#$%&!''()#   !
*+,-+./!0/$1+.,$-2!
#$%&!3-45$+,!#6%%!'7'8!
39.++/$/:,;!<,2/9=.>/>4,!?++@%2!,9.++/$/:,A%$/@,!B>,-+5!>/!C*D!

"#$%&'!('&"%)*+)#,!

S=$,!9>4.,+!,4.1+2,!-=+!9+/-.6%!$/54,-.$6%V!-+9=/>%>:$96%V!6+,-=+-$9V!6/5!$5+>%>:$96%!
5+1+%>B&+/-,!$/!-=+!=$,->.2!>Q!9%6,,96%!R>%%2?>>5!9$/+&6K!W$1+//-/-=+!:%>U6%!
B.>&$/+/9+!6/5!$/Q%4+/9+!>Q!R>%%2?>>5!9$/+&6V!&49=!>Q!-=+!9>4.,+!?$%%!U+!Q>94,+5!>/!
-=+!+,-6U%$,=&+/-!>Q!-=+!R>%%2?>>5!,-45$>!,2,-+&!6/5!$-,&6/2!-.6/,Q>.&6-$>/,!$/-=+!
9>4.,+!>Q!-=+!'7-=!9+/-4.2.2K!*+!?$%%!U+:$/!?$-=!6/!6/6%2,$,,$,!>Q!-=+!9%6,,$96%!&+5$6!
6/5!$/B%69+!!$/!<&+.$96/!94%-4.+-4.+,$/9+!-=+!/G>QG-=+/G9+/-4.2K!*+!?$%%!=+,$-6-+!=$5X6&$/-=+!
5+1+%>B&+/-!>Q!6..6-$1+9$/+&6-$9,-=+!,+1+.6%!,$&/$%$96/-!.$,+,6/5Q6%%,!$/-=+!
R>%%2?>>5!,-45$>!,2,-+&!B62$/:!9%>,+,+!6,,+/-$>/-=+9.$-$96%,-6.,>5?&!6/5!9>&@+-$/:!
B>B4%6.!.+9+B-$>/,!>Q,+%!=+.=$,->.$96%!"Y'7,!->!-=+"YZ7,K![/!655$-$>/!->!-=+!655$-$>/,!
5+1+%>B&+/-,!,49=!6,!-=+!9>&$/:!>Q!,>4/5!6/5!9>%>.-=+ %+-+.&6.!$/-+:.6-$>/!->!6.$,$/:!
?$%%!$6%,,>!+XB%>,$>/!>9X$/,-=9+/-XB>$/!6!6/5!-=+$/+6U$%$-2!->!9>/-.>%]-=>549-$>/>Q!
I>5+V!6/5!-=+2/+-=$-=+,$/->>6:6$/,->/-:-=+$.!?.>549-$>/>=&+/&2,,=>&.=-=+==S>=+!
F+B.+,,$>/!6.+6-%+6.,$/-=+!6.+6,%V!>-=+#!!$-$,!6.9.$-$96%!-,H$:/$Q$96/-,-=$,!5K!!

"-./01!#2314567108!

Q$%&,!-=6-!?$%%!   U+!,9.++/+5!$/!9%6,,!U4-!-=6-!6.+!.+%+16/-!->!-=+!>1+.6%%!9>4.,+!&6-+.$6%K!
S=+!Q$%&,!?$%%!U+!5.6?/!Q.>&!-=+!B+.$>5!>Q!"Y'gG"YZ"K!b>4!6.+!/+/9>4.6:+5!->!&++-!?$-=!
&+!6U>4-!-=+,+!6,,$:/&+/-,!6-!6/2!B>$/-V!+,B+9$6%%2!?=+/!+XB6/5$/:!>/!-=+!Q$.,-!+,,62!->!
9>&B%+-+!-=+!Q$/6%!.+,+6.9=!B6B+.!K!S=+!-?>!B6B+.!.!6,,$:/&+/-,!6.+;!

