‹<%X'$H'6D="=a'A‹%'6‹$%'''
0''H'6="7'&&8="F''7%X"D$‹6'5'B"==%"X‹;=%P?"G%'6D="=9$%A=%6'''$D"‹<$%%=7'6D="=a'A''6‹$%'$$H''=%6$&'7%'5$'7='''&&"
F‹6D"6D="''>=7A‹55‹$%'$H"6D=""‹"=''%"$H"6D="'$9‹L$L"Z'98L6("$HH‹7‹%X'$H'6D="a=7D‹6'$"$D=‹6'L(‹%X""6''"%''"
7=X8B"7"=a'A‹%'6''$%''6$$A$6"D$"‹<$%$D='"=a'A''6‹$%=?'KD=" : =''%"$H"6D="a=7D‹6'Z'98L6("$HH‹7‹<%X'$H'6D=""=a'A''6‹$%''=a'$96$='''

.''

"

6D'6"&=9‹5‹$%"6$"6D=":='%"$H"6D="Z'98B6("$H"7=X‹567'6‹$%?"0k O66=%&'%9="c=X8B'6‹$%5"H$7"
@a'A‹%'6‹$%5"*"D66>*00F F F?8F$?9'08%‹;5=90'9'&=A‹9i>$B‹9‹=50=a'A‹%'6‹$%5?D6AB"P"

E.I,+(-$(!<)-G2.#)!E$4,+.-(#,$!4,+!F(&G2$('!A-K#$%!N,&+'2'!#$!(:2!O2I-+(.2$(!,4!
=+2$):!F(&G#2'!]#$);&G#$%!'"#$%&#'(#)'!),+'2'^@!

D66>*00F F F?8F$?9'0H7=%9D08%&=7X7'&8'6=09$8%5=BB‹%X0'9'&=A‹9i‹%H$7A'6‹$%‹%&=a?D6AB"

"
"
"
"
"
"

"EPQ0EFAENF!7789</!=<""!7>7?@!N6 0BFC!N<"CPO<B!!

!

9:',;/1(#*#%*(,5".1‹*+-1501*=%--%2*5""%'"(161"#0*4"*(-500*5"&*%"*> ?@*=%$*5")*(,5".10‹**

5 22K!,4!	!!	B2-G#$%'!4+,.!V-32'!7>>_/!!(&%$295&$%:-4+$(0;:!
`=>6=AL=7"!!"	4bKcG:I JK4Gb?"\ 1Gb@K4J`"g`?" \1GbG[Gj^?"0cK4J I[0KGc^"\1Gb@K4J`"	JD'>6=7"!"0L=X‹%P"
`=>6=AL=7"!U"	JGb`Gb0bK`"0b:"gGM@[`*"\1Gb@#@`" "	JD'>6=75"!-)"
`=>6=AL=7")3"	\1Gb@#4J"0b0[^`4`"l"\1Gb@#@`! *<=33/;(",(&->/(3&%95&/$(3?-*	JD'>6=75")"-+"
G9&$L=7")"	4bKcG:I JK4Gb"KG"Z@0KIc@`" *	" JD'>6=75"+-.""
G9&$L=7"T"	K10bm`j4g4b j"bG"[@JKIc@" *<=33/;(",(&->29,-*9,32':-@5&$7,%->A?!*	"
G9&$L=7"!W"	Z@0KIc@`"	JD'>6=7"."
G9&$L=7")+"	*B/2&,%"-&,3&-/(-50'33C-A 5B1'3*#10#*C4=*$1D'4$1&E*24--*;1*F$4&5)*>(#%;1$*GH4"*#,1*36‹*I%*#'#%$45-*211B*%=*#,1*64&#1$6*#10#‹-*	"
G9&$L=7"+,-b$;=AL=7"3"	**BC<OEPQ!5 CCW@!P6!N"<FF!6B!A0A6B**E<"-	