

!"#\$%&'()*+##, -(
73*8&9&3':;9<(92%=3*:4&3'*:;'>=3);)&?=#;32*;9)=%3;)&?=#<">>:3&<;)&"30*@(:)*A;<)"%4*3A9:=3<=4:<<=44A:9*
<">>:3&<;)&"3*3)=%=3)&"3B*

5;%;(*1"2'34*

C6!%65<D5EFG*!;32&2;)=*

H3&?=%4&S*"A* I =4)=%3* J 3);%&"K**5<("9*"A*!">>:3&<;)&"3*5<3<=4*;32*L&4"%2=%4*

*

* F%=?&" :4%=4=;%<(*32&<)=4*)(;)*8=4)*##;<)&<="A"%8&9&3':;9*(&92%=3*3?*"9?4*3<9:4&"3*"A*)(=">=9;3':;'='
;32* <:9):%=* &3* &3)=%?3)&"36* * M"%* :4=%4* "A* ;:'>=3);)&?=#;32*;9)=%3;)&?=#<">>:3&<;)&"3* DNN!G0* ;<<=44*)" * 8")(*
9;3':; '=4* <;3*A"4)=%* &3)=%;<)&"3* @&)(*A;> &9S*;32* <">>:3&)\$0* <"3)%&8:)&3'*)" * '=3=%;9&0;)&"3* ;<%"44* 4=))&3'46* * P(&4*
<%&)&<;9* %=?&=@* =Q;> &3=2* #:89&4(=2* 9&)=%;):%=*)" * &2=3)&A\$*)(="A;<)"%4*)(;)* &3A9:=3<=4:<<=44A:9* <">>:3&<;)&"3*
&3)=%?3)&"3*A"%* 8&9&3':;9*(&92%=3*:4&3' * NN!

#":9;30*4:<(*)(<*)<9k3k<k;34*;<3*"?=%">=*)(=*
#%=4=3)*8;%%k=%4*;32*8=4)*4=%?=(=*3==24* "A*8k9k3' : ;9*
<(k92%=3*:4k3 '*NN!6**
*

P(=* "8h=<)*?="A*)(k4*#;#=%*k4*)"*<%k)k<;99S*=?;9:;)=*
=Qk4)k3 '*9k)=%;):%=%=' ;%2k3 '*)(=*A;<)"%4*)(;)*k3A9 : =3<=*
4: <<=44A:9* <"> :3k<);)k"3*k3)=%?=3)k"3*k3*8k9k3' : ;9*

!"#\$%&'()*+,-.

(=4=* A;<)"%4* %=9;)=2*)"*(=*)=;<(=%4* @%"T&k3' * @&k)(
)=(&k% <9&k=3)40* ;3* &k>#"%) ;3)* <"34&k2=%;)&k"3* @ (=3*
<"34&k2=%&k3' *)=(*)&k>=*(&k92%=3*4#=32*&k3*)(=*<9;444%">*
4=) &k3' 0* Pk34&k3' 0* c &k=T=%T0* 5<(91300* ;32* I &k9T=3*
D, - . _G* &k32&k<;)=2*)=(*)&k>#"%) ;3<=* "A*)(=*<9&k3&k<;3`4*
"@3*4T&k994* ;32* "%&k=3;)&k"3*)"@;%24* >:9)&k9&k3' : ;9*NN !*
:4=f* * I (k9=* >"4)* <9&k3&k<;34* %= <"'3&k0=2*)(;)* 8=4)*
#%;<)&k<=* &k4*)" * &k3<%"#%"%;)=* 8")(* 9;3' : ;'=4* &k3)"*
&k3)=%?=3)&k"3* ;32*)(;)* (&k4* &k4* 3)"*)" *);Q&k3' * A"%"*
8&k9&k3' : ;9* <(&k92%=3* @&k)(* 2&k4; 8&k9&k&k=40* &k)* @;4* 4)&k99*)=(
<;4=*)(;)* >;3\$2&k2*3)"*A"99"@*(%) : ' (*@&k)(*8&k9&k3' : ;9*
9;3' : ;'=&k3)=%?=3)&k"3*A"%"%;*?;%"&k=)\$*"A*%";4"346** [=&k3' *
<"'3&k0;3)*"A"3=4*"@3*4T&k990*8&k;4=40*;32*#%;<)&k<=4*%;=
&k>#"%) ;3)* @ (=3* #%"?&k2&k3' * &k3)=%?=3)&k"3*)" * 8&k9&k3' : ;9*
<(&k92%=3* :4&k3' *NN !6**
*

M&k3;99\$0* ;<%"44* 3=;%9\$* ;99* 4):2&k=40* >:9)&k#9=* #%;<)&k<;9*
<"34&k2=%;)&k"34* @=%=* &k2=3)&k&k=26** P (= * 4&k0=* ;32* 4=)S:##
"A*)=(* <9;44%" ">* ;4* @=99* ;4*)=(*)\$#=4* "A*
<">>:3&k<;)&k"3* ;&k2=4*)(= >4=9?=4* &k>#;<)=2*)=;<(=%4*
;8&k9&k\$)*" * &k>#9=>=3)* =AA=<)&k?=<">>:3&k<;&k"3* @&k)(*
NN ! *DF&k<T90* , - . . G6** Pk34&k3' 0* c &k=T=%T0* 5<(91300* ;32*
I &k9T=3*D, - . _G*A: %)(=%*2&k4<:44=2*)(=*9&k>&k);&k"34*"A*)(=
)=<(3"9" '\$K* &k3* 5":)(* NA&k<;0* @&k)(* . . * "AA&k<;9*
9;3' : ;'=40*)(=\$* @=%=9&k>&k)=2*8\$*)(=*#%#S#%"' % ;>>=2*
?"<;8;9;%\$*;32*?"&k<=*":)#:)*D9;% '=9\$*&k3* ^3' 9&k4(G0*)(=