"K **I6E=!C;:ED060!'00:D!JKLMMM!N-/A00!**c"7 e d
#8&*#9120($5#:+/%;*1#<=#

'K **I6E=!%101:/4P!*:F1/!JKLQMM!N-/A00!**c"(e d
8&*#>'&140($5#8*+*,;*1#?#

9:51!R-/S;!I>4.,+!B6B+.,!&4,-!U+!-4./+5!$/!9>&B%+-+5!Q>.&!$/!-=+!Q$.,-!-$&+!K!S=+!U+!
B+/6%%$M+5!(e!B>$/-,!B+.!562!%6-+!H$/9%45$/:!?++@+/5,JV!+X9+B-!$/!-=+!96,+!>Q!
!&+5$96%!+&+.:+/9$+,,!>.!$/$-$6%,!H,+++!U+%>?JK!

,-51!-;!&4/11;6;<0;!b>4!6.+!.+`4$.+5!->!1$+?!?++@%2!,9.++/$:,!U+Q>.+!+!69=!!!
* +5/+,562!%+9-4.+5$,94,,$>/K!<%%!?++@%2!Q$%&,!9.++/$:,!U+!616$%6U%+!!1$6!,-.+6&$/!
,>4.9+,K!D$/@,!->!-=+!?++@%2!,9.++/$:,!,96/!U+!Q>4/5!$/!96/!U+!Q>4/5!-=!C*DV!6/5!
-=+21!?$%%!U+!B>,-+5!>/!#.$562,V!-=+!?++@!U+Q>.+.+!+9=,9.++/$:,,$>/K!'*1*#@2..#(.4%#;*#
4+1**323A#23/1%0&+/2%34#(30#A&2023A#B&*4/2%34#-%4/*0#*(+'#@**C#23#/'*#:DE#9%1&,7#!

[!+/9>4.6:+:!2>4!->!1$+?!?++@%2!,9.++/$:,!U+Q>.+!+69=!%+9-4.+,.+,,$>/K!S=>,+,$U%+,$!96/!
9%>,+,+.+--/-$>/!->!-=+!!1$5+.46%,,46/,$/:!-=+!?++@%2!Q$%&,!->&,,=>?,,,$>/K!<%%!?++@%2!
%$$/@,/$>/!U+!Q$/5!$/!-=+!>$+,>/!U+%>?!$/-/5%$!B-$>/&>-$>/!?++@%2!!,9.++/$:,!U+Q>.+!
>QQJK!#$/6%%2V!2>4!&62!6%,>!6+@+/5!$/!+6BB>!U+%>?JK!S=+!?++@%2!!,9.++/$:,!&62!6U+!
#$%&!3-452!I+/-+.!c0 IG"" 'Zd!U2!9>/-69-$/!#$%&!DSU.6.2!<,,$,-6/9+!]64%!I6?,->/!
HB96?,->/ P4?>K96J!H]=>/+;!Xg(k87JK!!

#TT641!G-./0;![!?$%%!U+!616$%6U%+!->!6/,?+.!.+%+16/-!`4+,-$>/,!-=.>4:=>4-!-=+!9>4.,+!
6,,$,-+5!2>4!?$-=!-$&+!,+/,$-$1+!>.!+&+.:+/92!.+%6-+5!6,,$,-6/9+K!Q4+,-$>/,!=61+!61+!6U+!
>996,$>/,!?=+/!2>4!,=>4%5!=61+!B+.$>5!6&B%+!-$&+K!$Q!2>4!.+`4$.+!6,,$,-6/9+!->&,6&+!K!![!
?$%%!6%,>!U+!616$%6U%+!1$6!+&6$%!+&6$%!$/!-=+!>/92!G$1+K!>$!YG(!6/5!?$%%!U+!9>&&4/$96-+!!
+&6$%!?$%%!U+,+/5!/-!->!-=+!562,K!*F!#*,*($5#'%@*)*15#3%/#1*4-30#/%#%#B&*4/2%34#(;%&/#'**#+%&14*#/' (/#
+(3#;*#(34@*1*0#;\$#42,-.\$#1*)2*@23A#/'*#+%&14*#4\$..(;&47#!*

)

R 11S!Z U &1F5V!LQWZM U @ - A1 / ; 65D!: ; A! ' : /ED!C = 1 / 64 : ; ! I6E = !

&4/11 ; 6 ; <8!3+%+9-!N5$,>/!I >K!#$%&,!
!!!! !HFK * K!W.QQ-=V!"Y" "V!"k!&$/KJ!
A *C* !H<%$9+!W42G j %69=nV!"Y" 'V!" '!&$/KJ!
T ! I %$B,!Q.>&! *B* !HFK * K!W.$QQ$-=V!"Y" (V!"gk!&$/KJ!

