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! "#\$%&"%'%()*+ , - * . / / 0 , %' % () * 1 % \$ *

2 0 \$ 3 " , (* 4 5 0 - 6 , 5 3 *

2 7 8 9 : + *

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! "#\$%&'()*+,-. / 0, %'()*1%\$20\$3", (*450-6, 53*2789:&*;* < + '6, - + \$ - 63#\$ = 5"% , >*

\$%&'()*+,-.&(/-(&)'"+*0.' '.12-*(+(3)%)&4*'5'16'7"+*0.' '.12-*(+(8*)%9*&2(&:02, (*-1 /')&-)*25"2-9"05*-025"2(/&0)('7"*-7&0)*', ('9*(&2(&'8'55"4&"0';&.&9<"\$%&". '5&"2-9"/. '7&(('*-25"2))*, 9&"7)%)&-., (&*-"/.&;&-)*'-3"9&)&0)*'-2-9"0'-). '5'7"*-7&0)*'-("8'55"4&"&+/%2(*=&9<

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<%0\$36*?6+\$, ", (*@05#%/63>*!

>7)&."0'+/5&)*-1)%("0', . (&3"(), 9&-)("8'55"4&"245&)"'?"

@&(0.*4&')%&"A&6"&5&+&-)("7")%&"% , +2-*++ , -&(6()&+"
BC/52*- "8%&- "8%6"2-9"% '8")%&"*++ , - '5'1*025".&(/'-(&)' '*-7&0)*', ("9*(&2(&(*("20)*;2)&9"
BC/52*-")%&+&0%2-*(+"7"255&.1*0".&20)*'-(3"2,) '*++ , -&9*(&2(&(3"2-9";200*-&("D9&-)*76")%&42(*0()(. , 0), .25"2-9"4*'5'1*025"0%2.20)&.*()0("7"7', ."+2*-")6/&("7"+*0.' '.12-*(+(7"420)&.*23";*., (&(3"7, -1*3"2-9"/. ') '= '2"
D9&-)*76")%&+'()0'++'-"+*0.'4*25"*-7&0)*'-(("-";2.*', ("4'96"(6()&+("E*&"FBBG\$3"
.&(/.*2)' .63"12(). '*-)&()*-253", *-2.63"(A*-3'&./.'9,0)*;&"(6()&+(H"*-05,9*-1"
&/*9&+*5'163"/.&;&-)*'-2-9"0'-). '5'7").2-(+*(('*-"
@&(0.*4&"+*0.'4*25"9*(&2(&)).2-(+*(('*-"+&)%'9("2-9"826("8%*0%"-. (&("02-"/.&;&-))
)2-(+*(('*-"'7"*-7&0)*', ("9*(&2(&(3"*-05,9*-1"*-7&0)*'-0'-). '5'/.'0&9, .&("*-"%&25)%"02.&(&))*-1("
D9&-)*76")%&/'.*-0*/5&("7"/&0*+&-0'55&0)*'-3"9&)&0)*'-3"2-9"9*21-'(*("7"*-7&0)*'-("I% ' (&)%&"2//.' /.*2)&("/&0*+&-2-9")%&+&)%'9'"7"0'55&0)*-1"

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<% / =656 , #63*1%\$6, 5\$);'6A6'B6 ("356\$6- * 2 0\$36*=\$+#5"#6*C < 2 @D*9: EFG*+- -\$6336- *", *5H6*#%0\$36>*

