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54)424C@* C@4%:(* L@%@* 4C* D"33"LCG* ;2&3&?'I43a* F 1*
HI3)&3&?'I43a*F 1*bC@:"?5*34?'I4'@b*F 1*c<<*F 1*c9<*
F 1* 2&:I3)I%43a* F 1* HI3)&:I3)I%43a* F 1* b:I3)I%433$*
5&B@%C@b*F 1*b3&?'I&C)&:433$*5&B@%C@b*F 1*b:I3)I%433$*4?5*
3&?'I&C)&:433$* 5&B@%C@b* F 1* H&?"%&)$* F 1* @)(?"'%4#(&:>*
N_J*

:"33@:)&"?* L@%@* 4##%"#%&4)@* D"%*)(@* C)I5$* 5@C&'?* 4?5* L@%@* 45@OI4)@3$* 5@C:%&2@57* N##%"#%&4)@* &?5I:)&B@* 4?43$C@C* L@%@* :"?5I:)@5* IC&?'*)(@* :"?C)4?)R :"H#4%4)&B@*H@)("50*)("I'(*?"*5@:&C&"?*)%4&3*"%*5@)4&3C* %@'4%5&?'*)(@*:("&:@*"D*C@3@:)@5*)(@H@C*L@%@*&5@?)&D&@57* E(&3@* ?"* :"?:@#)I43* D%4H@L"%8* L4C* :%@4)@50*)(@* 4I)("%C*45@OI4)@3$*CIHH4%&V@5*)(@*54)4*IC&?'*)(@H@C* 5@C:%&2&?'*)(@"%@)&:43* :"?:@#)C* 4?5*)(@* %@34)&"?C(&#C* 2@)L@@?*)(@H7*K(@*C)I5$PC*"B@%433*%&'"I%*L4C*(&'(*4C*&)* 5@H"?C)%4)@5* :%@5&2&3&)$0*)%4?CD@%42&3&)$0* 5@#@?542&3&)$* 4?5*:"?D&%H42&3&)$*5I@*)"*)(@*IC@*"D*4*#%"3"?