%1 : A6 ; <8!cD+ ? $,d;!] : ,K!8G ' 7o! ' (G) 'o! ( )G(g!
T!cC * Dd;!R6/,+/V!l<!I $/+&6!$/!3+6.9=!>Q!6!3B+9-6->.m!

R 11S!X U &1F5V!Z[WZ\ U %:41]!B1 ; A1/]!: ; A!"656Y1 ; 0P6F!

&4/11 ; 6 ; <8! *C* !H I +9$%! j K!F+ ^ $%%+V!"Y" (V!Z7!&$/KJ!
T! !HC,96.! ^ $9=+64XV!"Y ' 7V!kY!&$/KJ!

%1 : A6 ; <8!^D+ ? $,d;!] : ,K! ' 7G ' (o!) (G(8o! (gGk)!
T!cC * Dd;!3-+ ? 6.-V!l * +! * +.+! a +1+.![&&$: .6/-,m!
T!cC * Dd;!R$: 6,=$V!1N-=/9-2V! I %6, ,V!6/5!W+/5+.!$/!#$%&m!H+X9+.B-J!

&1456- ; !))8!+G ' !G # 9 9 _ R # # (!&+ $ ( ) #!&_&+ ' @!

R 11S!` U #45- 21/!ZW` U R : / ; 1/!a / - 0V!: ; A!5P1!" - = 6 ; <!-T!&- . ; A!

!!!!!!!!!!!!!!&4/11 ; 6 ; <8! *C* !H ^ +.12/!D+_>2V!"Y87V!g7!&$/KJ!
T! *E* H * $%%$6&! * +%%&6/V!"Y8"V!g8!&$/KJ!

%1 : A6 ; <8!cD+ ? $,d;!] : ,K!k)GY(o!YkG" "8o!" ' 7G"8Z!
!T!cC * Dd;! * 6.,=> ? V!1S=+!W6/: ,-+.!6,!S.6:$9!R+.>m!
!T!cC * Dd;! ^ 4/U2V! *E* *,* H I =G ' !+X9+.B-J!

*! ! "#$%&' (&) *&+ , - *, . - $/&012) 3, 4&5&$2&26, &7 , 89**9*8&):&; <$.. ! !*!

R 11S![U #45V!bWLL U +P1!B / 1 : 5! (1F/1006- ; !: ; A!5P1!*/ - A . 456- ; !" - A1!

!!!!!!!!!!!!!!&4/11 ; 6 ; <8!*B* *F* H<%Q.+5!NK!W.++/V!"Y88V!k (!&$/KJ!
T! !H#.6/@!I 6B.6V!"Y8)V!"7 (!&$/KJ!

!%1 : A6 ; <8!^D+ ? $,d;!] : ,K!" "8G" ' 7o!"8ZG")Yo!"kZG"g"#
T!cC * Dd;!L69>U,V! !H I =G8!+X9+.B-J!
T!cC * Dd;! ^ 6%-U2V!l I >&+52!6/5!-=+!_+,->.6-$>/!>Q!C.5+.m!

R 11S!c U # 45V!LcⱲLQ U +P1!@ B @!@ .06Δ:E!

&4/11;6;<8!   .   !Hp$/9+/-+! ^ $//+%%$V!"Y))V!"7g!&$/KJ!

%1:A6;<8!cD+?$,d;!]:,K!"("G"Z)o!"gkG"Y8!
    !   T!cC * Dd;!F2+.V!1S=+!]+.Q+9-$>/!>Q!   .   m!
    !   T!cC * Dd;!39=6-MV!1R>%%2?>>5;!S=+!S.$4&B=!>Q!-=+!3-45$>!32,-+&m!

!!=9⟨%ɛ>*$⟨/.9.ɛ"..$/ɛ?@,ɛ2)ɛ0 +Aɛ3/ɛBC%ɛ)*ɛ=49-$/ɛ012DɛEF*!*ɛ

&1456-;!)))8!* # &+ R C%!"%)& ' &!:;A!5P1!(' " 9), '!-T!5P1!&+ $ ( ) # !&_&+ ' @!

R 11S!\ U # 45V!ZXⱲZ[U %1:E60=!:;A!5P1!%15./;6;<!d 15!

&4/11;6;<8!   B   !H * $%%$6&! * 2%+.V!"Y)ZV!"k '!&$/KJ!

