!"#$%&' (#!%")*+),!- .)/#' &!0 /)

!"#$%&' (#!%")*+),!- .)/#' &!0 /)

%230 (#!40 /5)B:"1‰,.;21+‰:C1‰H++/‰?+1"7/+?‰-.‰>2.4"?+‰1-;?+/-1‰<"-:‰C‰H2.C?‰
"/-2.?;,-"./‰-.‰-:+‰1-;?5‰.P‰P"#$J‰d/‰C??"-"./‰-.‰-+C,:"/7‰1-;?+/-1‰-:+‰HC1",‰4.,CH;#C25‰.P‰
P"#$‰1-;?"+1`‰"-‰"1‰"/-+/?+?‰-.‰>2.4"?+‰C‰1C$>#"/7‰.P‰-:+‰4C2"+-5‰.P‰P"#$1‰-:C-‰:C4+‰H++/‰
$C?+‰C/?‰C2+‰H+"/7‰$C?+`‰-:+‰?"PP+2+/-‰C>>2.C,:+1‰-.‰P"#$‰E+J7J‰P"#$‰C1‰C2-`‰P"#$‰C1‰
"/?;1-25`‰P"#$‰C1‰,.$$;/",C-"./‰>2C,-",+G`‰C/?‰1>+,"P",‰<C51‰.P‰72.;>"/7‰P"#$1‰"/‰,2"-",C#‰
>2C,-",+J7J`:"1-.2",C##5`‰H5‰7+/2+`‰/C-"./`‰1-5#+`‰.2‰H5‰C;-:.21:">GJ‰B:+‰,.;21+‰<"##‰C#1.‰
"/-2.?;,+‰1-;?+/-1-.‰,2"-",C#‰$+-:.?.#.7"+1‰P.2‰,.1+#5‰C/C#51"1‰.P‰P"#$",‰-+_-1‰C/?‰-.‰<C51‰
.P‰<2"-"/7‰CH.;-‰P"#$J‰)
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$CD+A?E>GB5)!H)*IC)D+@ABC)ACJ@EACB)=)F=>?CKEDLACM=*C?)BIEH*)+>ME>CN)*IC)ACK+*C)
MC=A>E>G)BCBBE+>B)H+A)*IEB)D+@ABC)OEMM)PC)ACD+A?C?()B:+%?C-C%,C>-;2+?%?;2"/7%-:+1+%
2+,.2?"/71%$C5%"/,#;?+%5.;2%"$C7+`%4.",+%2+,.2?"/71`%,:C-%#.71%C/?%>+21./C#%"?+/-"P"+21%
E/C$+%?"1>#C5+?%./%-:+%1,2++/GJ%B:+%2+,.2?"/71%<"##%H+%;1+?%P.2%+?;,C-"./C%>;2>.1+1%
2+#C-+?%-.%-:"1%,.;21+`%"/,#;?";2?"/7%+4C#;C-".";1J%B:+%2+,.2?"/71%$C5%H+%?"1,#.1+?%
"/?"4"?;C#1%;/?+2%1>+,"C%%,"2%$1-C/,+1J%W#+C1+%,./-C,-%.;2%.PP",+%"P%5.;%:C4+%C/5%
,./,+2/1%2+7C2?"/7%-:"1%1+11"./.%/%2?"/71J%

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45 6%2)$7"'0.8.9"/0:$./$0;.:$8<=':&$"'&$/<0$9&'(.00&>$0<$'&8<'>$0;&$:&::.</:?$&38&90$
@;&'&$'&8<'>./A$.:$"/$"99'<B&>$"88<((<>"0.</?$<'$"$0;&:9"'<'"0./0$":$0;&:$9'.<'$
@'.00&/$9&'(.::.</$<C0;&$$/:0'=80'</:$"/>$=#>$"'#:<$'&(&(F&'$0;&"'0;&$"$8<'>&>$
8<=':&$#&80='&:$$5 6 %$./$0;&$$9=F#.8$><(".$F=08$><(".#'0;&"'0;$:./:0'=80<'G:$./0&##&80="#$

- . / 0 & ' $%& ' ($Q+QQ)
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/ CD*E+>)45) g 0 h) (%'' (0 1 # /)E>) , ! - .)# S 0 % $ h)=>?) ($! # ! (! / .)
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; CCT)U_ V 3=>()WLX V , EMK) / *]MC5) $ C=MEB K)
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) /DACC>E>G5) S T
] ''-- . 2'' . % I +%*'', C`%d-C#5`%&ZVn`%nZ% $ ''/JG%
% % s % E e : C2#+1%Y ; 2 / +--`% 3 *`%&Z^n`%n '% $ ''/JG%
)