M&3;99\$0*)(=;%* ;%* 4">=%* #%;<)<;9* <"34&2=%;)<"34*)" *
 T=#&3* >&326* I (&9=? "<;8:9;%\$*2"=4*3")* ;##=;%*)" *
 8=* ;* 2&AA=%=3)<;9* <"34&2=%;)<"3* A""* 8&9&3' : ;9* <(&92%=3*
 :4&3' *NN ! 0*9&>&);)<"34*)" * <(3"9" '\$&4=9A* ;%* 6* P (&4*
 &3<9:2=4* 9;<T* "A* 4"A)@; %* @&)(* ? "<;8:9;%\$* " *
 4\$3)(=)<? " <=4* &3* 9;3' : ; '=4* ")(=;%*)(;3* ^3' 9&4(0*
 &3;8&9&)\$*)" * =;4&9\$* <"2=S4@&)<(0* " * <:9);% ;99\$*
 &3;##"#"&);=* 4\$>8"946* * !9&3&<&;34* 4(" :92* 4=T* " :) *
 ;? ;&9;89=* %=4=;%<(" *3*)(= ; ##"#"&);=* 4\$>8"94* A" *
)(= & % <9&=3)4* ;32* @ " % T")" * A&32*)(= NN ! * 4\$4)=>* " *
 2=?&<=*)(; * @&99*8=4)* A&)*)(= & % <9&=3) `4* <" > > : 3&<;)<"3*
 3=246***
 *

*
 [&20*^6*Z&S] 60* ! 9=; ?=0*F60*P% : 2=; : 0* c 60*
 P (" % 2 ; % 2)) & % 0 * ^ 6 0 * 5 :)) " 3 0 * N 6 0 * V * P (" % # = 0 * N 6 0 *
 D , - - \ G 6 * P (= 9 ; 3 ' : ; ' = * ; 8 & 9 &) & = 4 * " A * 8 & 9 & 3 ' : ; ; 9 *
 < (& 9 2 % = 3 * @ &) (* 2 " @ 3 * 4 \$ 3 2 " " > = 6 ! " # \$ % & ' ()
 * + , \$ (' -) . / 0 # # & I 2 3 ' (4 , ' 4 #) 5 ' 6 I + + + 4 7 0 * 8 9 D f G 0 *
 . _ h n . / / 6 * () # 4 k a a 2 " & 6 " % ' a . - 6 . - X X a . - \ _ S
 - f j - D , - - \ a - . / G *
 [" = 3 & 4 < (0 * o 6 0 * V * 5 ") " 0 * Y 6 * D , - . \ G 6 * P (= * " % ; 9 * < " % = *
 ? " <; 8 : 9 ; % \$ * " A *) \$ # & <; 9 9 \$ * 2 = ? = 9 " # & 3 ' * = 3 ' 9 & 4 (S
 4 # = ; T & 3 ' * 4 < (" " 9 S ; ' = 2 * < (& 9 2 % = 3 K * 7 > # 9 & <;) & " 3 4 * A " % *
 NN ! * # % ; <) & < = 6 * ! ! : ;) ! , 4 " # (6 ' 6 / < #) ' (=)
 ! - 6 # \$ (' 6 / < #) : + " " , (% & ' 6 / + (0 * > 8 D . G 0 * h h n _ X 6 *
 () # 4 k a a 2 " & 6 " % ' a . - 6 f . - / a - h X f X j . _ 6 , - . X 6 . - - . \ ,
 *
 ! 9 ; % T = 0 * p 6 0 * V * 5 = 3 3 = % 0 * o 6 * D , - . _ G 6 * NN ! * ; 3 2 * ^ 3 ' 9 & 4 (* ; 4 *
 ; * 5 = < " 3 2 * E ; 3 ' : ; ; ' = 6 *] =) % & = ? = 2 * A % " > K *
 () # 4 k a a : 4 4 ; ; < 6 " % ' a ; ; < S ; 3 2 S = 3 ' 9 & 4 (S ; 4 S ; S 4 = < " 3 2 S
 9 ; 3 ' : ; ; ' = S = 4 9 a *
 Y :) & = % = O S ! 9 = 9 9 = 3 0 * p 6 * M 6 * D . / / / G 6 * E ; 3 ' : ; ; ' = * < (" & < = * & 3 *
 & 3) = % ? = 3) & " 3 * @ &) (* 8 & 9 & 3 ' : ; ; 9 * < (& 9 2 % = 3 6 * ! " # \$ % & ' ()
 * + , \$ (' -) . / 0 # # & I 2 3 ' (4 , ' 4 #) 5 ' 6 I + + + 4 7 0 * ? D X G 0 *
 , / . n f - , 6 * () # 4 k a a 2 " & 6 " % ' a . - 6 . - X X a . - \ _ S
 - f j - 6 - _ - X 6 , / .