! "#$%&' (')&*+,"&-+'.*/%$)0$1.'.* 2 '.&'%)*3)14'%.1&5*

! " # $ % &' ( ) * + ' , '-+ . *'/01 2 2 34'(*5)6*

7 8 $ 9 : 8 9 #' ; '" # 8 <=$ 9*

'

! "##$%&" ' ($ ')$*+ ' (*)" ' ,+),-*. "/*0 +1*2#3,$,"*0$*+,*+ '1*,30$4*5*2366*' "#0 +661*#$&61*23,73 '*89* 7"/#%:*;#" 0*</$%(+1*,7#"/=7*>#3(+14**?0 +36*-*.67')+1) 8 - 9 :;6$**

@66)" 0 0 / '3)+,3" ' *;"#*,73%*)" /#%$*+#$*7+ ' (6$(* A,"'6*-*@ ' ' " ')$%B4*C/#* +#$* +((#$%%:*%"*&6$+%$*)7$)D*,7$*C26*%3,$*(+3614****

='>'<3?@4ABCADE'3C'DFG3@CAH?'IJEJ4K1L'M1'@D14?''

@ ',3*E*F#$G#$H/3%3,$%-*<%')6=*>?>@*:%*<%')6=*>?@@A*:%*<%')6=*>???*:%*B'%(1..1:)*:/*&='*! '#$%&(')&* C$.'+*:)*&='*B7$6' (')&*D'.&;*'

*

E'*6:-%.*41.'*F*$("71:%'%*7'.*=$C17'&".*')*7$)G-'*/%$)0$1.'*')*G")'"%$7H*&:-&*')*('&&$)&*7,$66')&* .-%*+'.*#:1)&.*+'*G%$(($1%'*61C7".H*.-%*7$*6:((-)16$&1:)*:%$7'*'&*.-%*7,'I#%'..1:)*'"6%1&';* J'*6:-%.*<%')6=*K?@LM*N')*6:(#7" (')&$%1&"*$4'6*7'*6:-%.*K?@OPQ*.,$+%'..'*$-I*"&-+1$)&'.*'&* "&-+1$)&.*5)&*+"RF*$&&'1)&*-)*)14'$-*1)&'%("+1$1%'*N)14'$-*M>*.'7:)*7'*E$+%'*A-%:#"')* E:((-)*+'*S"/"%')6'*#:-%*7'.*J$)G-'.H*EAESJQ*')*/%$)0$1.;*!$).*7,')."(C7'*+'*6'.*+'-I* 6:-%.H*-)'*1(#:%&$)6'*#$%&16-71T%'*'.&*$66:%+"'*$-*+"4'7:##'(')&*+-*4:6$C-7$1%'*'&*F*7,"&-+'*+'* 7$*G%$(($1%'H*+$).*7'*C-&*+,$&&'1)+%'*-)*)14'$-*4)6"H*6'7-1*+,-)*-.$G'%*MK*.'7:)*7'.*6%1&T%'.*+-* EAEJS;**

J,:CR'6&1/*#%1)61#$7*+'*6'.*+'-I*6:-%.*'.&*+,$(')'%*7'.*"&-+1$)&.*F*+"4'7:##'%*7'-%.*6:(#"&')6'.* 6:((-)16$&14'.*')*/%$)0$1.*$1).1*U-'*7'-%*6:(#%"=').1:)*+'.*/:%('.*'&*+'.*.&%-6&-%'.*+'*7$* 7$)G-'H*$/1)*U-,17.*+'41'))')&*+'.*-.$G'%.*1)+"#')+$)&.H*4)6".;*J'*6:-%.*K?@OP*6:)&%1C-'*$-* +"4'7:##'(')&*+,-)*)14'$-*MK*')*('&&$)&*7,$66')&*.-%*7$*6:(#%"=').1:)*+'*7,"6%1&*'&*+'*7,:%$7H* $7:%.*U-'*7'*6:-%.*K?@LM*.'*6:)6')&%'*.-%*7$*#%:+-6&1:)*"6%1&'H*$1).1*U-'*.-%*7$*#%:+-6&1:)*'&*7'.* 1)&'%$6&1:).*:%$7'.;**