!<#!"D-0'./'.2)&("A-'85&91&7.'+'")%&"%&25)%(0*&-0&(3"*-05,9*-1"2-2)'+63"/%6(*'5'163"/2)%' /%6(*'5'163"/(60%' /2)%'5'163"/%2. +20'5'163"+*0.'4*'5'163"/%9&+*5'163"1&-&)*0(3"*++ , - '5'163"2-9-.,)*' -<"
!<##!"D-0'./'.2)&("A-'85&91&7.'+'-., (*-1"(0*&-0&3("0*25"(0*&-0&(3"% , +2-*)&(3"2-9"%&25)%:.&52)&9".&(&2.0%*-)'"/52-("7"02.&<"
!<#J"D+/5&+&-)("&;*9&-0&:*-7'. +&9"/.20)*0&("7'. "*-7&0)*'-"/.&;&-)*'-2-9"0'-). '5<"
J<K">9; '02)&("7'. "%&25)%&L, *)6"7'. "2553"/2.)*0, 52.56"7'. "; , 5-&.245&"2-9M'. "9*; &.(&("05&-)("2-9"/ / , 52)*' -<"
J<N"O, //'.)("&- ;*.' - +&-)2556".&(/'-(*45&"/.20)*0&"
J<P"O, //'.)(""%&25)%6"Q, 45*0/'5*06"2-9"/.*-0*/5&("7"('0*25"R, ()*0&"
J<!"!""S (&("A-'85&91&"7"/ / , 52)*' - "%&25)%3"9&)&. +*-2-)("7"%&25)%3"/.*+2.6"%&25)%"02.&3"2-9"%&25)% /.'+'*)*-'")'20%*&;&"%&25)%&L, *)6<"
J<!"K""S (&("A-'85&91&"7"%&25)%9*(/2.)*&("2-9"*-&L, *)&(")' /)*+*=&"%&25)%",)0'+&("7'. "255"05*&-)<"
T<U""B-121&("*- "&57:

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I % J * J 6 * J "" * J % \$ K * 5 % (6 5 H 6 \$ > *

>)"' - &"' 7". & (/ & 0)" 2 - 9" (, // ' .)" 4 &) 8 & & - " 2 - 9" 2 + ' - 1" (, 9 & -) (" 2 - 9" 7 2 0 , 5) 6" + & + 4 & . (3" 9 * 5 * 1 & -)"
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/ . ' 7 & ((* ' - 2 5" - , . (* - 1" / . 2 0) * 0 & " 4 6 " 2 (A * - 1" L , & () * ' - (3" / . ' ; * 9 * - 1" & C 2 + / 5 & (3" 9 & + ' - (.) . 2) * - 1") & 0 % - * L , & (3"
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/ . 2 0) * 0 & (& ((* ' - 3" 2 - 9)) " , (& ") % & * . " A - ' 8 5 & 9 1 & " 7 . ' +) % & * . " / . & / 2 . 2) * ' -) " ' / 2 .) * 0 * / 2) & " 7 , 5 5 6 " * - " 0 5 2 ((" 2 - 9"
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') % & . (X " 5 & 2 . - * - 1 3 " 2 (A " L , & () * ' - (3" 2 - 9" 5 * () & - " 2) & -) * ; & 5 6 (<" >) & - 9 2 - 0 & " 2) " 2 5 5" 0 5 2 ((& (" * (" - & 0 & ((2 . 6 " 2 - 9"
/ . ' 7 & ((* ' - 2 5" / . 2 0) * 0 & " (& ((* ' - (" * (" + 2 - 9 2) ' . 6 3 " 2 (2 . & . & (/ & 0) 7 , 5 * -) & . 2 0) * ' - " 2 - 9") % & " 2 ; ' * 9 2 - 0 & " ' 7"
2 0) * ' - (") % 2) " 8 * 5 5" * -) & . 7 & . & " 8 *) % ") % & " 5 & 2 . - * - 1" ' 7 ") % & . (<"

'.'7*-25"&C2+(("<"\$%"S-9&.1.29,2)"\ 00G"Q.' 1.2+("] 2-, 25*(("7', -9"2)"00% ' '5' '7"G,.(*-1"
Q'5*0*&("

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"#\$\$\$%&'!" (&)*+(,!

\$%&.&"2.&";2.*', ("(, // '.)"(&. ; *0&("2. ' , -9"02+ / , ("2-9")%&(&"*-05, 9&3"4,)"2.&"- ')"5*+*)&9)"'?"

