

WESTERN SCHOOL OF PHYSICAL THERAPY (SPT) STRATEGY MAP 2021-2026

Thus, achieving our vision

OUR VISION

Optimizing mobility, enhancing well-being, and creating a better future for all people

OUR MISSION

MEANINGFUL IMPACT

Western School of Physical Therapy achieves the following strategic goals:

And meet the needs of the PEOPLE we serve

STUDENTS

Inclusive experience, Successful students

PATIENTS

Partners

- Students experience belonging, community, and success in accessible and equitable learning environments
- Students acquire skills and knowledge to be adaptable leaders within a dynamic healthcare landscape
- Students are enabled to incorporate creative solutions to accessibility
- Students become future leaders of physical therapy research and practice

- Patients and the public recognize physical therapy as the healthcare profession that optimizes mobility and enhances well-being
- Patients experience person-centred, evidence-informed practice

- Partners actively engage with Western SPT through a framework of collaboration and mutually beneficial relationships
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ORGANIZATIONAL EXCELLENCE

Strategies of excellence for achieving strategic goals

Strategic Goal	Strategy 1	Strategy 2	Strategy 3	Strategy 4	Strategy 5	Strategy 6	Strategy 7	Strategy 8	Strategy 9	Strategy 10
We celebrate diversity and create belonging	We provide experiential learning opportunities for lifelong success	We evaluate and implement creative solutions in research and education	We develop researchers, clinicians and educators	We promote evidence-informed practice (PT) profession	We lead in research to enhance patient outcomes	We engage patients and the public in our research and practice	We cultivate partnerships to advance our mission	We partner to create outcomes through research and practice	We mobilize and integrate research	
Build SPT community and engagement	Reimagine Elborn to create a unique, multi-disciplinary space	Build a new SPT research theme of educational	Ensure our graduates have transferable skills	Position and support SPT faculty, students	Measure, report and quantify the impact of SPT research	Evaluate and contribute to clinical practice guidelines	Engage and collaborate with SPT faculty members	Develop clinically impactful research	Increase knowledge	
Optimize student outreach	Collaborative space	Develop and evaluate creative, evidence-informed methods of teaching and learning	Provide experiential opportunities for students and trainees to enhance leadership	Provide advisory roles for SPT research(ers) that promote the profession and research	Implement research metrics to illustrate SPT's position among the profession	Develop and implement best practice and plan for SPT	Develop and implement multidisciplinary research	Develop and implement patient care priorities	Develop and implement students, partners and	
Build inclusive and diverse programs	Opportunities in clinical and community settings that engage diverse teams	Ensure SPT programs are dynamic and innovative with robust quality review processes	Enhance leadership of and create specific training opportunities	Engage provincial and national healthcare	Intensive programs and evidence of impact	Develop and implement activities and multidisciplinary involvement	Develop and implement share knowledge and opportunity	Develop and implement publications and mobilization strategies	Develop and implement site robust	
Create equitable admissions processes	Create novel placement	Investigate and	Enhance leadership of and create specific training opportunities	Engage provincial and national healthcare	Intensive programs and evidence of impact	Develop and implement activities and multidisciplinary involvement	Develop and implement share knowledge and opportunity	Develop and implement publications and mobilization strategies	Develop and implement site robust	
Increase numbers of international students	Expected	Investigate and	Enhance leadership of and create specific training opportunities	Engage provincial and national healthcare	Intensive programs and evidence of impact	Develop and implement activities and multidisciplinary involvement	Develop and implement share knowledge and opportunity	Develop and implement publications and mobilization strategies	Develop and implement site robust	
Enable greater financial accessibility of SPT programs	Expected	Investigate and	Enhance leadership of and create specific training opportunities	Engage provincial and national healthcare	Intensive programs and evidence of impact	Develop and implement activities and multidisciplinary involvement	Develop and implement share knowledge and opportunity	Develop and implement publications and mobilization strategies	Develop and implement site robust	

To operate EFFECTIVELY and WITHIN EXCELLENCE,

And build a BALANCED and ADAPTABLE School,

We use our RESOURCES wisely.

Guided by our VALUES,

PASSIONATE, ETHICAL AND HUMAN PROFESSIONAL TEAM

Strategies for building and mobilizing SPT capacity

We work and learn in safe spaces that are free of discrimination and harassment	We work in a supportive and engaged environment	We are dynamic leaders in PT research and practice	We are dynamic leaders in PT research and practice	We are dynamic leaders in PT research and practice	We are dynamic leaders in PT research and practice	We are dynamic leaders in PT research and practice	We are dynamic leaders in PT research and practice	We are dynamic leaders in PT research and practice	We are dynamic leaders in PT research and practice	We are dynamic leaders in PT research and practice
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ALIGNED AND SUSTAINABLE SCHOOL

Strategies for sustaining a resilient and successful SPT

We allocate resources in alignment with our strategic priorities	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance	We establish meaningful metrics to measure, evaluate and improve our performance
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OUR VALUES

Excellence, Collaboration, Innovation, Equity, Integrity and Community