P-*&'%('*+'.*+'-I*6:-%.H*7,-.$G'%*V**

>Q W'%$*')*('.-%'*+'*6:(#%')+%'*7'*6:)&')-*'..')&1'7*+'*.-R'&.*6:)6%'&.*:-*$C.&%$1&.*+$).*-)* &'I&'*6:(#7'I'H*5*6:(#%1.*-)'*+1.6-..1:)*&'6=)1U-'*+$).*.$*.#"61$71&";**

KQ W'%$*6$#$C7'*+'*6:((-)1U-'%F*7,:%$7*$4'6*-)*C:)*+'G%"*+'*.#:)&$)"1&"*'&*+,$1.$)6'*&'7* U-,-)'*6:)4'%.$&1:)*$4'6*-)*7:6-&'-%*)$&1/;**

XQ W$-%$*.,'I#%1('%*+'*/$0:)*67$1%'*'&*+"&$177"'*.-%*-)'*7$%G'*4$%1"&"*+'*.-R'&.H*" ('&&%'*-)* $41.*.-%*+'.*.-R'&.*+,$6&-$71&"*'&*'I#:.'%*7'.*$&:-&.*'&*7'.*1)6:)4")1')&.*+'*+1//"%')&'.* #:..1C171&".;**

*

W'%$*6$#$C7'*+'*6: ((-)1U-'%*$4'6*-)*+'G%"*+'*.#:)&$)"1&"*'&*+,$1.$)6'*6: (#$&1C7'*$4'6*7'.*
C'.:1).*+,-)'*6:)4'%.$&1:)*$4'6*-)*7:6-&'-%*)$&1/;**
W$-%$*.,'I#%1 ('%*+'*/$0:)*67$1%'*'&*+"&$177"'*.-%*-)'*4$%1"&"*+'*.-R'&.H*" ('&&%'*-)*$41.*.-%*+'.*
.-R'&.*+,$6&-$71&"*'&*'I#:.'%*7'.*$&:-&.*'&*7'.*1)6:)4")1')&.*+'*+1//"%')&'.*#:..1C171&".;**

==='>' P KE13Q?'DFQAIKCDA43?'*

>; P7$1)*<$4%:+*_*J:-1.'*`:%%1.:)H* *I 3%$*$'*&#+,3H/$*AJ$*K(3,3"'B4* (*$*6$),/#$:*
L")+M/6+3#$:*=#+0 0 +3#$ $,*$N&#$%%3"'*K)#3,$*H*D:%:)&:H*B'$%.:)H*K@>L;**

K; P7$1)*<$4%:+*_*J:-1.'*`:%%1.:)H* ;"#* *I 3%$*$'*&#+,3H/$*AJ$*K(3,3"'B-* *I +'/$6*(*$*
6$),/#$:*L")+M/6+3#$:*=#+0 0 +3#$*$,*$N&#$%%3"'*K)#3,$*H*K@>L;*aJ'*6$=1'%*'&*7'*($)-'7*
#'-4')&*Y&%'*4')+-.*').'(C7'b;**

X; c-5*+'*`$-#$..$)&H*d*J,$-C'%G'*eH*d*J'*#$#$*+'*W1 (:)*eH*d*J$*CY&'*F*($^&,M'7=:(('*eH*
d*J$*/16'77'*eH*d*D:1)'*eH*%'6-'17*+'*O*6:)&'.*')*/:%($&*B!<H*??*#$G'.H*+1.#:)1C7'*
G%$&-1&'(')&*.-%*7'*.1&'*f 97*+-*6:-%.;**