!< >029&+*0"O, // '.)"2-9"B-121&+&-):"%))/?MM2029&+*0(, // '.).<, 8 ' <02"

#< a &55-&(("2-9" a &55:4&* -1": "%))/?MM 8 8 8<, 8 ' <02M%&25)%M"

U< _&1*().2.X("Y77*0&:: "%))/?MM 8 8 8<.&1*().2.<, 8 ' <02M"

K< Y+4, 9("Y77*0&:: "%))/?MM 8 8 8<, 8 ' <02M ' +4, 9(M"

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\$%&"8&4(*)&("7' ." _&1*().2.*25"O&. ; *0&("E%))/?MM 8 8 8<.&1*().2.<, 8 ' <02H3"2-9")%&("2+&7' ".277*5*2)&9"

, - * ; &. (*)6"0' 55&1&("8 %&-"2//. ' / . *2)&3"2-9"2-6"2//. ' / . *2)&"O), 9&-)"O, // '.)"O&. ; *0&("E*-05, 9*-1")%&"

(&. ; *0&("/. ' ; *9&9"46")%&"SOI"5*()&9"%&.&?"%))/?MM 8 (&).- , (0<02M(&. ; *0&(MH"2-9")%&"O), 9&-)"

@& ; &5' / +&-)"O&. ; *0&(3"(% ' , 59"4&"/. ' ; *9&9"7' ."&2(6"200&((<"

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O), 9&-)("8 % ' "2.&"*-"&+ ')*" -25M+&-)25"9*().&(((" % ' , 59" .&7&.")"] &-)25"

F&25)% h a (&).-"E%))/?MM 8 8 8<, 8 ' <02M%&25)%MH"7' ."2"0' +/5&)"5*()" '7' /)" * - ("24' ,)" % '8')"' '4)2*-"

%&5/<"

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45+56 / 6, 5*% , * [6, -6\$;b+36- *+, - *46U0+*'V"'6, #6*

a (&).-" ("0' + + *)&9)"' ".&9, 0* -1" *-0*9&-)(" '7" 1&-9&. :42(&9" 2-9" (&C, 25" ; *'5&-0&"2-9" / . ' ; *9*-1"

0' +/2((*'-2)&" (, // '.)"' "2-6' -&" 8 % ' " %2("1' -&)"% . ' , 1%")%&(&).2, +2)*0" & ; &-)(<" D7" 6' , " %2 ; &"

&C/&. *&-0&9"(&C, 25"' ."1&-9&.:

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-. , (/+(10&% 1!2%#&, (12% 1 1** 1 (/ , !!
0), 9&-)("(+ , ()^72+*5*2.*=&)%&+(&5;&("8*%)%&"Q'5*06'' ->029&+*0'I '-(*9&.2)*' -"j"S-9&.1.29.2)&"
0), 9&-)(("*-W*.()B-).6"Q. '1.2+(
"

