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! "\$%&'()*+ , #%"

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L4<.02!41! : 0!94; 8<0!H0] <-.0!+.!+1?!.-M0C!\$. ; 201.<!+80!80<L41<-],0!548!.: 0!941.01.!45!+,!80_ ; -802!
80+2-1E<C!

!

?#@+()#; !>#A*3!D48.0<0Z-,08-IDC!aB' "TbC!W+,F-1E!+]4; .!20+.: !H41\.!F-.,!?4;)!W: 0!0<<01.-+,!E; -20!.4!0120
450,-50!941/08<+.-41<C!37@!*80<<C!

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: +)/B, 2#!*B#!C11\$!*B)1+9B!D7, E153!:.[..L<\)PPHHHC+M+Q41C9+PW+,F-1E0K\]4; .0^0+.: 0@41.0
6-50P2LP"&&'%"%' U"!!](#)

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: +)/B, 2#!*B#!C11\$!*B)1+9B!FB, G*#)23!:.[..L<\)PPHHHC9: +L.08<C-12-E4C9+P0109+P\]44F<P.+ ,F-1E0+ \]4; .0
20+.: 0H41.0](#)

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L4<.-41!.: +.!9: +L.08!-1!80,+.-41!.4!9; 8801.!.-.08+.; 80=H: -.0!+,<4!L84/-2-1E!+!98-.9+,!805,09.-41!41!.: 0!
9: +L.08!.4L-9C!W: 0!L+L08!<: 4; ,2!]0!B' ' ' 0BV' ' !H482<=24;],00<L+902=54,,4H-1E!K*K!548M+...-1E!*,0+<0!
<;]M-.!74; 8!L+L08<!/-+!.: 0!jK<<-E1M01.<!+.+]!41!J@6C!

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P0 :)#2#5*, *(15!DC2*), /*!U!:)#2#5*, *(15!

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K.!.: 0!]0E-11-1E!45!.: 0!<0M0<.08=74; !H-,,!]0!L; .!-1.4!E84; L<!45!kV!d4; !H-,,!H48F!.4E0.: 08!H-.: !74; 8!
E84; L!.4!98-.9+,,?!OX+M-10!.: 0!-15; 0190!.: +.!9; ,; 80!: +<!41!4; 8!; 1208<.+12-1E!45!20+.: =20+.: !
L8+9.-90<=+12!0120450,-50!8-.; +,<C!3+9: !E84; L!H-,,!<0,09.!+!9; ,; 80!aH-.: !.: 0!-1<.8; 9.48<+LL84/+b!+12!H-,,!
20<98-]0!.: 0!L+,,+.-/0=0120450,-50=+12!20+.: !L8+9.-90<P8-.; +,<!45!.: +.!9; ,; 80!.: 84; E: !+1!0/-201900] +<02!
L80<01.+.-41!C!3+9: !E84; L!H-,,!L80<01.!41!+!2-550801.!.4L-9C!W: +.!<=4L-9<!H-,,!]0!41!+!5-8<.094M0!5-8<.0
<08/0!] +<<C!

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KLL84X-M+.0,?!410!M41.: !]05480!.: 0!L80<01.+.-41<!.+8.=0+9: !E84; L!H-,,!]0!+<F02!.4!<;]M-.!+!
L80<01.+.-41!+<.<8+9.!/-+!.: 0!jK<<-E1M01.<!+.+]!41!J@6C!W: 0!+<.<8+9.!<!H48.: !Vg!+12!<: 4; ,2!-19; ,; 20!+!
]8-05!] +9FE84; 12!41!.: 0!.4L-9=.: 0!L; 8L4<0!45!.: 0!L80<01.+.-41=.: -E: 0,0/0,!2<-9; <<-41!L4-1.<=+12!+!
9419; ,<-41C!W: 0!+<.<8+9.!<: 4; ,2!]0!14!M480!.: +!1BV' !H482<=24;],0!<L+902=; <-1E!K*K!548M+...-1E!C!6+.0!
<;]M-<<-41<!H-,,!]0!202; 9.02!"" g!L08!2+?C!

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*8-48!.4!.: 0!L80<01.+.-41<=0+9: !E84; L!H-,,!]0!+<F02!.4!<0,09.!410!80,0/+1.!R4; 81+!,+8.-9,0C!F84; L<!H-,,!]0!
+<F02!.4!<;]M-.!.: 0-8!+8.-9,0<!/-+!jK<<-E1M01.<=410!H00F!]05480!.: 0-8!<9: 02; ,02!L80<01.+.-41!2+.0!
aL,0+<0!<00!<;]M-<<-41!<9: 02; ,0!]0,4HbC!