C@%B&:@C*)(@$*4?5*)(@&%*:(&35*L&)(*4*:"HHI?&:4)&"?*
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&5@?)&D&@5*2@)L@@?*)(@*#@%C#@:)&B@C*"D*)(@*B4%&"IC*!<J*
D4H&3&@C*4?5*)("C@*"D*H4&?C)%@4H*D4H&3&@CX*D"%*@M4H#3@0*
)(@&%*B&@LC*"?*)(@*B43I@*"D*#4%@?)R:(&35*&?)@%4:)&"?0*)(@*
:4%@'&B@%*%"3@0*4?5*@4%3$*&?)@%B@?)&"?*C@%B&:@C*;S4330*
,-.eX*!%I):(3@$0*,---X*`IHH@%@%*T*<"#@VR1@$?40*
,--UX*=&:830*,-..>7*W"L@B@%0*4*D@L*#4))@%?C*C#@:&D&:*)"*
!<J*D4H&3&@CP*@M#@%&@?:@*@H@%'@5*5@C#&)@*)(@*L&5@*
%4?'@*"D*:I3)I%43*4?5*&?5&B&5I43*B4%&42&3&)$*2@)L@@?*)(@*
#4%)&:&#4?)C7*K(@*H4Q"%&)$*"D*)(@C@*D&?5&?'C*4%@*
:"?C&C)@?)*L&)(*)(@*%@:"HH@?54)&"?C*"D*#%@B&"IC*C)I5&@C*
4?5*'I&5@3&?@C*;S4330*,-..X*!N9<=F0*,-.U>7*
* 64?$*"D*)(@*C)I5&@C*455%@CC@5*)(@*&H#"%)4?:@*
"D*)(@*:3&@?)R:3&?&:&4?*%@34)&"?C(&#*D"%*4:(&@B&?'*
:"3342"%4)&B@*#4%)?@%C(&#C*4?5*4))4&?&?'*4*(&'(*3@B@3*"D*
D4H&3$*C4)&CD4:)&"?*;S4330*,-.eX*!%I):(3@$0*,---X*
6:!"%5*T*9")"0*,--eX*=&:830*,-..X*mI0*,-.d>7*
W"L@B@%0*)(@*C(4#@*)(&C*%@34)&"?C(&#*)""8*B4%&@5*24C@5*
"?*2")(*:I3)I%43*4?5*&?5&B&5I43*D4:)"%C7*
* N?")(@%*:"HH"?*)"#&:*L4C*&?*%@'4%5C*)"*)(@*
B4%&@5*@M#@%&@?:@C*D4:@5*2$*@4:(*D4H&3$7*64?$*D4:)"%C*
&H#4:)@5*)(@*D4H&3&@CP*@M#@%&@?:@C*L&)(*4?5*B&@LC*"D*
)(@*C@%B&:@C*)(@$*%@:@&B@57*K(&C*&?:3I5@5*)(@&%*34?'I4'@*
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@5I:4)&"?43*C$C)@HC0*D&?4?:&43*%@C"I%:@C0*4?5*:I3)I%43*
:4#&)430*4H"?'*")(@%C*;!%I):(3@$0*,---X*6:!"%5*T*
9")"0*,--eX*=&:830*,-..X*mI0*,-.d>7*K(@%@D"%@0*4C*
(&'(3&'()@5*2$*)(@*#4%)&:&#4?)C0*&)*&C*:%I:&43*)(4)*
:3&?&:&4?C*I?5@%C)4?5*)(@*#@%C#@:)&B@C*"D*)(@&%*:3&@?)C7*
* 9&H&34%3$0*)(@*B43I@*"D*C@3DR%@D3@:)&"?*4?5*)(@*
4:8?"L3@5'@H@?)*"D*"?@PC*2&4C@C*L4C*4*:"HH"?*)(@H@*
)(%"I'("I)*)(%@@*"D*)(@*42"B@*C)I5&@C*;!%I):(3@$0*,---X*
6:!"%5*T*9")"0*,--eX*=&:830*,-..>7*^)*L4C*D"I?5*)(4)*
)(@*D4H&3&@C*L@%@*H"%@*C4)&CD&@5*L(@?*:3&?&:&4?C*:3@4%3$*
C)4)@5*)(@*%"3@C*4?5*@M#@:)4)&"?C*D"%*2")(*)(@*:3&@?)C*4?5*
)(@*&?B"3B@5*#%"D@CC&"?43C7*YI%)(@%0*D4H&3&@C*4##%@:&4)@5*
L(@?*:3&?&:&4?C*4B"&5@5*H48&?'*4CCIH#)&"?C*4C*)(@&%*
2@3&@DC*4?5*#@%C#@:)&B@C*D%@OI@?)3$*5&DD@%@5*24C@5*"?*
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* 9&H&34%*)"*)(@*#%&?:&#3@C*"D*D4H&3$R:@?)@%@5*
&?)@%B@?)&"?0*)(@*H4Q"%&)$*"D*)(@*#4%)&:&#4?)C*5&C:ICC@5*
)(@*B43I@*"D*2@&?'*C@3DR@DD&:4:&"IC*4?5*@H#"L@%@5*)"*
CI##"%)*)(@&%*:(&35%@?*&?5@#@?5@?)3$*"D*)(@*:3&?&:&4?*
;S4330*,-.eX*`IHH@%@%*T*<"#@VR1@$?40*,--UX*6:!"%5*
T*9")"0*,--e>7*K(&C*L4C*@C#@:&433$*&H#"%)4?)*&?*)(@*
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H"%@*@OI&##@5*)"*@DD@:)&B@3$*CI##"%)*)(@&%*:(&35%@?*&?*
:I3)I%433$R4##%"#%&4)@*L4$C0*L&)(*)(@*

g7 S@*@M#3&:&)*&?*@M#@:)4)&"?C*4?5*5"*?")*4CCIH@*)(4)* #@%C"?43* 2@3&@DC* 4?5* B43I@C* H4):(*)("C@* "D*)(@* :3&@?)C*%@:@&B&?'*C@%B&:@C7*

U7 cH#"L@%* D4H&3&@C*)"* CI##"%)*)(@&%* :(&35%@?* 2$* 2I&35&?'* "?* L(4)*)(@$* 4%@* 43%@45$* 5"&?'* 4?5*)@4:(&?'*)(@H* @DD@:)&B@* C)%4)@'&@C* &?* :I3)I%433$R 4##%"#%&4)@*L4$C7*

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