; CCT)Y_ **V** . =AD**I**)U_LU` **V** #A=>B>=*E+>=M)<@CCA)(E>C**K=5**)**S**+>G)**g**+>G)**k**)!^+A])(+=B*)
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) /DACC>E>G5) E 0 . /7% f C26<C"`%Q. /7% f . /7%`%&ZZ^`%Z\% $ "/JG%
% % s % EW: "##">%Y2..=1%C/?%AC;2+/-%Y.,C: ;-`%%
%%!2C/,+Fd4.25%e .C1-`%&ZZn`%\(% $ "/JG%

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% **$C=?E>G5)**S!9 T8%e :C>-+2%&&%E>71J%VD '6VDVG% s %e :C>-+2%&(%E>71J%VZ '6VZVG%
% % s %S@ 0 AT8%Y2;/+--+`%+_,+2>-%P2. $%
% % s %S@ 0 AT8% ["72C"/+6 i +.27+`%aY+5. /?%-:+%yd/-+2/C#"1-c%41J%%
% % % %%%%%yM_-+2/C#"1-c% I +HC-+b%
%
%
/CD*E+>)4!!!5)$ 0 , $ 6 . !" 7)S % - - h ; %%&)(%" 40 " #!%" /)
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; CCT)YX**V** . =AD**I**)YULYW**V** **$**=DC)=>?)**S**+AA+A)E>)**6 K**CAE**D**=>)(E>C**K=**)
)
) /DACC>E>G5) EK.2?C/%W++#+`%3 *`%('&^`%&'V% $ "/JG%
%
% **$C=?E>G5)** I 5+2`%a 0 :"-+% I +C-:b%
% % s %BC5#.2`%ad/-2. ?; ,-"./b%-.%
%
44M&P=&/8&$**L**/"#H:.:] U=&$U"0&$**TR**] **I** =:0$F&$**9**<:0&>$0<$**6 - S**$FH$**V9** ($</$ - &>/&:>"H?$$
$ $$$$$$$$$$$$$$$$$$$$$$$$$$$$ **I** "'8;$Q*$0<$'&8&.B&$C=##$8<((&/0:$</$0;&$&:"H**44**$
)
; CCT)Y`**V** . =AD**I**)YdLWZ**V** ; +K**C**>)=>?)***I**C)**7**M+**P**=M)**S**+M**M]O**++?)**2**M+**DTP**@B***CA)
)
) /DACC>E>G5) EWC--5%K+/="/1`%3 * 9`%('&^`%&V&% $ "/JG%
%
% **$C=?E>G5)**S@ 0 AT8%Y;=C-$C/`a 0 :5%d%QC-+%*;>+2:+2.% [.4"+1b%
% % s %Y;2=+`%ad/-2. ?; ,-"./b%-.%
)
44M&P=&/8&$**L**/"#H:.:] U=&$U"0&$**TQ**] **I** =:0$F&$**9**<:0&>$0<$**6 - S**$FH$**V9** ($</$**!** '.>"H?$$
L9'.#$R] 9"9&':$@.##$'&8&.B&$"$("'0$</#H?$/<$8<((&/0:**44**$
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1ℳ=GE=AE**BK**8‰

*-;?+/-1‰$;1-‰<2"-+‰-:+"2‰+11C51‰C/?‰C11"7/$+/-1‰"/‰-:+"2‰.</‰<.2?1J‰0:+/+4+2‰1-;?+/-1‰
-C=+‰C/‰"?+C‰.2‰>C11C7+‰P2.$‰C/.-:+2‰C;-:.2`‰-:+5‰$;1-‰C,=/.<#+?7+‰-:+"2‰?+H-‰H.-:‰H5‰
;1"/7‰o;.-C-"./‰$C2=1‰<:+2+‰C>>2.>2"C-+‰C/?‰H5‰>2.>+2‰2+P+2+/,"/7‰1;,:‰C1‰P..-/.-+1‰.2‰
,"-C-"./1J‰W#C7"C2"1$‰"1‰C‰$C℟.2‰C,C?+$",‰.PP+/,+J‰
)

