

!"#\$%&'(#!%")*+),!- ./# '&!0/
!"#\$%&'(()

%230 (#!40/5)FB"1%, .C21+%B;1%T++/%:+1"7/+:%-%?2.4":+%1-C: +/ -1%M"-B%;T2. :;%
 "/-2. :C,-" /%-%B+%1-C:5%.P%P"# \$H%g/%; : : "-". /%-%-+; ,B"/7%1-C: +/ -1%B+%T;1",%4. ,;TC#;25%.P%
 P"# \$%1-C: "+1c%"-"1%" /-+ / : + : %-%?2.4": +%;%1; \$?#"/7%.P%-B+%4;2"+-5%.P%P"# \$ 1%-B; -%B;4+%T++/%
 \$; : +%; / : %;2+%T+ "/7% \$; : +c%-B+% : "PP+2+/-%;??2. ; ,B+1%- .%P"# \$ %@+H7H%P"# \$ %;1%;2-c%P"# \$ %;1%
 "/ :C1-25c%P"# \$ %;1% , . \$ \$C/" , ; -". /%?2; , -", +Dc%; / : %1?+ , "P" , %M;51%.P%72.C?" /7%P"# \$ 1%" /% ,2"- , ;#%
 ?2; , -" , +%@+H7H%B"1-.2" , ;##5c%T5%7+/2+c% / ; -". /c%1-5#+c%.2%T5%;C-B.21B"?DH%FB+% , .C21+%M"###;#1.%
 "/-2. :C, +%1-C: +/ -1%- .% ,2"- , ;#% \$ +B. : .#.7"+1%P.2% ,#.1+% / ;#51"1%.P%P"# \$, %-[-1%; / : %-%M;51%
 .P%M2"-"/7%;T.C-%P"# \$ H%)

)
-06\$'!'7)%'#(% .0/5)h5%-B+%+ / : % .P%-B+% , .C21+c%5.C%M"###B;4+%;%1.#":%72.C/ : "/7%
 "%-B+%1-C:5%.P% , "/+\$;8%5.C%M"###B;4+%##+;2/+:%-B+%T;1",%4. ,;TC#;25%.P%-B+%:"1","?#"/+%; / : %
 -B+%##+ \$ +/ -1%.P%P"# \$ %P.2\$ %; / : %1-5#+S%5.C%M"###B;4+%T++/%"/-2. :C, +: %-%. %W+5%P"7C2+1c%P"# \$ 1c%
 \$.4+\$ +/ -1c%; / : %-B+.2"+1%.P%-B+% \#;11" , ;#%Q.##5M. . : %; / : %.-B+2% , "/+\$;1c%; / : %5.C%M"###
 B;4+%T+7C/%-.%##+;2/%-%M2"-+% ,2"- , ;#%P"# \$ %; / ;#51+1H%)

%
(% '\$ /0)#08#/)

(+@ABC) (+>*C>*5)

\$ CD+A?E>GB5) 6(HH)+I)*JC)ACK+*C)HC=A>E>G)BCBBE+>B)I+A)*JEB)D+@ABC)LEHH)MC)ACD+A?C?N)FB+
: ; - ; % , ; ? - C2 + : % : C2 " / 7 % - B + 1 + % 2 + , . 2 : " / 7 1 % \$; 5 % " / , # C : + % 5 . C2 % " \$; 7 + c % 4 . " , + % 2 + , . 2 : " / 7 1 c % , B ; - %

%
 pU##%?2. ?+2#5%1CT\$ "--+:%?; ?+21%M"##%T+%, ;2+PC##5%\$;2W+:%; , , .2:"/7%- .%-B+%`2; :"/7%
 `C":+#"/+1%"/ ,#C:+:%-B+%+/:% .P%-B+%15##;TC1H%b+4"+M%-B+1+%7C":+#"/+1%, ;2+PC##5%T+P.2+%
 M2-"/7%5.C2%?; ?+21%6/' ,;P+2%2+,+"4"/7%5.C2%;11"7/ \$+/-%\$;2W%;/:%, . \$ \$+/-1H%
 ,
 -99%F/+"/.,C"/F.4,6/' ,D\$; +%99%I/,GI*%2H(
 G.%5.C2%T+1-%. %1-;5%M"-B"/%-B+% ;11"7/+:%M.2: %#" \$ "-%P.2%+; ,B%;11"7/ \$+/-H% O .2W%. /%+:"-"/7%
 @.2%+[?; /:"/7D%5.C2%?; ?+2%1. %-B;-%5.C%;2+%M"-B"/%&' k%.P%-B+%M.2: %#" \$ "-H%K[, +11"4+#5%1B.2-%
 @.2%#./7D%+11;51%M"###.1+% \$;2W1%C?%- .% ./+%PC##%#++2%72; :+H%U11"7/ \$+/-1%_ ' k%.2% \$.2+%
 .4+2%-B+%M.2: %#" \$ "-% \$;5%T+%2+-C2/+:%- .%1-C: +/-1%P.2%;