%1:A6;<8!cD+?$,d;!]:,K!"Z)G"kZo!"Y8G"Y(!!
    !   T!cC * Dd;! * +,-?+%%V!   C   V! I =G'V!1 * >.%5! * 6.!S ?>!>/!#$%&m!
         T!cC * Dd;!q>M%>QQV!+X9+.B-,!Q.>&!   B

R 11S!Q U # 45V!XMⱲ , -7V!L U I C 9 9!+ '%@!% ' C ( ) , B!R ' ' e !

R 11S!b U , -7V!cⱲQ U (606EE.06-; = 1;5!:;A!(60-/A1/8!I6E=!, -6/!

&4/11;6;<8!D   !HN5:6.!WK!O%&+.V!"Y)(V!Zk!&$/KJ!
    !   T!   H ^ 6X!CB=4%,V!"Y)gV!g'!&$/KJ!!

!!!!!!!!!!!!!%1:A6;<8!cD+?$,d;!]:,K!"g"G"gko!'7kG'87!
         T!cC * Dd;!3>U9=69@V!1D>4/:+!S$&+m!

!!"#$%ɛ'Eɛ)*ɛ+,-*,.-$/ɛG)HDɛIɛ$2ɛ26,ɛ7,89**9*8ɛ):ɛ;⟨$..*!*!

R 11S!LM U , -7V!LXⱲL[U G654P4-4S!:;A!G-=-01H.:E65D!

&4/11;6;<8!   H<%Q.+5!R$-9=9>9@V!"Y)gV!g7!&$/KJ!
    !   T!+X9+.B-,!Q.>&!   C   C   HNB,-+$/E#.$+5&6/V!"YYZJ!
    !   !
%1:A6;<8!cD+?$,d;!]:,K!'ZZG'k(!!
    !   T!cC * Dd;! * >>5V!1S=+! ^ 4.5+.>4,!W62,;!R$-9=9>9@!6/5!R>&>B=>U$6m!
    !   T!cC * Dd;! a>.$+:6V!13>&+-=$/:i,! ^ $,,$/:!R+.+rm!

R 11S!LL U , -7V!ZMⱲZZ U G-EEDN--Af0!%1A!&4:/1!

&4/11;6;<8!   HD+>! ^ 9 I 6.+2V!"Y('V!" ' '!&$/KJ!

%1:A6;<8!^D+?$,d;!]:,K!"YkG'7ko!'87G'8k
    !   T!cC * Dd;!_>:$/V!1q$,,! ^ +!F+65%2m!

Z

R 11S!LZ U , -7̌!Z\WZb U g . 71 ; 6Ɛ1! (1Ɛ6 ; h . 1 ; 4D!6 ; ! R 6A104/11 ; !

&4/11 ; 6 ; <8!   *C*

C/+I%6,,!>.!I>4.,+!R+.>!?$-=>4-!B+.&$,,$>/!$,!U>-=!6/!$/Q.$/:+&+/-!>Q!$/-+%%+9-46%!B.>B+.-2!
%6?!6/5!6!1$>%6-$>/!>Q!6965+&$9!$/-+:.$-2!:4$5+%$/+,K!S=+!$/,-.49->.!?$%%!B6,,!-=+,+!96,+,!>/!->!
-=+!*+,-+./!0/$1+.,$-2!C&U45,B+.,>/!>.!-=+$.!F+B6.-&+/-!I=6$.!6,!6BB.>B.$6-+K!

CCCOMMODATION POLICIES!

C44-==-A:56-;!T-/!&5.A1;50!N65P!(60:26E65610;!

3-45+/-,!?$-=!5$,6U$%$-$>-$+,,!?>.@!?$$-=!<99+,,$U%+!N5496-$>/!HQ>.&+.%2!33FJ!?=$9=!
B.>1$5+,!.+9>&&+/56-$>/,!Q>.!699>&&>56-$>/!U6,+5!>/!&+5$96%!5>94&+/-6-$>/!>.!
B,29=>%>:$96%!6/5!9>>:/$-$1+,-$+,-,/:K!S=+!699>&&>56-$>/!B>%$92!96/!U+!Q>4/5!=+.+;!
<965+&$9!<99>&&>56-$>/!!Q>.!3-45+/-,!?$$-=!F$,6U$%$-$+,K!

C44-==-A:56-;!T-/!&5.A1;50!-;!@1A64:E!B/-.;A0;!