1ℳ=GE=AE**BK) (I CDTE>G**8‰

9##‰2+o;"2+?‰>C>+21‰$C5‰H+‰1;H℟+,-‰-.‰‰1;H$"11"./‰P.2‰-+_-;C#‰1"$"#C2"-5‰2+4"+<‰-.‰-:+‰
,.$$+2,"C#‰>#C7"C2"1$‰"?+-+,-"./‰1.P-<C2+‰;/?+2‰#",+/1+-.-:+‰3/"4+21"-5‰P.2‰-:+‰
?+-+,-"./.$‰P‰>#C7"C2"1$$J‰9##‰>C>+21‰1;H$"--+?‰P.21;,:‰.:+,=",‰/7‰<"##‰H+‰"/,#;?+?‰
1.;2,+‰?.,;$+/-1‰"/‰-:+2+P+2+/,+‰?C-CHC1+‰P.2‰-:+,=‰>;2>.1+‰.P‰?+-+,-"/7‰>#C7"C2"1$$‰.P‰
>C>+21‰;H1+o;+/-#5‰1;H$"--+?‰-.‰-:+151-+$J‰31+‰.P‰-:+‰1+24",+‰"1‰HN+,-‰-.‰-:+#",+/1+?"/1"/7‰
C72++$+/-`‰,;22+/-#5H+-<++/‰B:+3/"4+21"-5‰.P‰0+1-+2/‰@/-C2"..C/?‰B;2/"-"/J,.$‰
:-->8FF<<<J-;2/"-"/J,.$J‰

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9##‰"/1-C/,+1‰.P‰>#C7"C2"1$$‰<"##‰H+‰2+>.2-+?‰-.-:+"e:C"2$.P‰3/?+272C?;C-+*-;?"+1J‰
W2.4+/‰,C1+1‰.P‰>#C7"C2"1$$‰<"##‰2+1;#-‰/‰C‰72C?+.P‰L+2.P.2-:+,=C11"7/$+/-J‰*;H1+o;+/-‰
.PP+/,+1‰<"##‰2+1;#-‰/‰PC"#;2+‰P.2-:+.-:+2,.;21+J‰
)

/@**FF+A*)/CA^EDCB**)

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1+7"1-2C2"C#‰*+24",+1‰:-->8FF<<<J2+7"1-2C2"./J,‰
*-;?+/-‰‰;>>.2-‰‰+24",+1‰:-->18FF1-;?+/-J;<.J,CF>1>F:+>2?<+HF{,$?|#.7"/‰
*+24",+1‰>2.4"?+?‰H5‰-:+3*e‰:-->8FF<+1-+2/;1,J,CF1+24",+1+1F‰

7 $ 6 & ! " 7) ($! # 0 $! 6)

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6 m) b \ ZLUZZc5)

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6 AG@**K**C>***5**‰e#+C2‰?+4+#.>$+/-‰.P‰C‰1>+,"P",`‰,:C##+/7"/7‰C/?‰.2"7"/C#‰-:+1"1J‰B:+‰<2"-+2‰ :C1‰-C=+/‰1"7/"P",C/-‰2"1=1‰1;,,+11P;##5R‰"/‰-:+‰2+1;#-"/7‰>"+,+‰?"1-"/,-"4+‰"?+C1‰C/?‰ ,,/-+/-‰:C4+‰"?"1,,.4+2+?‰-:+"2‰/+,+11C25‰?"1-"/,-"4+‰P.2$J‰ **I** +-C"#+?‰2+P2+/,+‰-.‰ C>>2.>2"C-+‰-+_-1`‰<"-:‰+4"?+/,+‰.P‰"/?"4?;C#2+1>.2"+1J‰9H"#"-5‰/.-‰./5‰./#5‰-.‰+_>.;/?‰ 1;H‰+,-‰‰H;-‰-.‰1++‰"-‰C2.;/?}1;H-#+-"+1‰C/?‰C$H"7;"-"+1`o;C#"P",C-"./1‰C/?‰,./,+11".‰/1` 2+#C-"./1‰-.‰.-:+2‰1;H‰+,-1`+-,J‰

1 ACBC>***=*E+>**N)B***A@D*@AC5**‰~;,.-C-".‰/1‰<+##‰"/-+72C-+?‰"/-.‰+-+_-J‰W2.>+2‰>C2C72C>:1J‰9#$.1-‰ /.‰-5>.72C>:",C#‰+22.21J‰