===='>' P 3CRDMDQDIS' ; '#OKQ1KCADE', 43KTMDUE'*

>; B$%&161#$&1:)*'&*+1.6-..1:).*N9%1&&')*$)+*41+':Q*O g **

K; AI'%616'.*+-*! +73$#*+'* *I 3%$*$'*&#+,3H/$*O g **

$..1+-1&5*$)+*U-$71&5*$%'*$7.:*('&C(%')0.2(*$)0.2cs000scq0.24000.241 2.24575 8 9.9143cmBT500050 2

'I#'6&'+*&:*k):9*&='*('$)1)G*:/*&='*9:%+.H*&='1%*G')%'*N($.6;*:%*/'(;QH*&='1%*'I$6&*.#'771)G*
N1)67-+1)G*$66')&.Q*$)+*&='1%*A)G71.=*&%$).7$&1:);**

[/*5:-*$%'*):&*$C7'*&:*9%1&'*&='*&'.&*/:%*$*4$71+*%'$.:)H*#7'$.'*%'/'%*C'7:9*&:*&='*.'6&1:)*
lP6$+'(16*P66:((:+$&1:)*/:%*>@g*:%*$C:4'm;*u:-*9177*6:(#7'&'*&='.'*&'.&.*1)*&='*q<$%,%:*
*S3),K$%:*T/3U*I?F*q*.'6&1:)*1)*f97;**

bV'\EQAE3'<A@CKCADE?'/(^.X6'*

D='.'*$%'*&9:*K@*(1)-&'*+16&$&1:).*1(1&$&'+*N(:+1/1'+Q*/%:(*7:)G'%*&'I&.*1)*`$-#$..$)&*9=16=*
9177*C'*$)):-)6'+*jK*=:-%.*#%1:%*&:*&='*:#')1)G*:/*&='*+16&$&1:);*D='*+16&$&1:)*1.*+141+'+*1)*.=:%&*
$-+1:*/17'.*%'6:%+'+*C5*&='*1).&%-6&:%Z*.&-+')&.*71.&')*&:*&='*$-+1:*/17'*$)+*&5#'*&='*9:%+.*:/*&='*
.')&')6'.H*1)*f97;**

<A@CKCADE'**8**'1.*:#')*&:*&$k'*C'&9'')*]**R14?MKS'`1E3'(***$&*)::)*$)+***0KC14MKS'`1E3'((***
$&*)::);**
<A@CKCADE'**,**'1.*:#')*&:*&$k'*C'&9'')*]**R14?MKS'`1QS'55***$&*)::)*$)+***0KC14MKS'`1QS'5[***$&*

=d'>'&K4MUK43c'?DHCUK43c'=EC34E3C'@DEE3@CADE'*

t-.&*$.*5:-*9:-7+*#%'#$%'*5:-%.'7/*/:%*$)*:)s6$(#-.*6:-%.'H*#%'#$%1)G*5:-%*6:(#-&'%*
%'.#:).1C171&5;*W&-+')&.*$%'***43?BDE?AFQ3'**/:%*&='.'*&'6=)16$7*%'U-1%'('),&.*/:%*&=1.*6:-%.'V*

$*@D 2 B1C34'N:%*'U-14$7')&*+'416'Q*6$#$C7'*:/V*
- &5#1)G*! 43E@R'K@@3EC?'N$77*$66')&*(1.&$k'.*6:-)&H*$79$5.Q**
- U3F'C%:9.1)G*
- K1MAD'%'6:%+1)G*
- OAM3D'%'6:%+1)G*N&=%:-G=*P"3)$<7#$+(Q**