0), 9&-)("(+*((-1"0' , .(&"8' .A'7' ."+&9*0253"0' +/2((*' -2)&3'' .&C)&- , 2)*-1"0*.0 , +()2-0&("02-"
.&L, &())2029&+*0"0' -(*9&.2)*' -"46"0' +/5&)*-1"2".&L, &())2)"%&"0&-).25"2029&+*0"0' -(*9&.2)*' -"
/'.)25<"0), 9&-)("2.&"/&. +*)&9'' -&"2029&+*0"0' -(*9&.2)*' -".&L, &())"/&."0' , .(&"/&.)&. +"J"5H%05"
(, //'.)*-1"9'0 , +&-)2)*' -<"G')&")%2)"(, //'.)*-1"9'0 , +&-)2)*' -"*(" +J+)3".&L, *.&9"7' ."2029&+*0"
0' -(*9&.2)*' -".&L, &())7' ."&C2+* -2)*' -("0%&9, 5&9"46")%&"'77*0&"'7")%&".&1*().2."E<1<3"@&0&+4&."
2-9">/.5"&C2+(H"2-9"7' ."/.20)*025"524'.2)' .6"2-9"/&.7' .+2-0&)&()("E)6/*02556"(0%&9, 5&9"9 , .-1")%&"
52()8&&A" '7")%&)&. +H<""
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0), 9&-)("(%' , 59"25(' -')&")%2)"%&"*-(. , 0)' ."+26"-63' (, +56' -&2((&((+&-)/&."0' , .(&"/&.)&. +)%2)"
.&L, *.&(" , //'.)*-1"9'0 , +&-)2)*' -<"\$*("9&(*1-2)&9"2((&((+&-)"("9&(0. *4&9"&5(&8%&. &"* -")%&"*(""
9'0 , +&-)">029&+*0"0' -(*9&.2)*' -".&L, &())"+26"4&"9&- *&9"8%&- "75&C*4*5*6"*- "2((&((+&-)"%2"
25.&296"4&&- * -05, 9&9<"BC2 +/5&(" '7"75&C*4*5*6"*- "2((&((+&-)"* -05, 9&"8%&-")%&. &2.&2((&((+&-)("
-')".&L, *.&9"7' ."0250, 52)*' -"7")%&"7*-25"1.29&"E<1<P'' ,)" '7"!Z"L, *==&(H3"8%&-")%&. &"("75&C*4*5*6"*- "
)%&"(, 4+*((' -")* +&7.2 +&"E<1<J#"% , .- "52)&"/&-25)6"/&. * 9H3'' ."8%&-")* +&9"2((&((+&-)("E<1<3"
L, *==&(H"2.&2; 2*5245&" ; &. "2- "&C)&- 9&9' /&. * 9' "7")* +&"E<1<3"8%&- "6' , "2.&"1* ; &- "2"J#"% , .)"* +&"
/&. * 9')"()2.)"j"2-9"7*-*(% "j")%&"2((&((+&-)H<"
"

Q5&2(&'-')&")%2)"2-6"2029&+*0"0' -(*9&.2)*' -("1.2-)&9"*-)"%*("0' , .(&"8*55"4&"9&)&. +* -&9"46")%&"
-(. , 0)' ."7")%("0' , .(&3*" -0' - (, 5)2)*' -"8*%)%&"2029&+*0"29; *((' .("*-6' , ."W20, 5)6"7' _&1*().2)*' -3"
- "200'. 92-0&"8%)%*-7' .+2)*' -"/.&(&-)&9"*-)"%*("0' , .(&"(65524, (<"0, //'.)*-1"9'0 , +&-)2)*' -7' ."
2029&+*0"0' -(*9&.2)*' -("7' ."24(&-0&("9, &)" "55-&((("%' , 59' , (&)"%&"O), 9&-)" 1 &9*025' I &.)*7*02)&" .3"
8%&. &")%2)"*(' -')/ ' ((45&3"&L, *; 25&-)"9'0 , +&-)2)*' -"46"2"%&25)"02.&"/.20)*' -&.<"
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-++% 1 1%34'*/!0%&!5(6*7*# , !8%6*349, !

0), 9&-)("(%' , 59'.& ; *&8")%&"/ '5*06"7' ." >00'+ + '92)*' -"7' ." &5*1*' , ("F'5*926(<" a %&. &"2") , 9&-)"
8*55"4&" , -245&)"'8.*)&"&C2+* -2)*' -("2-9)&. +")&()("9, &)" '2"0' -75*0)*-1'.&5*1*' , ("%'5*9263)"%&6"
(%' , 59"*-7' .+)%&)*. *-(. , 0)' .("2("(' -"2("/' ((45&"4 ,)-')52)&.)%2-)"8' "8&&A("/. *'.)"'8.)*-1")%&"
&C2+* -2)*' -)M)&. +")&(<D-)"%&"02(&"'7"0' -75*0)"8*%)2" +*9)&. +")&()3"(), 9&-)("%' , 59"*-7' .+)%&)*. "
*-(. , 0)' .2("(' -"2("/' ((45&"4 ,)-')52)&.)%2-)" -&"8&&A"/. *'.)"'")%&" +*9)&. +<""""
"

"\$(+*46! : ; 41*/4'*/ , !