3-45+/-,!,++@$/:!6965+&$9!699>&&>56-$>/!>/!&+5$96%!:.>4/5,!Q>.!6/2!&$,.>4/5!&$,+,,-+,-,V!
+X6&,V!B6.-9B6-$>/!>&B>/+,,-2!:/&+/-,!?>.-=!H+$-=.!6%>/+!>.!$/!
9>&U$/6-$>/J!"7e!>.!&>.+!>Q!-=+$.!Q$/6%!:.65+!&4,-!6BB%2!->!-=+!<965+&$9!I>4/,+%%$/:!
>QQ$9+!>Q!-=+$.!=>&+%-2!6/5!:.65+!B.>1$5+!5>94&+/-6->/!K!*G+(0*,2+#(++%,,%0(/2%3#*
+(33%/#;*#A1(3/*0#;$#/'*#234/1&+/%1#%1#0*-(1/,*3/7#!*

F>94&+/-6-$>/!,=6%%!U+!,4U&$--+5V!6,!,>>/!6,!B>,,$U%+!CQQ$9+!>Q!F+6/!>Q!!Q+6/+!
,-45+/-,-i,!#694%-2!>Q!.+:$,-.6.6-$>/!?$=>!&6@+,!-=+!5+9$,$>/,!B+9Q$2$/:!-=+!6-.+6$>Q!
-=+!699>&&>56-$>/!U+$/:!:.6/-+5,!+5596+,,!-=+!3-45+/-!^+5$96%!I+.-$Q$96-+!H3^IJ!96/!U+!
Q>4/5!6-!

=--B,;EE?????K4?>K96E4/$1,+9EB5QE6965+&$9sB>%%9$+,E6BB+6%,E&+5$96%Q>.&%KB5QK!^
Q>4/5!6-!
6   -   /   +   &   4   9   >   F-:$96%!??>>/!6,!B>[%<)Tj0

@1;5:E!G1:E5P8!3-45+/-,!?=>!6.+!$/!+&>-$>/6%E&+/-6%!5$,-.+,,!,=>4%5!.+Q+.!->!^+/-6%!
R+6%-=P *+,-+./!Q>.!6!9>&B%+-+!%$,-!>Q!>B-$>/,!6U>4-!=>?!->!>U-6$/!=+%BK!
=--B;EE???K4?>K96E4?>9>&E&+/-6%=+6%-=E!

CCADEMIC OFFENCES!

39=>%6,-$9!>QQ+/9+,!6.+!-6@+/!,+.$>4,%2!6/5!,-45+/-,!6.+!5$.+9-+5!->!.+65!-=+!6BB.>B.$6-+!
B>%$92V!,B+9$Q$96%%2V!-=+!5+Q$/$-$>/!?=-6-!9>/,-$-4-+,!6!39=>%6,-$9!CQQ+/9+V!6-!
=--B;EE???K4?>K96E4/$1,+9EB5QE6965+&$9sB>%9+,E6BB+6%,E,9=>%6,-$9s5$,9$B%$/+s4/5+.:.
65KB5Q!

*E:<6:/60=;!
3-45+/-,!&4,-!?.$-+!-=+$.!+,,62,!6/5!6,,$&+/-,!$/!-=+$.!>?/!?>.5,,K!*=+/+/1+.!,-45+/-,!
-6@+!6/!$5+6!>.!B6,,6@+!!Q.>&!6/>-=+.!,>4.9+!V!-=+2!&4,-!69@/>?%+5@+!-=$,!5+U-!U>=!U2!
4,$/!`4>-6-$>/!&6.@,!?!?=+.+!6BB.>B.$6-+6/5!U2!B.>+$5$/9$/!:/,49=!6!!6!!+Q+.+/9+!$/!-=+!U+U!
9$-6-$>/!,K!]6:$6.$,&!$,!!6!&60>.!6965+&$9!>QQ+/9+K!<%%!$/,-6/9+,,,+-6%+,-+5V!,+,+.$>4,!U+!
.+B>.-+5!->!-=+!I=6$.!>Q!0/5+..6546+!3-45$+,,K!]>1+/!96,+,,+B>.-+5V!,6:$6.$,&!$,+.$>4,,+-4%-!$/!
6!:.65+!>Q!0!M+.>!Q>.!-=+!6,,$/:&+/-,?+V`4+/-%2+/Q,.+,$!?$%%!.+,4%-!$/!/6&-!!/.+,,.
9>4.,+K!!