%
 pU##;11"7/ \$+/-1%M.2-B\$.2+%-B;/%_k%.P%5.C2%P"/;##72;:+c%"/, #C:"/7%-B+%P"/;##+[; \$c%+\$9.,
 T+%, . \$?#+-+:8%P;#C2+%-.:.%1.%M"###+;:;%-.;/%;C-. \$;-,% !%P.2%-B+%, .C21+H% j .C2%P"/;##
 72;:+1%;2+%;#1.%2+#+;1+;%T5%-B+%b+7"1-2;2f1%OPP",+c%/.-%5.C2%"/1-2C,-.2H%

%
 %I(EDC)P+@AB8%g%M"##T+%;4;"#;T#+%-.;/1M+2%oC+1-"/.1c%,#;2"P5%,./,+?-1A;11"7/ \$+/-1c%
 ;/:%;11"1-%5.C%M"-B%5.C2%,.C21+M.2W:C2"/7% \$5%M++W#5%4"2-C;##.PP",+%B.C21%?.1-+:%
 ;T.4+D%F.%;,,\$\$.:;+%;##%1-C:+/-1%"/:"4":C;##5%:C2"/7%.PP",+%B.C21c%?#+;1+%;\$;"#% \$+%" /%
 ;:4;/,+%1.%-B;-%g%,;/%1,B+:C#+%;%1?+,"P",%-\$+%P.2%C1%-.%\$++-4";%J.. \$H% j .C2%FU%M"##;#1.%
 B;4+%. /+% .PP",+%B.C2%?+2%M++Wc%MB",B%-B+5%M"##;/.C/,+%" /%-C-.2";#1H%gP%5.C%B;4+%;/%
 .,;,1". /;##,./P#", -c%5.C% \$;5%,./-;,-%C1%;/;%M+%,;/%1+-%C?%;/;%#-+2/;-4+%- "\$+%-.%\$++-H%

%
OK=EH5 O +%;2+%;B;??5%-.,. \$ \$C/", ;+-%M"-B%1-C:+/-1%4";%+\$;"#c%TC-%?#+;1+%;2+ \$+\$ T+2%-B;-
 M+%M"##-5?";,##5%./#5%T+%;4;"#;T#+%4";%+\$;"# 9 6 !%P2. \$%>6_%;/:%;##.M%R1%B.C21%P.2%;%
 2+1?./1+%T+P.2+%1+/" /7%;%P.##.M6C?H% j .C%1B.C#:%;#1.%-25%-.%#" \$ "-%5.C2%+\$;"#1%-.%1B.2-
 oC+1-"/1%;T.C-%-B+%,.C21+c%1,B+:C#+c%.2%,.C21+%,./-+/-H%K[-+/:+:%:"1,C11"/1%;T.C-%-B+
 ,.C21+%,./-+/-%1B.C#:%T+%;./+%" /%?+21./%:C2"/7%.PP",+%B.C21H%g/%;::"-./c%T+%1C2+%-.%
 ;;2+PC##5%2+4"+M%-B+%,.C21+%15##;TC1%"P%5.C%B;4+%;%oC+1-"/%;T.C-%-B+%,.C21+H% 7",+6H,
 24119",

; CCQ)c S "+\N)cURR S (E>CK=*+GA=FJ[5) (=KCA=) . +\CKC>*)=>?) . +MEHC), A=KE>G)
)
 /DACC>E>G5)34",D%*"/2",IA,.4",C6+;9,@I. /;-B;/%G+\$ \$+c%3 *Uc%&>>&c%&&1%\$ "/HD%
 % ^%\#"?1%P2. \$%3I\$24,IA,>M%*,

1% - !(!0 /)=>?)\$ 0 7 ' - 6 # ! % ' /)

%
FB"1"/1-2C,-.2%2+1?+,-1%;/:%C?B.#:1%3/"4+21"-5%?.#,"+1%;/:%2+7C#;-./1%?+2-;"/7%-.%-B+%
.T1+24;-"./%.P%2+#"7".C1%B.#::51S%;11"1-;/,+%;4;"#;T#+%-.%-B+%?B51",;##5%:"1;T#+:c%4"1C;##5%
;/:A.2%B+;2"/7%"\$?;"2+:%1-C:+/-S%?#;7";2"1\$S%1+[C;#B;2;11\$+/-S%;/:%2;,"#%.2%+-B/",%
:"1,2"\$\$/;-"./H%U###1-C:+/-1%;2+%;:4"1+:%-.%T+,. \$+%P;\$"#;2%M"-B%-B+%2+1?+,-"4+%3/"4+21"-5%
2+7C#;-./1%;/:%2+%;/,.C2;7+:%-.%T2"/7%;/5%oC+1-./1%.2%,./,+2/1%-.%-B+%;-+/-"./%.P%-B+%
"/1-2C,-.2H%! .2H%!"#\$%*-C:"+1%2+7C#;-./1%7.4+2"/7%F+2\$ \$ 0 .2Wc%K[;\$ 1c%! ;,C#-5%OPP",+%
Q.C21c%U,;:+\$ "%b+#"+P%@;??+;#1c%?+="-"./1c%,. \$?#;"/-1Dc%;/:%.-B+2\$ \$;-+21c%?#+;1+%
,. /1C#-%dg/P.2\$ \$;-"./P.2%*-C:+/-1e%. /%.C2%M+T1"-+%;-MMM%HC.M.H; ;AP#\$ \$ %