>"0/&0*25"BC2+* -2)*' -"*("2-6"&C2+* -2)*' -"')%&.)%2-)"%&".&1, 52."&C2+* -2)*' -3"2-9")" +26"4&"
'77&.&9' -56"8*%)%&"/&. +*((' -"7")%&"@&2- "7")%&"W20, 5)6"*- "8%*0%)%&"(), 9&-)"*(" .&1*())&. &93"*- "
0' - (, 5)2)*' -"8*%)%&"*-(. , 0)' ."2-9"@&/2.) +&-)"I 2*.<"Q&. +*((' -)"'8.)*"2"0/&0*25"BC2+* -2)*' -"
+26"4&"1* ; &- " -")%&"42(" '7"0' +/2((*' -2)&"' ."+&9*025"1. ' , -9("8*%)2//. ' /.*2)&(' , //'.)*-1"
9'0 , +&-)(<"\$' /.' ; *9&2- " / / . , -*)6"7' .() , 9&-)(")' .&0' ; &."7. ' +")%&"0*.0 , +()2-0&(" .& (, 5)*-1"-2"
0/&0*25"BC2+* -2)*' -3")%&" S - * ; &.(*)6"

8 &4(*)&?%) / ?MM 8 8 <, 8 ' <02M, - *; (&0M / 97M2029& + *0i / '5*0*&(M2 / // &25(M(0% '52() *0i9*(0* / 5* - &i, - 9&.1.2
9< / 97<

=647*4&*, 1!

0), 9&-)" 8 ' .A"*(("&C / &0)&9)" ' 4&" ' . *1* - 25<Q521*2. *(+ "*"("2("&. *', ("2029& + *0" '77&-0&"2-9"0', 59"5&29)" ' "2"= &. ' " ' - ")%&"2((*1 - + &-)"* - "L, &() * ' - 3"2"= &. ' " * - ")%*("0', . (&3" ' . "6', . "&C / , 5(* ' - "7. ' + ")%&", - *; &. (*)6<" b ' , "2. & / 521*2. * = * - 1" *7"6' , " * - (&.)"2" / % . 2 (&3" (&-) &- 0&" ' . " / 2. 21. 2 / %) 2A& - "9* . &0)56"7. ' + "2- ')%&." 2,)% ' . " 8*)% ' ,)"20A - ' 85&91* - 1")%2)"%&" 8 ' .A"4&5' - 1(") ' "%* + M%&.<"O* + *52.563"6' , "2. & / 521*2. * = * - 1" *7"6' , " / 2. 2 / % . 2 (&" ' . (, + + 2. * = &"2- ')%&." 2,)% ' . X(" *9&2(" 8*)% ' ,)"20A - ' 85&91* - 1")%2)"%&" *9&2("4&5' - 1")" (' + &' - &"&5(&<" >55" / 2 / &. (" + 26"4&" (, 4R&0)")" (, 4 + * (" * - "7' . ")&C), 25" (* + *52. *)6". & ; * & 8")")%&" 0' + + &. 0*25" / 521*2. *(+ "9&)&0)* ' - (" 7)82.&" , - 9&. "5*0&- (&")")%&" S - *; &. (*)6"7' . ")%&"9&)&0)* ' - "7" / 521*2. *(+ <" >55" / 2 / &. (" (, 4 + *)&9" 8 *55"4&"* - 05, 9&9"2(" (, . 0&"9'0, + &-) (" * - ")%&" . &7&. &- 0&"92)242 (&"7' . ")%&" / , . / ' (&" '7"9&)&0)* - 1" / 521*2. *(+ "7" / 2 / &. (" (, 4 (&L, &-)56" (, 4 + *)&9")")%&" (6()& + <" S (&" '7)"%&" (&. ; *0&" (" (, 4R&0)")")%&"5*0&- (* - 1"21 . && + &-)3"0, .. &-)56"4&) 8&&- " a (&)&. - " S - *; &. (*)6"2-9" \$, . - *)* - <0' + "E 8 8 8 < , . - *)* - <0' + H<"