K'B34?DEKQ'FK@T-1B'.:7-&1:)*/:%*%'G-7$%75*.$/'G-$%+1)G*$77*9:%k*&='5*+:*1)*&=1.*6:-%.'H*
1)67-+1)G*$77*/17'.H*+:6-('),&.H*$..1G)('),&.*&=$&*9'%'*.')&*&:*&='*1).&%-6&:%*:%*-#7:$+'+*C5*&='*
.&-+')&*&:*f97*N&=1.*+:'.*):&*$##75*&:*&'.&.*$)+*U-1rr'.Q;**
$)*1)&'%)'&*@DEE3@CADE'N/$.&Q**
$*6:(#$&1C7'*C%:9.'%*N H*$)+* $%'*.-##:%&'+*C5*
QZ*+'#')+1)G*:)*6:)/1G-%$&1:).H*.&-+')&.*(5*$7.:*)''+*&:*1).&$77*.-##7'('),&$%5*
.:/&9$%'*.-6=*$.* $)+* ;**
$66'..*&:*&='1%*#'%.:)$7* 3 2 f*.&-+')&,.*7:G1)*
$66'..*&:*&='1%*#'%.:)$7* 3 2 f*.&-+')&,.*$66:-)&*N$4$17$C7'*&=%:-G=*:-%*67$..*
f97*9'C.1&'Q*

<:%*G')'%$7*&'6=)16$7*1..-'.H*#7'$.'*.''*/1%.&V*=&&#V]]9999;-9:;6$]1&.]='7#+'.k]*<:%*1..-'.*91&=*
H*.''V*=&&#.V]]4:16'&=%'$+;6:(].-##:%&]6:)&$6&]**

d>']KTAEI'\EQAE3']3?C?'KEM'e 1Aff3?'*

%DM3'DH'@DEM1@C'*

!1.&$)6'*7'$%)1)G*6$)*:)75*9:%k*1/*.&-+')&.*714'*C5*&='*.$('*'&=16.*:)71)'*$.*:)*6$(#-.;*M5*
%'G1.&'%1)G*1)*&=1.*:)71)'*6:-%.'H*5:-*$%'*$G%''1)G*&:*&='*W'3L$#%3,1*";*X$%,$#'*C',+#3"*!"($*";*
Y,/($',*!"'(/),*N=&&#V]]9999;-9:;6$]-)14.'6]#+/]C:$%+]6:+';#+/Q*$)+*&='*Y)7"6+%,3)*S3%)3&63'$*
>"#*W'($#=#+(/+,$*Y,/($',%*N=&&#V]]9999;9'.&'%)6$7')+$%;-9:;6$]K@>L]#G>>X;=&(7Q;**

37&1($&'75H*'$6=*.&-+')&*1.*%'.#:).1C7'*/:%*=1.*:%*='%*7'$%)1)G*$6=1'4'('),&.H*$)+*&=1.*1.*9=5*9'*
&%-.&*&=$&*5:-*9177*&$k'*:)71)'*'I(1)&1:).*$.*5:-*9:-7+*:)*6$(#-.H*$)+*&=1.*1)67-+'.*'I#7161&75*
EDC'?33TA.12.24574 3cBT5000&1.*%'.#:)43c0.2(.)-0.2(H*$)0.2()+*&)0.2(=1)0.2(.(10.2)005

D:*$4:1+*#:..1C7'*.:/&9$%'*G71&6='.H*C'/:%'*&$k1)G*$*&'.&*:)71)'H*1&*1.*$+41.$C7'*&:***43?CK4C'SD14'**
@D 2 B1C34'$)+*7$-)6=*:)75*:)'*C%:9.'%*$##716$&1:)H*91&=*:)75*:)'*91)+:9*:#')H*$)+*7'$4'***ED'**
DCR34'B4DI4K 2 ?'41EEAEI'1)*&='*C$6kG%:-)+;**

