

! "#\$%&' (&)*%#)\$+'
, -. /%\$"O"&\$'12-\$31"#'4%/&5/)#"#'
67'889: ; '
<=->%)"'"\$"\$'=?=&)@3"#'1"'\$%/13?>)&'
; 3\$>O&"'A9BC'
,

!
"#\$\$%&! ! ! ()*+, -!
./0#10%&! !

P%A!AB`%;A!#L/04>A!4#=A!3%!3/B0A!A/=;&!!

!

j!(A?%3;A!;6>/01WB%A!!4>@=1;1/=AF!=/;1/=A!4%!\$1=\B1A1;1WB%F!E>;6/4/\$/\1%F!41@>0%=3%A!%=;0%!

\$Y#=\\$#1A!%;!\$%!@#=V#1A!

j!e%36=1WB%A!4%!;0#4B3;1/=&!PY%E?0B=;F!\$!3#\$WB%F!\$#!;0#=A?/A1;1/=F!\$#!E/4B\$#;1/=F!\$Y>WB1<#\$\$=3%F!

Q2' Pgb!CJ!eQ2' '!

!

"Q2 (baQ!	2 (aJQP!m!CQngbN"!!	ghP!m!. QJNQ"!CQ!DgJN"!	eN(n(Jq! age0"!
++!A%?;!	<p>P#!e0#4B3;1/=' #0;1%!b!</p> <p>!a/;1/=A!4%!L#A%!(!!>*\$)*+4#&. #</p> <p>)<')4\$9' . !%;!)!!?' . #@. '\$#&)% . #</p> <p>A#\$%"&')% . #B#C!</p> <p>!m!%]%0313%AF#??!!+*+-!</p> <p>!</p> <p>N%\#04%0!r!P#!e6>/01%!4!\$#!</p> <p>;0#4B3;1/=!s!4%!P#=3%! . %HA/=!%;!</p> <p>0%E?#10!\$%!WB%A;1/==#10%!ZP1%=A!AB0!</p> <p>\$%! "1; !%ghP!4B!77, -^!</p>	<p>b=;0/4B3;1/=#B!3/B0A!!</p> <p>!</p> <p>a/;1/=A!4%!L#A%!</p> <p>!</p> <p>ghP!&!C>@=1;1/=A!8!</p> <p>E>E/01A%0F!C13;1/==#10%A!!</p>	!
+t!A%?;!	<p>P#!e0#4B3;1/=' #0;1%!b!!</p> <p>a/;1/=A!4%!L#A%!D!D/\$=* &*7*<). !</p> <p>%;!C!I!?' . 79' . 4#&)/66/%. +(. 4# . +\$% . #</p> <p>7E" +<7")4# . \$#. #6%" +: ")4#</p> <p>m!%]%0313%AF!??!!+T*7K!</p>	<p>N><1A1/=!%;!41A3BAA1/=!4B!</p> <p>WB%A;1/==#10%!AB0!r!P#!e6>/01%!</p> <p>4%!\$#!;0#4B3;1/=!s!</p> <p>!</p> <p>ghP!&!P%!E>;1%0!4%!;0#4B3;%B0!</p> <p>%;!\$%!E>;1%0!4Y! = ;%0?0u; %!</p> <p>!</p> <p>P#!=#; B0%!%;!\$#@/=3;1/=!4B!E/; !</p>	!
5S!A%?;!	<p>P#!e0#4B3;1/=' #0;1%!bb!!</p> <p>' 0/3>4>A!%;!A;0#;>\1%A!4%!</p> <p>;0#4B3;1/=!(!! "#\$%"&' (\$)*+##</p> <p>7)\$\$/%7. F!)!!E. F-% +\$!%;!D!!! . #</p> <p>("79' . F!!</p> <p>m!%]%0313%AF!??!!95*-7!</p>	<p>ghP!&!a/;1/=A!;6>/01WB%A!%=!</p> <p>;0#4B3;1/=!Z21A%A!%=! ?0#;1WB%!</p> <p>+*7^!</p> <p>!</p>	!
5!/3;!	<p>P#!e0#4B3;1/=' #0;1%!bb!!</p> <p>' 0/3>4>A!%;!A;0#;>\1%A!4%!</p> <p>;0#4B3;1/=!C!!! "#\$%" +4-*4\$)*+!%;!Q!!</p> <p>!"#F*&' 7"\$)*+##</p> <p>m!%]%0313%AF!??!!-9*t-!</p>	<p>ghP!&!e%36=1WB%A!Z?0/3>4>A!%;!</p> <p>A;0#;>\1%A^!4%!;0#4B3;1/=!&!</p> <p>e%36=1WB%A!+*5F!\$#!</p> <p>;0#=A?/A1;1/=!%;!\$!36#AA>*</p> <p>30/1A>!m!e%36=1WB%!SF!\$#!</p> <p>E/4B\$#;1/='!</p>	!
K!/3;!	<p>P#!e0#4B3;1/=' #0;1%!bb!!</p> <p>' 0/3>4>A!%;!A;0#;>\1%A!4%!</p> <p>;0#4B3;1/=!RI!!E/9')@"7. +(. F!o!</p> <p>!E"&"-\$"\$)*+F! . !! "#(*F-. +4"\$)*+F!</p> <p>b!!"#&/-. %4*++"7)4"\$)*+F!MI!</p> <p>!E/\$*66. F. +\$!. \$#. #&/- '*')7. F. +\$!</p> <p>m!%]%0313%AF!??!!tT*+, t!</p>	<p>ghP!&!e%36=1WB%A!7</p>	

57!/3;!!	<u>P#!e0#4B3;1/=' #0;1%!bn!</u> P#!\0#E E#10%!3/E?#0>%F!??!555* 55K!	N><1A1/=!4B!;%A;! P#!\0#E E#10%!3/E?#0>%! ! ghP!&' /1=;A!4%\0#E E#10%F! \$!#0;13\$m!\$!#4<%0L%! ! P#!\0#E E#10%!3/E?#0>%! ! ghP!&' /1=;A!4%\0#E E#10%F!	!
7, !/3;!	<u>P#!e0#4B3;1/=' #0;1%!bn!</u> P#!\0#E E#10%!3/E?#0>%F!??!57, * 595!	! P#!\0#E E#10%!3/E?#0>%! ! ghP!&' /1=;A!4%\0#E E#10%F!	

