# Joint Occupational Health & Safety Committee

Wednesday, Feb. 26, 2020, meeting 1:15pm to 2:30pm Support Services Building, Room 4220 AGENDA

Start Time: 1:19pm.

 ${\bf Approval\ of\ the\ Agenda\ -}\ {\bf Motion\ by\ John.\ Second\ by\ Darryl.\ Carried.}$   ${\bf Approval\ of\ Minutes\ from\ previous\ meeting\ (Jan.15^{th})-}$ 

Felix- I think it is a good point having a notification about therapy animals especially for people with allergies and phobias.

Matt- Based on the new policy for pets and therapy animals, animals will not be allowed inside Western buildings, unless approved as service/therapy animals or allowed by exemption (e.g. UWOFA collective agreement or research). Dogs and other pets will still be allowed in outdoor spaces on campus, provided animals are under control and well-behaved. Therapy animals are allowed to be brought to campus by a third party with advance written approval. Signs will be helpful to give people advanced notice about time and location where therapy animal is allowed to attend (e.g. UCC Mustang Lounge).

Rob – asked if there was Ontario human rights codes on emotional support animals.

Matt – there's not a current model in Ontario (letter published May 2<sup>nd</sup>, 2019 by the Hon Lisa Thompson School Board Policies on service animals").

- **4.5. Safety Recommendations Submitted to the JOHSC** None.
- 4.6. Workplace Violence and Harassment Report (Bill 168) (J.C.Aubin) None.
- 5. New Business

General comment from both UWOFA & UWOSA that staff & faculty would like a seat on this group.

Rob -

# John Ciriello, UWOFA Felix Lee, UWOFA Thomas Stein, IUOE Stephen Crowe, IUOE Alternate Tim Goldhawk, PMA

Gurpreet Dhami, PMA Alternate

**Darryl Stanley, CUPE 2361** 

Barry Fletcher, CUPE Alternate

Cleusa De Oliveira, UWOSA

**Rob Harbottle UWOSA** 

Cindi Talbot, SAGE

Siddharth Gupta, PSAC

Jeff Van Haarlem, OPSEU

### **Employer Representatives**

**Chris Bumbacco** 

**Barry Russell** 

Steve MacKay

Mike Gaylard

**Bryan Wakefield** 

### Resources

Jane O'Brien

**Matt Mills** 

Jean-Claude Aubin

## Gina Choi