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H)1+G!	41+)5, %D)*(/#!V+C7(22(15!=", *#!
"0N!	Z+89: !N rd !
%0U!	Z+89: !"" ^h !
&0S!	Z+89: !"& ^h !
"" 0""B!	Z+89: !B% ^h !!

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W: 0!L80<01.+.-41!<!H48.: !N' g!+12!<: 4; ,2!]0!B' 0N' !M-1; .0<!-1!,01E.: !! !+<.8-9.!-M0!,-M-!H-,,!]0!
01548902C!W: 0!8;]8-9!H-,,!]0!L4<.02!41!.: 0!94; 8<0!<-.0C!d4; !+80!OXL09.02!.4!<;]M-.!74; 8!L80<01.+.-41!/-+!
.: 0!jK<<-E1M01.<!+.+]!.: 0!2+?!]05480!74; 8!+<<-E102!L80<01.+.-41!2+.0!aL,0+<0!<00!<;]M-<<-41!<9: 02; ,0!
]0,4HbC!6+.0!<;]M-<<-41<!H-,,!]0!202; 9.02!"" g!L08!2+?C!!

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H)1+G!	:)#2#5*, *(15!V+C7(22(15!=", *#!
"0N!	Z+89: !S ^h !
%0U!	Z+89: !"" U ^h !
&0S!	Z+89: !BN rd !
"" 0""B!	Z+89: !N' ^h !!

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WQ X(5, %IA, 7!

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W: 0!5-1+!,OX+M!M+?!-19; ,20!,41EP<: 48.!+1<H08!_; 0<.-41<=M; ,.-L,0!9: 4-90=+12P48!<4M0!.8; 0P5+,<0C!W: 0!
5-1+!,OX+M=H48.: !NVg=H-,,!]0!<9: 02; ,02!]?!.: 0![0E<.<8+8<!J55-90!+12!H-,,!94/08!941.01.!584M!@00F<!""0
"N!a-C0C=.: 0!OX+M!<9; M; ,+.-/0bC!W: 0!OX+M!H-,,!-19; ,20!M+.08+!,584M!.: 0!+<<-E102!]44F!+12!

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* ,0+<0!14.0!94ML; .080M+8F02!M; ,.-L,009: 4-90!0<.<!+12P48!OX+M<!M+?!]0!<;]R09.!.4!<;]M-<<-41!548!
<-M-,+8-?!80/-OH!]?!<45.H+80!.: +.!H-,,!9: 09F!548!; 1; <; +,!94-19-20190<!-1!+1<H08!L+..081<!.: +.!M+?!
-12-9+.0!9: 0+.-1EC!

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92' \$&%2), "8)A2, 8-"4)?' 328&/2)

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" ##\$! K!	=, *#! 4, 5!K0!	>1G(! O*)1#(*23, 4	?#, ; (592! !

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			(8; 90=Kc=n!(0; .: -1=[C! aB' B' bC!Z 02-9+,?!+<<<.02! 2?-1E!-1!7+1+2+)!p(0+; .-5; ,! 20+.: q!<! .8+1<548M-1E! 1; 8<0<!OXLO8-0190<!45! <; 5508-1E! a%b= BUT0B&&C! ! 74..80,,=6c=n!^; EE,0]?=@C! aB' "UbC!W: O!pE442!20+.: q)! +1!-1.OE8+.-/O!,-.08+.; 80! 80/-OHc! aUb= UTU0&"Bc!
[!	X#C!OKSON!	! ?#, ; (59!" ##\$!	! m410!
]!	8,)!0!	>+*1)(, %Z!	! K8?+=Kc=(; 9: M+1=\$C= f+E141=(c=n!^4H1+8=0C! aB' B' bC!*+120M-9!L+,,.-/O! 9+80)!(0?412!/01 .,+.48<! +12!<+/-1E!,-/0<C! a"Vb=3%' ' 0 3%' %C! ! K]0,=0c=DO,,0: 0+8=Kc= Z-,,-1E.41!\$+1208<=7C= W+;]08.=Zc=n!D-1E<.41=#C! aB' B' bC!K2/+190!9+80! L,+11-1E!800-M+E-102)!K! 100202!<: -.!548!7J! `^! .-MO<!+12!]0?412C!

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KK!	8,)!OW!	:)#2#5*, *(152!	W(^)
	8,)!PK!	:)#2#5*, *(152! !	
KO!	8,)!PL!	>+*1)(, %KL)	! W(^!)
	8,)!PK!	:)#2#5*, *(152! !	

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94; 1<0,, -1E!455-90≠+!M+F0; L!OX+M-1+.-41!H-,,!]0!<9: 02; ,02!*,0+<0!14.0!.: +. !M+F0; L!OX+M-1+.-41<!H-,,!
2-5508!584M!..: 0!48-E-1+,,?!<9: 02; ,02!OX+M-1+.-41<C!