%
**1ACACK@EBE*CB5%3 /#+11%5 .C%B;4+%"-B+2%-B+%2+oC"1"-+1%P.2%-B"1% .C21+% .2%M2"---+/%1?+,";##%
?+2\$ "11"./P2. \$ %5 .C2%G+; /%-.%+ /2.###"/%"-c%5 .C%M"###T+%2+\$.4+:%P2. \$ %-B"1% ,.C21+%; /: %"-
M"###T+%; +#++:%P2. \$ %5 .C2%2+ ,.2:H%FB+%;+,"1". /% \$;5% /-%T+%;??+;#+:H% j .C%M"###2+,"4+
/ .%; :LC1-\$ +/-%-.%5 .C2%P++1%"/%-B+%+4+/-B;-%5 .C%;2+%;2.??+:%P2. \$ %; ,.C21+%P.2%P;"#"/7%-.%
.2(B;) 0 TT5166Tm/TT5.2(%) 0%.2f?%"%11;25%?2+2+oC"1"-H%**

%
**(+>*E>GC>D[]1H=>)I+A) (% 4!&URc)\$ CB@AGC>DC5)g/%-B+%+4+/- .P%;% \ OVgG6&>%2+1C27+/,%'C2"/7%-B+% ,.C21+%- .2
6-.6P;,%%"**

"/-%,-"./c%;##%2+\$;"/7%,.C21 %"#T+%;+#"TT5166T2+:%+/-"2+#5%./#"?"-B+2%
15/,B2./ .C1#5%@"H%"Hc"-m/TT5.2(%) 0 .2f-\$ %"/:";-%"B+m/TT5.2"\$%;T#+D%.2%;15/,B2./ .C1#5%@"
?.1-%"C:+/-1m/TT5.2.%4"+M%;-m/TT5.2B+"2%,./TT5166T"/+/,+D%FB+%72;:"/7%1,B+%"
,.2(B;) 0 /7+H%U/5%2+\$;"/7%;1H%M\$#;#1.%T+%,./:C,-+:%.#"/+%;1%:+-+2\$ "?" ,.C21+%"1-2C,-.2H

6DD+KK+?=*E+>)1+HEDECB)

%
*-C:+/-1%M"-B%:"1;T"#"-+1%M.2W%M"-B%U, ,+11"T#+%K:C,;-"./%@P.2\$ +2#5%*GD%MB",B%
?2.4":+1%2+,. \$ \$ +/;-"./1P.2%;,,\$ \$.:;-"./T;1+:%./% \$ +:,";#%:. ,C\$ +/-;-"./%.2%
?15,B.#.7",;#%;/:% ,.7/"-4+%-+1-"/7H%FB+%;,,\$ \$.:;-"./?.#.5%,;/%T+%P.C/:%B

! "P%;%1-C: +/-%B;1%;#2+; :5%C1+:%-B+%1+#P62+?.2-"/7%?.2-;#%-M",+%: C2"/7%-B+%
; , ; : + \$ ", %5+; 2%

gP%-B+%, . / : "- . / 1%P.2%;%*+#P6b+?.2-+:%UT1+/, +%; 2+%/I.%\$ +c%1-C: +/ -1%M"###/++: %- . %
?2.4": +%; %*-C: +/-%9+:"; ;#% \ +2-"P", ; -+% "P%-B+%; T1+/, +% "1% \$ +:"; ;#c%.2%?2.4": +%
; ??2. ?2"; -+% : . , C\$ +/ -; -" . / % "P%-B+2+%; 2+%, . \$?; 11" . / ; -+% 72.C / : 1%P.2%-B+%; T1+/, +% "/%
oC+1- . /H%*-C: +/ -1%; 2+%/ , . C2; 7+:%- . % , . / -; , -%-B+"2% ! ; , C#-5%; , ; : + \$ ", % , . C/1+##"/7%
.PP", +%- . % . T-; "/% \$.2+%/P.2\$; -" . / % ; T.C-%-B+%2+#+4; /-% : . , C\$ +/ -; -" . /H%
%
*-C: +/ -1%B.C#: %; #1. % / . -+% -B; -% / : "4": C; #%" / 1-2C, - . 21%;

7 \$ 6 & ! " 7) (\$! # 0 \$! 6)

6 m) ` c Z U R Z Z b 5)

6 A G @ K C > * 5 %

