

)UDQoDLV \$
,QWURGXFWRQ j OD OLQJXLV
\$XWRPQH

&RXUV PDJLVWUDØQGL ORFDO \$+% %

\$WHOLHUV 0HUFUHGL ORFDO 3 \$%
-HXGL ORFDO % *6
&KDTXH SHUVRQQH VHUD DVVLJQPH j O¶XQ
SU pVHQFH OHVVDWRLUH

3URIHVVHXU)UDQoRLV 3RLUp
ISRLUH#XZR FD
+HXUHV GH SHUPDQGHFH

\$VVLVWDQW (PPDQXHO 1NHWLD
+HXUHV GH SHUPDQGHFH

3UpUHTXLV

/H FRXUV)5 RX)5 H HVW XQ SU pUHTXLV QpFHVVDLUH

3UHUHTXLVLWH FKHFNLQJ ± 38QXGHVQWRX KDYSRQWLEHOLWKF
FRXUVH RU ZULWWHQ VSHFLDO SHUPLVLRQ IURP \RXU 'HDC
WKLV FRXUVH DQG LW ZLOO EH GHOHWHG IURP \RXU UHFRU
UHFHLYH QR DGMXVWPHQW WR \RXU IHHV LQ WKH HYHQW W
KDYH WKH QHFHVVDU\ SUHUHTXLVLWHV

'HVFULSWLRQ JpQpUDOH

SKRQpWLTXH DUWLFXODWRLUH OD SKRQRORJLH VHJPHQWD
OLQJXLVWLTXH IUDQoDLVH OH FRXUV YLVH j DXVVL GpYHO

2EMHFWLIV GX FRXUV

ULWqUHV G pYDOXDWLRQ SRXU OD TXDOLWp GX IUDQoDLV

DPPDLQHV pWXGLDQWV VRQW WHQXV GH UHVSHFWHU OH

V)5 RX)5 H OHV DFFRUGV JUDPPDWLFDX[OH W

RJUDSKH XOFXQFDIUHUHXU G RUWKRJUDSKH OH[LFDOH

WLTXH G↑XQ ERQ GLFWLRQQDLUH V↑LPSRVH SRXU Y

SRXU OHV WUDYDX[UHPLV HQ UHWDUG

SHU ZRUNLQJ GD\ ZLOO DSSO\ WR DVVLJQP

& V DFWLYLWpV

		ORG	
		,QWURGXFWRQ JpQpUDOH	
		HSH II	
		/HV FRQFHSWV GH EDVH	
		LSVLT	
		WUDQVFULSWLRQ SKRQpWLTXH	
	R	QpWLTXH DUWLFXODWRLUH	
	R	FWLRQ GH JUKFHV LO \ D	
	RF	/D SKRQpWLTXH FRPELQDWRLUH	
		/LSRQR(
	RFW	7H 'XU KH	
	RFV		

\$OO UHTXLUHG SDSHUV PD\ EH VXEMHFW WR VXEPLVVLRQ I
SODJLDULVP GHWHFWRQ VRIWZDUH XQGHU OLFHQVH WR W
SDSHUV VXEPLWWHG IRU VXFK FKHFNLQJ ZLOO EH LQFOX
GDWDEDVH IRU WKH SXUSRVH RI GHWHFWRQJ SODJLDULVP
8VH RI WKH VHUFLFH LV VXEMHFW WR WKH OLFHQVLRQ DJ
:HVWHUQ 2QWDULR ~~DUV~~ 7XZLWXQJ ~~FRPLQ~~ FRP