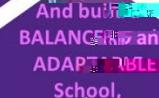


Thus, achieving
our mission

And meet the
needs of the
PEOPLE we
serve

To operate
EFFECTIVELY
and with
EXCELLENCE,



And build
BALANCED and
ADAPTABLE

We use our
RESOURCES
wisely.

Guided by our
VALUES,

OUR VISION

Optimizing mobility, enhancing health, well-being for all people

CSR Mission

Our greatest contribution occurs on www.western.edu/physicaltherapy, through our students, faculty, and staff, who are committed to making a difference in the world.

MEANINGFUL IMPACT

Western School of Physical Therapy

Ensuring meaningful impact following stroke

Research

Partners

New Creative

STUDENTS

Inclusive experience, Successful students

PATIENTS

RESEARCH

- Students experience belonging, community, and success in accessible and equitable learning environments
- Students acquire the skills and knowledge required for adaptable leadership within a dynamic healthcare landscape
- Students are enabled to incorporate creative solutions to challenges of accessibility
- Students become future leaders of physical therapy research and education
- Patients and the public recognize physical therapy as the healthcare profession
- Patients experience improved mobility, needs and optimization
- Patients experience person-centred, evidence-informed care and advance practice
- Partners actively engage with Western SPT through a framework of collaboration and mutually beneficial partnerships
- Partners actively engage with Western SPT through a framework of collaboration and mutually beneficial partnerships

ORGANIZATIONAL EXCELLENCE

Strategies of excellence for achieving strategic success

We celebrate diversity and create belonging	We provide experiential learning opportunities for lifelong success	We evaluate and implement creative solutions in research and education	We develop researchers, clinicians and (PT) professionals	We promote Western SPT	We lead in... enhance patient outcomes	We engage patients and the public in our research and... care and advance practice	We cultivate partnerships to advance our communi...	We partner to create outcomes through research and... knowledge, integrating research	We mobilize and increase our impact through research
<ul style="list-style-type: none"> Build SPT community and engagement Create equitable admissions processes Increase numbers of international students Enable greater financial accessibility 	<ul style="list-style-type: none"> Reimagine Elborn to create a unique, multi-dimensional space for student outreach, engagement and tracking, and track and build inclusive and diverse programs Ensure SPT settings that engage diverse teams Create novel clinical placement experiences Technology and clinical expertise to create and deliver experiential learning opportunities 	<ul style="list-style-type: none"> Build a new SPT research theme of educational enhancement and innovation Develop and evaluate creative, evidence-informed methods of teaching and learning Ensure SPT programs are dynamic and innovative with robust quality review processes Investigate and upgrade, integrate and enhance mentorship and professional development opportunities in all spaces in Elborn 	<ul style="list-style-type: none"> Ensure our graduates have transferable skills Provide opportunities for our students and trainees to enhance and develop their leadership and professional roles in PT Enhance leadership and specific training opportunities for the combined healthcare and SPT profession Develop capacity and enhance onboarding, mentorship and professional development opportunities 	<ul style="list-style-type: none"> Develop and support SPT faculty and students Provide opportunities for our students and trainees to enhance and develop their leadership and professional roles in PT Enhance leadership and specific training opportunities for the combined healthcare and SPT profession Develop capacity and enhance onboarding, mentorship and professional development opportunities 	<ul style="list-style-type: none"> Create an impact measurement plan to quantify the value of the PT profession Contribute to clinical practice guidelines Develop clinically relevant and research intensive programs Enable grant success for our students, trainees and faculty 	<ul style="list-style-type: none"> SPT faculty evaluate patient and SPT faculty members Develop and collaborate with patient and SPT faculty members Engage in our activities and multidisciplinary research Share knowledge and publications and demonstrate the value of our collaboration with clinician scientists and researchers to enhance research capacity and clinical expertise 	<ul style="list-style-type: none"> Co-create and plan for SPT education and research and clinical involvement Develop and plan for SPT education and research and clinical involvement Develop and plan for SPT education and research and clinical involvement Develop and plan for SPT education and research and clinical involvement 	<ul style="list-style-type: none"> Establish and maintain research and educational partnerships Develop a strategy to build and maintain research and educational partnerships Develop and maintain research and educational partnerships Develop and maintain research and educational partnerships 	<ul style="list-style-type: none"> Develop and maintain research and educational partnerships

FAIRNESS, INTEGRITY AND INTEGRITY

Strategies for building and evaluating SPT capacity

We work and learn in safe spaces that are free of discrimination and harassment	We work in a supportive and engaged environment	We are dynamic leaders in PT	We are visible, available, engaging and responsive
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ALIGNED AND SUSTAINABLE SCHOOL

Strategies for sustaining, justifying and aligning

We allocate resources in alignment with our priorities	We establish meaningful metrics to measure, evaluate and improve our SPT decision making	We are aligned with our stakeholders	We are aligned with our stakeholders
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OUR VALUES

Excellence, Collaboration, Innovation, Integrity, Integrity, and Integrity