C/3BE%=#;1/=!A!0%WB10%4!@/0!1;6%0!1\$\$=%AA!/0!/= *1\$\$=%AA!#3#4%E13!#33/EE/4#;1/=!"B36!
4/3BE%=#;1/=!EBA;!L%!ABLE1;;%4!Lc!;6%!A;B4%#=#;4!10%3;\$c!/;!6%!#??0/?01#;%R#3B\$;c!C%#=#wA!
/@!3#!#=#4!#=#;!/;!6%!1=A;0B3;/0!b;!H1\$\$!L!;6%!C%#=#wA!/@!3#!;6#;!H1\$\$!4%;%0E1=#!1@
#33/EE/4#;1/=!A!H#00#=#;%4!!!

(CC!ebga(P!"e(e020ae"!!

"#;%E%#=#;!/=!JA%!/!@Q\$%3;0/=13!C%<13%A!!

Q\$%3;0/=13!4%<13%A!H1\$\$!L!#\$\$/H%4!1=#\$#AA!LB;!H1\$\$!age!L!#\$\$/H%4!4B01=\!;%A;A!#=#4!
%]#E1=#;1/=AF!B=\$%AA!;6%!A;B4%#=#;6#A!#!@/0E#;!#33/EE/4#;1/=!#??0/<%4!Lc!;6%!J=1<%0A1;c!!!

'/\$!3c!/=(33/EE/4#;1/=!@/0!2%413#;!b\$\$=%AA!
6;;?&[HHHIBH/13#[B=1<A%3[#3#4%E13v?/\$!31%A[01\6;Av0%A?/=A1L1\$!;1%A!6;E\$!!

"#;B4%#=#;A!A%#d1=#\!#3#4%E13!#33/EE/4#;1/=!/=!E%413#;\$!\0/B=4A!@/0!#=#c!E1AA%4!;%A;AF!%]#EAF!
?#0;13!#;1/=!3/E?/=#=#;A!#=#4[/0!#AA!\=E%#=#;A!H/0;6!+, p!/0!E/0%!/!@;6%10!@=#\$!\0#4%!EBA;!
#??\$c!/;!6%! (3#4%E13!D/B=A%\$\$1=#\!/@!3#!/@;6%10!6/E!R#3B\$;c!#=#4!#?0/<14%!4/3BE%#=#;1/=!
(3#4%E13!#33/EE/4#;1/=!3#=#;/!L%!\0#=#;%4!Lc!;6%!1=A;0B3;/0!/0!4%?#0;E%#=#;! '\$%#A%!=/;%!;6#;!
1=#\$\$\$!3/B0A%A!/@!0%4!Lc!;6%!C%?#0;E%#=#;!/@R0%=36!";B41%AF!;61A!A#E%!0%WB10%E%#=#;!H1\$\$!#A/!
#??\$c!/!#AA!\=E%#=#;A!H/0;6!\$%AA!;6#=#!+, p!/!@;6%!@=#\$!\0#4%!R1=#\$!%]#E1=#;1/=A!EBA;!L%!
H01;;%=!#;1;6%!A36%4B\$%4!;1E!B=\$%AA!@/0E#;\$!#;\$;%0=#;1<%!#00#=#\%E%#=#;A!@/0!#!"??\$31#\$!Q]#E1=#;1/=!
6#<%!L%#=#!#??0/<%4!ZLc!;6%!1=A;0B3;/0F!;6%!!

C%?#0;E%#=#;1#=#4!;6%! /E!R#3B\$;c!C%#=#YA!g@!3%^!L#A%4!/=#<#14!4/3BE%#=#;4!\0/B=4A!!!

(!4/H=\$/#4#L\$!"#;B4%#=#;2%413#;\$!D%0;1@!3#;%!3#=#!L!@/B=4!6%0%&!
6;;?&[HHHIBH/13#[B=1<A%3[#3#4%E13v?/\$!31%A[01\6;Av0%A?/=A1L1\$!;1%A!6;E\$

C%L#0E%=-;!@/E!H01;1=\!;6%!@=#\$!%]#E1=#;1/=#!!

(!A;B4%=-;!A!%=-;1;\$%4!;/!L%!%]#E1=%4!1=!3/B0A%A!1=!H6136!0%\1A;0#;1/=!A!E#1=#;#1=%4F!ABL`%3;!;/!
;6%!@/\$\$/H1=\!\$!E1;#;1/=A&!!

+^!(!A;B4%=-;!E#c!L%!4%L#00%4!@/E!H01;1=\!;6%!@=#\$!%]#E1=#;1/=@/0!@#1\$B0%!/!E#1=#;#1=!
A#;1A@#3;/0c!#3#4%E13!A;#=41=\!;60/B\6/B;!;6%!c%#0!!!

5^!(=c!A;B4%=-;!H6/F!1=!;6%!/?!1=1/=@;6%!1=A;0B3;/0F!