>, (!%0! - &' *0 + *46! ? / ' (66*7 (/ + (!0%&! '@ (!2% 7 \$6 (' *% / !%0! 2%#&, (!A %&B!

a *)%* - ")%*("0' , . (&3"6' , " + 26" ' - 56" , (&"2.)*7*0*25** -)&55*1&-0&)" ' '5("E&<1<3" k I %2) ` Q\$eH" * - "826(")%2)"2. & (/ &0*7*02556"2,)% ' . * = &9"46")%&"0' , . (&"* - (. , 0) ' . <" " >55" (, 4 + *)&9" 8 ' .A" + , (") . &75&0)"6' , . " 8 - ")% ' , 1%) ("2-9"* - 9& / &- 9&-)" 8 . *)&- " 8 ' .A<"

!#

)%&"*-(.)0)'."7")%&"0',.(&3"6',"+26"-')",(&"2-6"&5&0).'-*0"9&;*0&("E&<1<3"0&55"/%' -&(3")245&)(3"
 02+&.2(3"(+2.)"152((3"(+2.)"82)0%&(3)".*Q'9(H"9,.*-1">Gb")&)(3"L,*=&(3"+*9)&.(3"&C2+*-2)*'- (3"
 '."')%&.*-:052(("&;25,2)*'-(<"PH636*-6A"#63*!`4P*6"5H6\$*&6*615*+5*H%/6*%\$*J"5H*)%0\$*
 &6%',(",(3*+5*5H6*1\$%,5*%1*5H6*\$%/_**PH6)*!`4P*2@P*&6*+5*)%0\$*5635^6U+/*-63K*%\$*,*)%0\$*
 =%#K65_*\,)*350-6,5*1%0,-*J"5H*+*=\$%H'&"56-*6A"#6*J""\$6#6"A6*+,*+05%/+5"#(\$+-6*%1*c6\$%*
 %,*5H6*5635*%\$6U+/*
 *

F#&*/7!G(+ '#&(,!4/3!H#'%&*46,!

>5)%',1%"6',2.&"8&50'+&)"',(&"2"0'+/,)&."9,.*-1"5&0),.&"2-9"),).*25"/&.*'9(3"6',2.&"&C/&0)&9"
)"',(&)"%&"0'+/,)&."7'."(0%'52)*0"/,./'(&("'-563"2-9".&7.2*-7.'+'&-121*-1*-2-6"20)*,)*&(")%2"
 +26"9*(.20)"')%&."(),9&-)("7.'+"5&2.-*-1<"W.'+"*)+&)"")*+&3"6',./.'7&((.'+26"2(A)"%&"052((")'"

8 &4(*)&2)?%)) / (?MM.&+ ')&/.'0)' .*- 1<, 8 ' <02<""

4%#" + * ! 6- " + *

O), 9&-)("8% "' / ' ()"*-7' . +2)*' - " ' - ('0*25" + &9*2" .&52)&9" ' ")%&*. "05*&-)("2-9M' . "524' .2)' .6"
&C/ &. * &-0&("8 *55"4&' .&/ ' .)&9" ' ")%&">(('0*2)&@&2- " '7" F&25)"00*&-0&("2(")%*("9&+ ' - ().2)&("2"
4.&20% " '7"05*&-)"/ . * ; 206"2-9"0' -7*9&-)*25*)6"2-9" ; * '52)&(")%&"O), 9&-) I '9&" '7" I ' -9, 0)<"O, 0%"
4&%2; * ' . +26"0' + / . ' + * (&"2"(), 9&-)X("()2-9*-1"*-")%&"/ . '1.2 + <"