

!
" #\$\$%&' () (*!+, -' . + (/!0&%*1%2/ (/! 345! 6. '7) *(!8988!
0: ; <=96!>?*'%@(!+. !A&%*1%2/!!! ! >(B'27*!99=
!
C7&%2&(! "#\$%&' ()*+, ()*+!- . ! >%DD(! /0, **+1!!
! 234543%&') *+, ()*+!- . ! ! !
>2' (!54E! [67789](#)::; <"#<; -5>.:?:@+33A/! ! !
!
F&#%D%GD(!!! @43\$56!(B+CD:E!; #!">\$5&3\$!@43\$56!(B++:(GHI!; #!8342&99&; \$!%#!
%J8>47323\$7=! " #\$\$%&' ()&*+, \$&\$-.*\$/&.*\$&/\$0)-%.\$%&1(/&.*-%&2(/)%\$&(/&3/-.. \$"&4\$2-+##
4\$/5-%- ("&1/(5&' ()/&6\$+"&. (&\$"/(#&- " &.7&' ()&5+' &8\$&/5\$ (, \$9&1/(5&.*-%&2(/)%\$&+"9&.&3-##8\$&
9\$#\$. \$9&1/(5&' ()/&/\$2(/9:&; *-%&9\$2-% ("&5+' &" (&8\$&+44\$+#\$9:&<()&3-##0/\$2\$, \$&" (&+9=)%. 5\$".&
.(&' ()/&1\$\$%&- " &.*\$&\$, \$" .&.*+.&' ()&+/\$&9/(44\$9&1/(5&+&2(/)%\$&1(/&1+#">&. (&*+, \$&.*\$&
"\$2\$%+/' &4/\$/\$0)-%.\$%:&
!
F&7A(//(. &! K>5L#39!M>2>4563! H. &(% . ! NO*' (*!; #!A; ; 2!
I 7. &&2(D!!! ">2>4563P#<; -5>!! C(. &(/!+(!G. &(% . !

L!. *!*2M(% !\$. /!N#*#&%00!D,#' . +2%*'P(P!+

0; ; 2!"&\$! !o. 337&\$S!TU)!GH*!(+CB!GGV(

3?328"39!4J3"9!74; #RJ9!%>\$9!%39!73?739!5; \$7328; 4>&\$9=M3!74>R>&!8; #44>!c743!a>&7!
&\$%&R&%#3""323\$7!; #13\$!S4; #83!%3!%3#!?8349; \$\$39=M39!8349; \$\$39!L#&74>R>&"3\$7!3\$!
S4; #83!%3R4; \$7!84; %+!#\$!74>R>&"18"9!"; \$S!L#3!53""39!L#&74>R>&"3\$7!
&\$%&R&%#3""323\$7=

!

a7' (!)!

T"!\$]397!8>9!8342&9!%3!a>&43!#\$!74>R>&"!9#88"J23\$7>&43!8; #4!>#S23\$734!R; 743!\$; 73=
n; #9!\$]>#43Q!%4; &7!\!>#5#\$!2>7J4&3"!83\$%>\$7!"39!L#&Q!37!"3!7397!o"&R439!;!; 4%&\$>73#49!!
\$; 739!375-p!9>#a!#\$!%&57&; \$\$>&43! [& &\$S#3=
^ . %D2' #!+. !A&%*1%2/S!M39!J7#%&>\$7=3=9!9; \$7!73\$#=3=9!%3!a>&43!>773\$7&; \$!\!">!L#>"&7J!%3!">!
">\$S#3!J54&73!8; #4!"39!74>R>#?=&MF3\$93&S\$>\$7!8; #44>!9; #974>&43!K. /` . bR!89\!+ (!D%!
*7' (!'7'%D(!+b. *!'&%M%2D=O3773!8; "&7&L#3!9f>88"&L#3!>#?!74>R>#?!a>&79!\!"f3?7J4&3#4!%3!
>!9>"3!%3!5">993=-; #4!"39!8>47&39!3\$184; 93!%#!7397!%3!2&9399&; \$!;!; \$!\$3!7&3\$%4>!
5; 2873!L#3!%#! [; \$!328"; &%3!">!7342&\$; "; S&3!"&\$S#&97&L#3!84J93\$7J3!%#4>\$7!"3!5; #49!
37!%3!">!5">47J!S"; [>"3!%3!"3?84399&; \$!J54&73=a5]6!HcacS!T!"397!CDE; FGFH; !