*E:<6:/60=!"P14S6;<;!
<%%!.+`4$.+5!B6B+.,!&62!U+!,4U&$,-+5!->!,4U&$,$>/.+-+$X-46%!,$&$9.$-2!+1$+?!-->!-=+!
9>&&+.9%!B%6:$6.$,&+.+?5+.9+-6%%$/,-6/9+.+%-=$%$9.$-2$/!6!/1+.,$9$+6.+-46!$/!-=+!
5+-+9-$>/!>Q!B%6:$6.$,&K!<%%!B6B+.,+.+9->=%2!4U&$-+5!->.!49=!6!!9+,+4!?$+!?=6@$+>.!
,>4.9+!59454&+5+.+$,46:+?46%,5!->!:/5!>$5+/-$Q2!,>4.9+,!?=$9=!6.+!>=B6%6.$/=+U$U$/.+5.
B6B+.,,46U,U+.@/>?/!,>4.9+!6.4U&$,$>/!,46,+6%+94,$?1/6.9+,.+9@+5+.+95+U+/4+!.+B>.-+5.
6:.++&+/-V!94..+/%&2!U+?++!/!S=+!0/$1+.,$-2>Q!*+,-+./!C/-6.$>!6/5!S4./$-$/K9>&K!
=--B;EE??K-4./$-$/K9>&K!

FH%/#%3#G!IJ'(/KL>;!]%6:$6.$,&+,%$/945+,V!U4-!$,!/>-!%$&$-+5!->!4/64-=>.$M+5!4,+!>Q!Q
<[!->>%,!,49=!6,!I=6-W]S!->!9.+6-+!9>/-+/-!,$,!4U&$,+5!6,!>/+i,!>?/K!<[!->>%,!!&62!

B%C ( ) , B!''%)+ ' %)C!

C j !JbMWLMM08!

C/<. =1;58! I %+6.!5+1+%>B&+/-!>Q!6!,B+9Q9V!9=6%%+/:$/:!6/5!>.$:$/6%!-=+,$,K!S=+!?.$-+.!
=6,!-6@+/!,$:/$Q$96/-!.$,@,!,499+,,Q4%%2o!$/!-=+!.+,4%-$/:!B$+9+V!5$,-$/9-$1+!$5+6,!6/5!
9>/-+/-!=61+!5$,9>1+.+5!-=$.!/+9+,.2!5$,-$/9-$1+!Q>.&K!F+-6$%+5!.!+Q+.+/9+!->!
6BB.>B.$6-+!-+X-,V!?$-=-!+1$5+/9+!>Q!$/5$1$546%!.+,B>/,+K!<U$%$-2!/>-!/%2!->!+XB>4/5!
,4U0+9-!U4-!->!,++!$-!6.>4/5v,4U-%+-$+,!6/5U$:4$-$+,,V!`46%$Q$96-$>/,!6/5!9>/9+,,$>/,V!
.+%6-$>/,!->!->!>-=+.!,4U0+9-,V!+-9K!

***/101;5:56-;]!05/.45./18!** f 4>-6-$>/,!?+%%!$-/+:.6-+5!$/>!-+X-K!].>B+.!B6.6:.6B=,K!<%&>,-!
/>!-2B>:.6B=$96%!+,..,K!

9:;<.:<1!&S6EE08! 3+/-+/9+!,.49-4.+.!9>...+9-V!?$-=-!Q4%%!.6/:+!>Q!,+/-+/9+!-2B+,,!
H9>&B>4/5V!9>&B%+XV!6/5!9>&B%+XJV!?$-=-!Q4%%!.6/:+!>Q!B4/9-46-$>/!/!H$/9%45$/:!:!
,+&$9>%>/,V!9>>%>/,V!56,.=+,V!B6.+/-+,+,,,JK!W.69+/Q4%%.2+V!/+-$%/-$+$-=.B>&B>4,!/>.!!U.++M2V!
6/5!Q+?!+.>.,K!

%101:/4Pi04P-E:/0P6F8! N1$5+/9+!>Q!+QQ+9-$1+!V!X-+/,$1+!6/5!6/5+Q49-$1+!5+5$9-$>/!.+,+6.9=!
B.>B+.!!5>94&+/-6-$>/!>!Q!,>4.9+,K! f 4>-6-$>/,!4,+5!6BB.>B.$6-+%2!6/5!6.B>.,$1+%2K!

