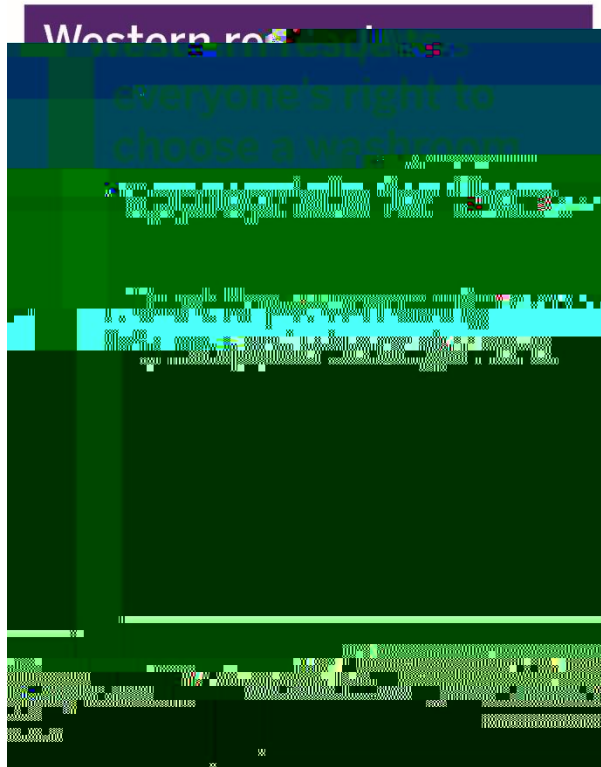


Inclusive Washrooms at Western



Western is committed to diversity and inclusion.

As part of that commitment, posters have been placed on some washroom entrances
to choose a washroom appropriate for

Gender policing and non-discrimination and harassment.

It is up to the individual to decide what washroom they wish to use based on their lived identity.

It is not up to anyone else to decide who can use, or who should use, any particular washroom facility.

What is Washroom Inclusivity?

Washroom inclusivity is a shift in how we think about the use of the washroom space. It is thinking about the washroom in terms of the service it provides, as opposed to the identity of the person using it.

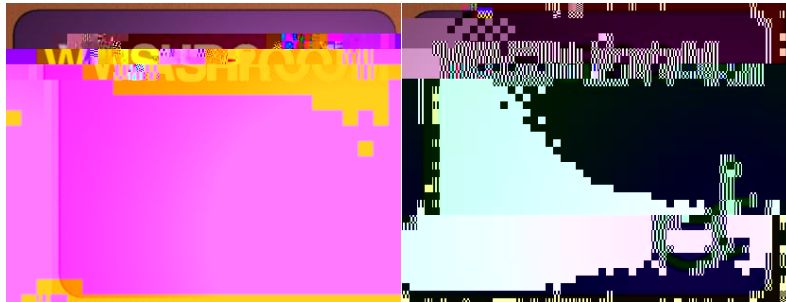
Western has long considered washroom inclusivity in addressing accessibility for persons with disabilities within washroom spaces. Single-user washrooms have also been made inclusive and available to all, regardless of gender identity and gender expression (see discussion on single-user washrooms). Family needs have also been considered and change tables have been installed in washrooms around campus. Washroom inclusivity is on-going work. We are now shifting to further consider washroom inclusivity of multi-user spaces from the perspective of gender.

Gender Identity and Washrooms

Everyone has the right to use the washroom without fear of violence or humiliation.

In 2012, Ontario's Human Rights Code was amended to add the protected grounds of gender identity and gender expression. This confirms that all people have the right to access the washrooms, change rooms or other gendered spaces that align with their gender identity. Despite this legal right, trans people continue to experience gender policing, inappropriate questions or comments, harassment, physical or sexual assault, and negative encounters with security personnel when using gender-segregated washrooms. Avoiding washrooms can have negative health consequences, and can force trans people to avoid other public spaces because the washrooms are unsafe (e.g. schools) (Scheim, Bauer and Pyne, 2014).

Single-user washrooms ± W K H * 1 \$ 0 0 H U : D V K U R R P e g n U R M H F W (begin in 2012)



The most user-friendly type of washrooms is a single user, gender neutral, accessible, washrooms

Single-User Washrooms

List of Room Numbers, by Building:

Alumni Hall

- x AH 103
- x AH 109

Biotron

- x BIOTRON 03
- x BIOTRON 04

Boundary Layer Wind Tunnel

- x BLWT 22
- x BLWT 156

Collip Building

- x CB 109

Chemistry Building

- x ChB 006

Dr. Don Rix Clinical Skills Learning Building

- x CSB 1733

Dental Sciences Building

- x DSB 0160C
- x DSB 0160D

Elborn College

- x EC 1514
- x EC 1515
- x EC 2238
- x EC 2239

Health Sciences Addition

- x HSA 11

Support Services Building

- x SSB 1312

Talbot College

- x TC 135

University Community Centre

- x UCC 11F (inside Student Health Services)
- x UCC 12G (inside Student Health Services)
- x UCC 14K (inside Student Health Services)
- x UCC 14L (inside Student Health Services)
- x UCC 15A (inside Student Health Services; accessible to staff only)
- x UCC 25 (inside Student Health Services)
- x UCC 26 (inside Student Health Services)
- x UCC 148

John Labatt Visual Arts Centre

- x VAC 303

Weldon Library

- x WL 119A (locked . Obtain key at service desk)
- x WL 245B (locked . Obtain key at service desk)

Western Student Recreation Centre

- x Students can ask for a staff member at the equipment desk to open the family change room.

Western Student Services Building

- x WSS 0147
- x WSS 1119
- x WSS 2119
- x WSS 3119
- x WSS 4119

Gender-neutral washrooms can also be found on the [floor plans inventory from Facilities Management](#)

Note: the list and floor plans are still being updated so be sure to check back as we identify more washrooms. If you find a single-user washroom (gender-neutral or not) that is not listed, please [email us](#).

Community Resources

[Equity & Human Rights Services](#)

[Western Queer Caucus: email](#)

[Western University LGBTQ+ Resource Centre](#)

[Society of Graduate Students \(Pride Commissioner\): email](#)

[The Pride Library at Western University](#)

[The Wellness Centre](#)

[Alphabet Community Centre . Trans Youth London](#)

[Lesbian Gay Bi Trans Youth Line: 1-800-268-9688](#)

[PFLAG](#)

Further Learning Resources

[The Trans PULSE Project](#)

[The 519:](#)

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