P&*&='*')+H*($k'*.-%'*5:-*.$4'*$77*5:-%*$).9'%.*C'/:%'*5:-*.-C(1&*/:%*G%$+1)G;**

01F 2 ACCA**EI'KE'K??AIE 2 3E**C'*

[).&%-6&1:).*/:%*$..1G)(')&*1)*f 97V**

[/*5:-*+:*):&*%'6'14'*$)*$-&:($&16*6:)/1%($&1:)*.-6=*$.*15:-%*9:%k*=$.*C'')*.-C(1&&'+*.-66'../-775m*$/&'%*.-C(1&&1)G*$)*$..1G)('))&H*:%*1/*/:%*$)5*%'$.:)*5:-*$%'*):&*.-%'*5:-%*9:%k*9$.*.-C(1&&'+*#%:#'%75H*1&*1.*5:-%*%'.#:).1C171&5*&:*6:)&$6&*&='*[).&%-6&:%*91&=1)*Ki*=:-%.*C5*'($17*$)+*'I#7$1)*5:-%*6:)6'%)*:%*&'6=)16$7*+1//16-7&5;*u:-*9177*C'*%'U-'.&'+*&:*#%:41+'*+:6-(')&$&1:)*N.6%'')*6$#&-%'H*+$&'*.&$(#H*'&6;Q*#%:41)G*&=$&*&='*$..1G)('))&*9$.*6:(#7'&'+*:)*&1('*$)+*&=$&*5:-*$&&'(#&'+*&:*.-C(1&*1&;**

[)*:)75*%$%'*$)+*'I6'#&1:)$7*61%6-(.&$)6'.*1.*$66:((:+$&1:)*G%$)&'+*C5*&='*!'#$%&('))&*1)*.-6=*$*6$.';**

W&-+')&.*$%'*$+41.'+*&:*.-C(1&*&='1%*9:%k*9'77*C'/:%'*&='*+'$+71)'*#:.&'+*:)*&='*.1&'H*.:*$.*&:*$4:1+*C'1)G*6$-G=&*1)*$*1C:&&7')'6km*9=')*($)5*.&-+')&.*.-C(1&*$..1G)('))&.*:)*f 2 J*$&*&='*.$('*&1('**

d===>'%D 2 2 1EA@KCADE'UACR'CR3'=E?C41@CD4'KFD1C'@D14?3-43QKC3M' 2 KCC34?'*

=E?C41@CD4?'#:.&*%'G-7$%*#-C716*KEED1E@3 2 3EC?'&=$&*.&-+')&.*%'6'14'*:)*&='*d*
P))):-)6'('))&.*e*.'6&1:)*1)*f 97;*P))):-)6'('))&.*/:%*&=1.*6:-%.'*$%'*EDC'.')&*&:*5:-%*
3 2 KAQH*R-.&*&:*&='*f 97*.1&'H*.:*+:*6='6k*&='*f 97*.1&'*+$175;**
W&-+')&.*$%'*$+41.'+*&:*T33B'K'@DBS':/*$77*9%1&&')*6:%%'.#:)+')6'*91&=*&='*[).&%-6&:%*/:%*&='*+-%$&1:)*:/*&='*6:-%.';**

=k'>'7KC3'?1F 2 A??ADE?'*

[)*f 97*l mH*l m*$)+*l mV*'4')&-$7*#'%(1..1:).*/:%*7$&'*.-C(1..1:).*:/*9:%k*1)*f 97*l m*$)+*l m*$%'*.'&*C5*&='*
[).&%-6&:%*1)*&='*P..1G)('))&*&::7H*$)+*&='5*+:*4$%5*/%:(*:)'*$..1G)('))&*&:*&='*:&='%;*!
J$&'*.-C(1..1:)*B3EKQCS':/:%*9:%k*.-C(1&&'+*1)*f 97*l@%%3='*0$',%m*$)+*l>"#/0mV*>@g*:/*&='*=:('9:%k*G%$+'*1.*+'+-6&'+*#'%*6:(#7'&'*Kis=:-%*#'%1:+*$/&'%*&='*):%(7*+-'*+$&';*

N=&&#V]]9 9 9;-9 :;6$]-)14.'6]$6$+' (16y#:7161'.]'I$ (1)$&1:).;=& (7Q**

=2 BD4CKEC'8@KM3 2 A@'=EHD4 2 KCADE'HD4'0C1M3EC?'] KTAEI'%D14?3?'AE'CR3'<3BK4C 2 3EC'DH' !43E@R'0C1MA3?'=&&#V]]9 9 9;-9 :;6$]/%')6=]-)+'%G%$+-$&']6:-).'771)G]$6$+' (16y1)/:% ($&1:)]1*)+'I;=& (7**

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