C!!JQM!5-!Qb08!

C/<. =1;58! S=+!?.$-+.!=6,!-6@+/!/!.$,@,,!@,!6/5!6!/6/:+!&>,-!-!>Q!-=+&K! I %+6.!5+1+1+%>B&+/-!6!
,B+9$Q$9!6/5!6/:6:$/:!-=+,$,V!?$-=-!+1$5+/9+!>Q!$/5$1$546%!.+,B>/,+K!F+-6$%+5!.!+Q+.+/9+!-!6!
+X-,V!?$-=-!+1$5+/9+!>Q!$/5$1$546%!.+,B>/,+K!<U$%$-2!/>-!/%2!->!+XB>4/5!,4U0+9-!U4-!->!,++!$-!
6.>4/5v,4U-%+-$+,!6/5U$:4$-$+,,V!`46%$Q$96-$>/,!6/5!9>/9+,,$>/,V!.+%6-$>/,!->!->!>-=+.!,4U0+9-,V!
,4U0+9-,V!+-9K!

***/101;5:56-;]!05/.45./18!** f 4>-6-$>/,!?+%%!$-/+:.6-+5!$/>!-+X-K!].>B+.!B6.6:.6B=,K!<%&>,-!
/>!-2B>:.6B=$96%!+..>.,K!!

9:;<.:<1!&S6EE08! 3+/-+/9+!,.49-4.+.!9>...+9-V!?$-=-!Q4%%!.6/:+!>Q!,+/-+/9+!-2B+,,!
H9>&B>4/5V!9>&B%+XV!6/5!9>&B%+XJV!?$-=-!Q4%%!.6/:+!>Q!B4/9-46-$>/!/!H$/9%45$/:!:!
,+&$9>%>/,V!9>>%>/,V!56,.=+,V!B6.+/-+,+,,,JK!W.69+/Q4%%.2+V!/+-$%/-$+$-=.B>&B>4,!/>.!!U.++M2V!
6/5!Q+?!+.>.,K!

%101:/4Pi04P-E:/0P6F8! N1$5+/9+!>Q!+QQ+9-$1+!V!X-+/,$1+!6/5!6/5+Q49-$1+!5+5$9-$>/!.+,+6.9=!
B.>B+.!!5>94&+/-6-$>/!>!Q!,>4.9+,K! f 4>-6-$>/,!4,+5!6BB.>B.$6-+%2!6/5!6.B>.,$1+%2K!

a!J\M!5-!\b0;!

C/<. =1;58! I %+6.!5+1+%>B&+/-!6!,B+9$Q$9!6/5!6/:6:$/:!-=+,$,V!?$-=-!+1$5+/9+!-!6!
+X-,!6/5!6!/6/:+!&>,-!-!>Q!-=+&K! I %+6.!5+1+%>B&+/-!6!,B+9$Q$9!6/5!6/:6:$/:!-=+,$,V!?$-=-!
5+1+%>B&+/-!6!,B+9$Q$9!6/5!6/:6:$/:!-=+,$,V!?$-=-!+1$5+/9+!-!6!+X-,V!?$-=-!+1$5+/9+!-!6!

***/101;5:56-;i05/.45./18!** f 4>-6-$>/,!?+%%!$-/+:.6-+5!$/>!-+X-K!].>B+.!B6.6:.6B=,K!<%&>,-!
/>!-2B>:.6B=$96%!+..>.,K!

9:;<.:<1!&S6EE08! 3+/-+/9+!,.49-4.+.!9>...+9-V!?$-=-!Q4%%!.6/:+!>Q!,+/-+/9+!-2B+,,!
Q4%%!.6/:+!>Q!B4/9-46-$>/!/!H$/9%45$/:!:!,+&$9>%>/,V!9>>%>/,V!56,.=+,V!B6.+/-+,+,,,JK!W.69+/Q4%%.2+V!

%101:/4P!&4P-E:/0P6F8! N1$5+/9+!>Q!+QQ+9-$1+!V!X-+/,$1+!6/5!6/5+Q49-$1+!5+5$9-$>/!.+,+6.9=!
B.>B+.!!5>94&+/-6-$>/!>!Q!,>4.9+,K!