W: 0!i 1-/08<-.?!8094E1-00<!..: +. !+!<. ; 201.\<+]-,-?!.4!M00.!.: 0-8!+9+20M-9!80<L41<-]-,-. -0<!M+?≠41!
499+<-41≠]0!-ML+802!]?!OX.01; +.-1E!9-89; M<.+190<≠-19,,; 2-1E!<: 48.0.08M!-, ,10

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9C W: O!2; 8+.-41!45!.: O!OX9; <O2!+]<O19O!H-,,!.08M-1+.O!L8-48!.4!.: O!O12!45!.: O!%T!; 4; 8!L08-42=
<: 4; ,2!.: O!<.; 201.!; 1208.+FO!<-E1-5-9+1.!+9+20M-9!80<L41<-]-,-.O<!aOCeC=H8-.O!+!.O<.=<;]M-.!+!
L+L08b!2; 8-1E!.: +.!. -MOh!

2C W: O!2; 8+.-41!45!+1!OX9; <O2!+]<O19O!H-,,!.08M-1+.O!+!.!T)N' +M!41!.: O!2+?!54,,4H-1E!.: O!+<.!2+?!
45!9,+<<O<10+9: !<OM0<.08!80E+82,0<<!45!; 4H!M+1?!2+?!<45!+]<O19O!: +/O!O,+L<O2h!

0C \$0,5080L48.02!+]<O190<!H-,,!14.!]O!+,,4H02!548!<9: O2; ,02!5-1+,!OX+M-1+.-41<h!548!M-2.08M!
OX+M-1+.-41<!<9: O2; ,02!2; 8-1E!.: O!^O9OM]O8!OX+M-1+.-41!L08-42h!48!548!5-1+,!,+]!OX+M-1+.-41<!
a-fOC=p]O,,8-1E08<qbh!

5C \$0,5080L48.-1E!M+?!14.!]O!; <O2!548!+<<O<<M01.<!aOCeC=M-2.08M!OX+M<!.O<.<=80L48.<!
L80<O1.+.-41<=48!O<<+?<b!H48.: !M480!.: +1!N' g!45!+1?!E-/O1!94; 8<O!h!

\$.; 201.<!M; <.!]O!-1!.4; 9: !H-.: !.: O-8!-1<.8; 9.48<!14!+, .08!.: +1!B%!; 4; 8<!+5.08!.: O!O12!45!.: O!L08-42!
94/O802!]?!.: O!\$0,50[OL48.02!K]<O19O!548M=.4!9,+8-5?!: 4H!.: O?!H-,,!]O!OXLO9.02!.4!5; ,5-!.: O!+9+20M-9!
OXLO9.+.-41<!.: O?!M+?!: +/O!M-<<O2C!

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WQ V*+; #5*!F1; #!1.!F15; +/*!

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W: O!L; 8L4<O!45!.: O!742O!45!\$.; 201.!7412; 9.!<!.4!205-10!.: O!E0108+,!<.+12+82!45!9412; 9.!OXLO9.02!45!
<.; 201.<!80E-<.0802!+!.!W: O!i 1-/08<-.?!45!@O<.081!J1.+8-4=L84/-2O!OX+ML,O<!45!]O: +/4; 8!.: +!
941<.-.; .O<!+!]80+9: !45!.: <!<.+12+82!45!9412; 9.=L84/-2O!OX+ML,O<!45!<+19.-41<!.: +.!M+?!]O!-ML4<O2=
+12!<O.!4; !.: O!2<-9-L,-1+8?!L84902; 8O<!.: +.!.: O!i 1-/08<-.?!H-,,!54,,4H!>48!M480!-1548M+.-41!</-<.!
: ..L)PPHHHC; H4C9+P; 1-/<O9PL25P]4+82P9420CL25C!!

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NQ D/, ; #7(!-..#52#2!!

\$9: 4,+<.-9!4550190<!+80!.+FO1!<08-4; <?!+12!<.; 201.<!+80!2-809.02!.4!80+2!.: O!+LL84L8+.O!L4-9?=
<L09-5-9+,,?<!.: O!205-1.-41!45!H: +.!.941<.-.; .O<!+!\$9: 4,+<.-9!J550190=+!.!.: O!54,,4H-1E!@O]!<-.O!)K9+20M-9!
[7+,012+8!@O<.081!i 1-/08<-.?C!](#)

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ZQ V+GG1)*!V#)J(/#2!