- =>**G@=GC**)**/TE**‰MB5‰*+/-+/,+‰1-2;,-;2+‰,.22+,-`‰<"-:‰P;##‰2C/7+‰.P‰1+/-+/,+,+‰1-5>+1‰ E,,.$>.;/?"`‰,.$>+#_`‰C/?‰,,$>.;/?/6,,.$>#+_G`‰<"-:‰P;##‰2C/7+‰.P‰1+/-+/,+,+-;,-C-".‰/E"/,#;?"/7`7‰ 1+$",,#.,#1`‰,#.,#1`"?C1:+1`C2+/-:+1+1+1+1GJ‰ **i** 2C,+P;#1-5#+`/+"-:+2`>.$.;1‰.2‰H2++L5`‰ C/?‰P+<‰+22.21J‰

$ CBC=AD**In**BD**I** +N=AB**IEF5**‰M4"?+/,+‰‰+.P‰+PP+,-"4+‰,,,/+_-+/1"4+‰C/?"?+>+/?+/,+‰+-C2,:`‰<"-:‰ >2.>+2‰?.,;$+/-C-".‰.P‰-.;2,+1‰,:.1+/J‰~;,.-C-".‰/1‰1+?‰>C>>2.>2"C-+5‰C/?‰2>.1"-".4+#5J‰

)

6)) bdZ) * +) d \ c5)

‰

6 AG@**K**C>***5**)B:+‰<2"-+2‰:C1‰-C=+/‰1"7/"P",C/-‰2"1=1‰1‰C/?$.1-‰‰.P‰‰+$‰1;,,++?J‰e#+C2‰?+4+#.>$+/-‰.P‰‰.P‰C‰ 1>+,"P",`‰C/?‰,:C##+/7"/7`-:+‰"1"1`‰<"-:‰-:.2.>+2`2C2C72C>:1J‰ **I** +-C"#+?‰2+P2+/,+1‰C/?‰C>>2.>2"C-+‰-+_-1`‰<"-:‰ -+_-1`+4"?+/,+‰.P‰"/?"4?;C#2+1>.2"+1J‰9H"#"-5‰/.-‰./5‰-.‰+_>.;/?‰1‰C2+‰‰H;-‰-.‰1++‰"-‰C2.;/?‰ "-‰C2.;/?}1;H-#+-"+1`C/?‰C$H"7;"-"+1`o;C#"P",C-"./1‰C/?‰,./,+11".‰/1`2+#C-"./1‰-.‰.-:+2‰1;H-+,-1`+-,J‰

1 ACBC>***=*E+>**N)B***A@D*@AC5**‰~;,.-C-".‰/1‰<+##‰"/-+72C-+?‰"/-.‰+-+_-J‰W2.>+2‰>C2C72C>:1J‰9#$.1-‰‰ /.‰-5>.72C>:",C#‰+22.21J‰‰

- =>**G@=GC**)**/TE**‰MB5‰*+/-+/,+‰1-2;,-;2+‰,.22+,-`‰<"-:‰P;##‰2C/7+‰.P‰1+/-+/,+,+‰1-5>+1‰ E,,.$>.;/?"`‰,.$>+#_`‰C/?‰,,$>.;/?/6,,.$>#+_G`‰<"-:‰P;##‰2C/7+‰.P‰1+/-+/,+,+-;,-C-".‰/E"/,#;?"/7`7‰ 1+$",,#.,#1`‰,#.,#1`"?C1:+1`C2+/-:+1+1+1+1GJ‰ **i** 2C,+P;#1-5#+`/+"-:+2`>.$.;1‰.2‰H2++L5`‰ C/?‰P+<‰+22.21J‰

$ CBC=AD**In**BD**I** +N=AB**IEF5**‰M4"?+/,+‰‰+.P‰+PP+,-"4+‰,,,/+_-+/1"4+‰C/?"?+>+/?+/,+‰+-C2,:`‰<"-:‰>2.>+2‰?.,;$+/-C-".‰.P‰-.;2,+1‰ ?.,;$+/-C-".‰.P‰-.;2,+1‰,:.1+/J‰~;,.-C-".‰/1‰1+?‰>C>>2.>2"C-+5‰C/?‰2>.1"-".4+#5J‰

)

