! "#\$%&'()*+*,-./0*12%340*56*

! '' #\$%&'!()\$*+ 34::40).54+8! M45>! 5>+! '#'7+\$B&.! 0#??)'40&547+! B+>&74#)\$8!5>&5!8+\$7+!&!8)A\$&8+%?+'5&.!A)\$A#8+,!! ! +,-.(#)/.0*

0>+! A) \$A#8+! #:!5>48! 0\$4540&.!\$+74+M! M&8! 5#! +CA.#\$+!5>+! 34::+\$+' 0+8! B+5M++'! @+&:

^`,_K! #:! 5>+4\$! 84%' 8F! \$+8A+0547+.9,! 2&.?! #\$4+' 5&54#'! ?&3+!) A!&' !&7+\$&%+!#:!aK,_K!#:!&..!+\$\$#\$8F!&' 3!#:!5>&5! A+\$0+' 5&%+F! gKK! \$+.&5+3! 5#! 4' M&\$3\$#) 5M&\$3! A&.?! \$+7+\$8&.!+\$\$#\$8,!

(+0&)8+!5>+\$+!M&8!'#!0#'5\$#.!%\$#)A!4'!5>48!85)39F!5>+!7&.43459!#:!5>+!+743+'0+!48!?+\$+.9!8)%%+8547+,!!

(+5M++' Sf\$#) A8!/5) 34+8!

!"#\$%(') \$#\$*'+, -., 0'1234#35\$&/'

0>48! 85) 39! M&8! 0#' 3) 05+3! B9! A\$+8+' 54' %! 5+' ! M#\$38! M\$455+' ! 4' ! Y' % 48>! #\$5>#%\$&A>9! #' ! 4' 3+C! 0&\$38F! &' 3! &8*4' %!5>+!0>4.3\$+' !5#!:4' %+\$8A+..!5>+?,!0>+!0&\$38!M+\$+! A\$+8+' 5+3! 4' !\$&' 3#?! #\$3+\$,! (+0&) 8+! 5>+\$+! ? &9! B+! &! 34::+\$+' 0+! 4' ! A+\$:#\$? &' 0+! B+5M++' ! 0>4.3\$+' ! M>#! 0&' ! \$+&3!Y' %.48>!&' 3!5>#8+!M>#!0&' ' #5F!5>+!7&.43459!#:!5>48! ?+5>#3!48!+U) 47#0&.,!!

0>+!&)5>#\$8!\$+A#\$5!5>&5!_[a!5>+!@+&:!0>4.3\$+'!M45>!E/@! M>#!\$+8A#'3+3!D&!:4:5>!0>4.3!M>#!343!'#5!\$+8A#'3!5#! 854?).4!M&8!+C0.)3+3!:\$#?!3480)884#'L!A\$#3)0+3!A&.?! \$+7+\$8&.!+\$\$#\$8F!M>4.+!'#!0@!@+&:!0>4.3!343.!0>48!

#)5%\$#M4' %!#:!5>48!59A+!#:!+\$\$#\$!:#\$!@+&:!0>4.3\$+'!M45>! E/@,!

N'!5>+!85)34+8!5>&5!\$+A#\$5+3!&!%+'3+\$!B\$+&*3#M'!#:!
A&\$5404A&'58!D(>&5!+5!&.F!IJTKV!/>4+.3!H!"+4+\$F!IJTIV!
/>4+.3!+5!&.F!IJT^V!&'3!/>4+.3F!-##.+9!H!"+4+\$F!IJTGLF!
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5>&'!5>+!0@!@+&:!%\$#)A,!0>48!48!5#!B+!+CA+05+3F!&8=!
0E)548?!8A+05\$)?!348#\$3+\$!48!34&%'#8+3!:#)\$!54?+8!
?#\$+!#:5+'!4'!?&.+8!5>&'!4'!:+?&.+8,R!D@/"\$^F!IJT_F!
8+054#'!I`,JJ!XKa,JL,!0>+!0#'5\$#!.%\$#)A8!>&3!&!?#\$+!
+7+'.9!34743+3!8&?A.+,!;>4.+!5>48!M#).3!&AA+&\$!
\$+A\$+8+'5&547+F!8#?+!0&)54#'!4'!4'5+\$A\$+5&54#'!48!

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!
/>4+.3f!E,f!-##.+9f!X,f!H!" +4+$f!],!2,!DIJTgL,!/4%'!
.&'%)&%+!+0>#.&.4&!4'!3+&:!0>4.3$+'!M45>!&)548?!
8A+05$)?!348#$3+$,!N25*38%2M!=$$1"0'083C58C$0'
83&'P$8*#3C'Q$;$8*1"F!R-Dj LF!Tj I I STj _a,!
>55A8=[[3#4,#$%[TJ,TJaa[IJTj pb/1\]$1$Tj $JI \ I!
!
/>4+.3f!E,f!H!" +4+$f!],!2,!DIJTIL,!2&.?!$+7+$8&.!+$$#$8!4'!
' &547+$84%'4'%!0>4.3$+'!M45>!&)548?,!N25*38%2M'
<27753#184#23'6#;2*&$*;F!@FDj LF!a_\$a^a,!
>55A=[[3C,3#4,#$%[TJ,TJTj [mn0#?348,IJTI,JK,JJa!!]]
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- />4+.3f!E,F!" +4+\$f!],!2,F!H!0&%+\$\$X.)8B+\$%F!\,!DIJT^L,!0>+!
)8+!#:!84%'!.&'%)&%+!A\$#'#)'8!B9!'&547+\$84%'4'%!
 0>4.3\$+'!M45>!&)548?,!N25*38%2M'854#;7'83&'
 &\$J\$%2=7\$348%&#;2*&\$*;F!@FDgLF!ITIK\$ITa^,!@<N!
 TJ,TJJg[8TJKJ_\$JT^\$I_gg\$C!
- 7#' !E%\$48F!6,F!G' #\$\$F!" ,F!H!G\$&488F!G,F!DI JJKL,!0>+!
 84%' 4:40&' 0+!#:!:&04&.!:+&5)\$+8!:#\$!&)5#?&540!84%' !
 .&' %)&%+!\$+0#%' 454#' ,!, --A'A4'''\$TTT'\$34\$*384#238%
 <23M\$*\$31\$'23': 542784#1'E81\$' ('U\$;45*\$'
 Q\$12C3#4#23F!E?85+\$3&?F!AA,!T\$j ,!3#4!
 TJ,TTJ`[EXf],IJJK,aKT_agI