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W: O8O!+8O!/+8-4; <!<; LL48.!<08/-90<!+84; 12!9+ML; <=+12!.: O<O!-19,,; 20=]; .!+80!14!.-M-.02!.4!

"C \$.; 201.!^O/O,4LM01.!701.80!00!: ..L)PP+9+20M-9<; LL48.C; H4C9+P!!

BC \$.; 201.!#O+,,.: !00!: ..L<)PPHHHC; H4C9+P: O+,,.: P!!

NC [OE-<.8+8<!J55-9O!00!: ..L)PPHHHC8OE-<.8+8C; H4C9+P!!

%C JM]; 2<L08<41!J55-9O!00!: ..L)PPHHHC; H4C9+P4M]; 2<P!!

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[Q O#, %B!, 5; !" #%5#22!

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W: O!; 1208E8+2; +.O!OXLO8-019O!<!80H+82-1E!+12!9: +,,01E-1E!<49+,,?<OM4.-41+,,?<+12!-1.O,,09.; +,,?C!
>-12-1E!H+?<!.4!]+,+19O!<9: 4,+8,?!-50!H-.: !4; 8!L08<41+!,,-/O<19+1!]O!.4; E: =]; !.-<!-ML48.+1!.4!O+81!
: 4H!.4!M+1+E!<.80<<C!@O<.081!L84/-2O!<O/O8+!,: O+,,.: !+12!HO,,10<<08O,+ .02!<08/-90<!.4!<.; 201.<=H: -9: !
M+?!]O!54; 12!+ .!!: ..L)PPHHHC: O+,,.: C; H4C9+P!d4; !9+1!+<4!9: O9F!4; !.: O!7+ML; <![O980+.-41!701.80!48!
.: O!Z9'1.4<: !F+,,08?!a!: ..L)PPHHHC M9-1.4<: E+,,08?C9+Pb=548!+,,081+.-/O!<L+90<!.4!80941109.!H-.: !?4; 8!
]42-0<!+12!80<.48O!?4; 8!<L-8-.C!d4; !M+?!+<4!H+1!.4!+990<<!,49+!80<4; 890<!.: +.!.+80!9,4<08!.4!H: 08O!?4; !
+8O!,-/1E!2; 8-1E!.: O!<9: 44,!?O+8C![O9+,,]8+.-1E!4; 8<O,/O<10M4.-41+,,?!]OE-1<H-.: !<,4H-1E!24H1=

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80M-12-1E!4; 8<0,/0<!.: +.!HO!+80!4F=+12!.+F-1E!+!50H!200L=,4H!]80+.: <C!W: -<!80M+8F+] ,?!05509.-/O!
<.8+.0E?!]8-1E<!.: O!]42?!584M!<.80<<!M420!-1.4!+!M480!80,+X02!<.+ .0C!!

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5!74; !+80!-1!0M4.-41+,!48!M01.+ ,!2-<.80<<!<: 4; ,2!80508!.4!Z 01.+ ,!#0+,.: G@0<.081![Z01.+ ,!#0+,.:!](#)
[\\$; LL48.!0!#0+,.: !n!@0,,10<<!0!@0<.081!i 1-/08<-.?!548!+!94ML,0.0!,-<.!45!4L.-41<!+\]4; .! : 4H!.4!4\] .+1!: 0,L!
48!W: +M0<!I +,,0?!>+M-?!\\$08/-90<!a: ..L<\)PPHHHC5+M-,?<08/-90.: +M0</+,,0?c94MPb=+!.8; <.02!L84/-208!
H-.: -1!.: O!94MM; 1- ?C!W4!: 0,L!74; !,0+81!M480!+\]4; .!M01.+ ,! : 0+,.: =@0<.081!: +<!20/0,4L02!+1!
-1.08+9.-/0!M01.+ ,! : 0+,.: !,0+81-1E!M42; ,0=54; 12!: 080\)!#0+,.: !n!@0,,10<<!0!@0<.081!i 1-/08<-.?!<!+,<4!
+2/-<+\] ,0!.4!: +/0!+!H0,,10<<!<+50.?!L,+1!5!74; !241\!H+1!.!4!80+9: !4; .!4!548M+,!<08/-90<C!#+/ -1E!.: O!
1; M\]08<!45!+!50H!.8; <.02!-12-/-2; +,<!<!+14.: 08!<.8+.0E?C!](#)

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]0 ^5(J#)2(*&! ,5; !V/B11%1.!O#, %B!V*+; (#2!H) ,; (59!R5.1)7 ,*(15!

W: O!; 1-/08<-.?0H-20!20<98-L.48!45!.: O!M0+1-1E!45!,0..08!E8+20<=+<!+LL84/02!]?!\$01+.0)!

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Kr! S'0''''!

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