@; 4!<; 4! !7; 7>"&\$S!' + t!; 4!2; 43!; a!763!a&\$>"!5; #493!S4>%3!_ ; #!2#97!84; R&%3!R>"&!23%&5>"!; 4!

>BZ7D%/'2B!7AA(*B(/!>43!7>I3\$!934&; #9" _!>\$%!97#%3\$79!>43!%&43573%!7; !43>%!763!>884; 84&>73!
8; "%5_!19835&a&5>"_!763!%3a&\$&7&; \$!; a!<6>7!5; \$97ˣ!>!/56; ">97&5!Xaa3\$53!>7!763!a; ""; <&\$S!
q3[!9&73]!

[6778\):.<<<=#<; -5>:#\\$&R935:8%a:>5>%32&5v8; "%5&39:>883>"9:956; ">97&5v%&95&8"&\\$3v#%\\$3
4S4>%-8%a=!!](#)

!!

! #33, 4""! %45/+%*

!

6B%+ () 2B! I 7. */(002*N!y9#SS3973%z!

{; #4!0; 23!@>5#"7_]9!D5>%32&5!0; #93""&\$S!; 4!D5>%32&5!D%R&9&\$S!Xaa&53!<&""!9#88; 47!; 4!43a34!
<63\$3R34!_ ; #!6>R3!>\$!&99#3!76>7!&9!>aa357&\$S!_ ; #4!97#%&391!&\$5"#%&\$S!&\$a; 42>7&; \$!; \$!
>%&\$S:%4; 88&\$S!5; #49391!>5>%32&5!5; \$9">7&; \$9!a; 4!>[93\$5391!>883>"9!3?>2!5; \$a&5791!
>\$!2>\$!_ ; 7634!>5>%32&5!43">73%!2>77349=U; !\$; 7!639&7>73!7; !43>56!; #7!7; 17632!&a!_ ; #!>43!
974#SS"&\$S!>\$!#9#43!<6343!7; !S; !a; 4!63"8=0; \$7>57!&\$a; !a; 4!>""!@>5#"7&391&9!6343)!

[67789\):.43S&974>4=#<; -5>:a>5#"7_v>5>%32&5v5; #93""&\\$S=672"!!](#)

!

q(*'%D!C(%D'Z!>. \$\$7&'!

/7#%3\$79!<6; !>43!&\$!32; 7&; \$>": 23\$7>"!%&974399!96; #"%!43a34!7; !. 3\$7>"!03>"76Pq 39734\$!
o67789):.#<; -5>:63>"76:p!a; 4!>!5; 28"373!"&97!; a!; 87&; \$9!>[; #7!6; <!7; !; [7>&\$!63"8=!

!

e(*+(&[G%/(!%*+!/@.%D!M27D(*B(y9#SS3973%z!!

q 39734\$!&9!5; 22&773%!7; !43%#5&\$S!&\$5\$79!; a!S3\$%34, [>93%!>\$%!93?#>"!R&; "3\$53!>\$!
84; R&#&\$S!5; 28>99&; \$>73!9#88; 47!7; !>\$_ ; \$3!<6; !6>9!S; \$3!764; #S6!76393!74>#2>7&5!3R3\$79=!
Ta!_ ; #!6>R3!3?834&3\$53!93?#>"!; 4!S3\$%34, [>93%!R&; "3\$53!o3&7634!4353\$7"_!; 4!&\$!763!8>97p!_ ; #!
<&""!a&\$%!&\$a; 42>7&; \$!>[; #7!9#88; 47!934R&539!a; 4!9#4R&R; 49!&\$5"#%&\$S!3234S3\$5_!5; \$7>579!>7!

[67789\):.<<<=#<; -5>:63>"76:97#%3\\$7v9#88; 47:9#4R&R; 4v9#88; 47:S37_63"8=672"=!!!](#)

Y; !5; \$\$357!<&76!>!5>93!2>\$>S34!; 4!937!#8!>\$!>88; &\$723\$7!8"3>93!

5; \$7>57!