2) b [Z) * +) [\ c8 ‰

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6 AG@**K**C>***5**‰e#+C2‰?+4+#.>$+/-‰.P‰C‰1>+,"P",`‰C/?`%-:+‰"1"1`‰<"-:‰-:.2.>+2`‰,,/+_-+/1"4+‰C/?‰"?+>+/?+/,+‰+-C2,:`‰C/?`-:+‰‰ ?-:+‰"1"1`‰<"-:‰-:.2.>+2`%2C2C72C>:1J‰9?+o;C-+#5‰ ?+-C"#+?‰2+P2+/,+1‰C/?‰C>>2.>2"C-+‰-+_-1`‰<"-:‰-+_-1`+4"?+/,+‰.P‰"/?"4?;C#2+1>.2"+1J‰9H"#"-5‰/.-‰./5‰-.‰+_>.;/?‰#‰C2+‰H;-‰-.‰1++‰"-‰C2.;/?`C/?‰,,/,#;?".1`"-‰C2.;/?`C/?`C$H"7;"-"+1`#C2.;/?`C/?‰#C2.;/?`#C2`‰

1 ACBC>***=*E+>**nB***A@D*@AC5**‰~;,.-C-".‰/1‰<+##‰"/-+72C-+?‰"/-.‰+-+_-J‰W2.>+2‰>C2C72C>:1J‰9#P+<`‰ -5>.72C>:",C#‰+22.21J‰

- =>**G@=GC**)**/TE**‰MB5‰*+/-+/,+‰1-2;,-;2+‰,.22+,-`‰<"-:‰P;##‰2C/7+‰.P‰1+/-+/,+,+‰1-5>+1‰ E,,.$>.;/?"`‰,.$>+#_`‰C/?‰,,$>.;/?/6,,.$>#+_G`‰<"-:‰P;##‰2C/7+‰.P‰1+/-+/,+,+-;,-C-".‰/E"/,#;?"/7`7‰ 1+$",,#.,#1`‰,#.,#1`"?C1:+1`C2+/-:+1+1+1+1GJ‰ **i** 2C,+P;#1-5#+`/+"-:+2`>.$.;1‰.2‰H2++L5`‰ C/?‰P+<‰+22.21J‰

$ CBC=AD**I**)**/DI** +N=AB**IEF5**‰M4"?+/,+‰‰+.P‰+PP+,-"4+‰,,,/+_-+/1"4+‰C/?"?+>+/?+/,+‰+-C2,:`‰<"-:‰>2.>+2‰?.,;$+/-C-".‰.P‰-.;2,+1‰,:.1+/J‰~;,.-C-".‰/1‰1+?‰>C>>2.>2"C-+5‰ 1+?‰>C>>2.>2"C-+5J‰

)

( )b`Z)\*+)`\c5)

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6AG@**K**C>***5**‰1+C1./CH#5‰,#+C2‰?+4+#.>$+/-‰.P‰C‰-:+1"1`‰<"-:‰>2.>+2‰>C2C72C>:1J‰YC1",‰
CH"#"-5‰-.‰+_>.;/?‰"?+C1`‰<:.1+‰?+4+#.>$+/-‰$"7:-‰H+‰2C-:+2‰-:"/J‰MPP.2-‰-.‰1;>>.2-‰
>."/-1‰<"-:‰2+P+2+/,+1‰-.‰-:+‰-+_-J‰B+/?+/,5‰-.‰2+>#C,+‰C/C#51"1‰<"-:‰?+1,2">-"4+‰2+-+##"/7‰
.P‰>#.-J‰

1ACBC>***=*E+>n**B***A@D*@AC5**‰W2+1+/-C-"./‰1:.<"/7‰#C>1+1‰"/‰-"?"/+11‰C/?F.2‰>2..P2+C?"/7J‰
W..2‰;1+‰.P‰>C2C72C>:1J‰

- =>G@=GC)/TE‰**MB5**‰*+/-+/,+‰1-2;,-;2+‰,.22+,-‰H;-‰>+2:C>1‰.4+2#5‰1"$>#+`‰<"-:-+/?+/,5‰-.‰
C4."?‰‰>;/,-;C-"./‰H+1"?+1‰>2".‰?‰C/?‰,.. $ $CJ‰M22.21‰2+#C-"4+#5‰P+<`‰H;-‰.,,C1".'/C##5‰
1+2".;1`‰<"-:+4"?+/-‰$"1;/?+21-C/?"/7‰.P‰1.$+‰>."/-‰.P‰#+/+$$+/-C25‰72C$ $C2‰E,.$ $C‰
1>#",+1`‰P2C7$+/-1`‰1+$",.#./1‰;1+?2+4+21+`‰..2#5‰>./-72C-+-+?‰$+/-+/,+1‰>..2#5‰/-72C-+??‰
o;.-C-"./1G‰