

! "#\$%`' ()*+*, -./0*1233&4"30*56*

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7#(74&7**PAQB0*, --, R6*S)*4*N288*I3"N3*)(7)*7#(74&7*&4*")23*7:"D#73&2= *H\$*73"D&7*73= *

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)%27)D23)*4244&"36*Q"N2?2%0*)(2%2*N74*3"*4&'3@&:73)*
=&@2%23:2*H2)N223*)(2* "32KN22I* @"88"NKE#*73=*)(2*
(%22KN22I* @"88"NKE#*&3*)(2*73*=78*:"3=&"3*&3=&:7)&3'*
(7*)(2%2*N74*3"*\&E*)(2%7%"#(\$*&3*37D&3'*
#2%@"%D73:26*[7D&3'*7::E%7:\$*&3*)(2*73*=78*)F!5*
:"3=&"3*N74*@"E3=*)"H2*4&'3@&:73)8\$\$*(&'(2%*)(73*&3*
4(7D*:"3=&"3*7)*27:(*@"88"NKE#*!"3?2%428\$0%27:)&"3*
&D2*4("N2=*7*%2?2%478*"@*20@2:)4*7)*27:(*@"88"NKE#*
U("E'(*3)*4&'3@&:73)0*)(2%27:)&"3*)&D24*&3*)(2*73*=78*
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7H&8)&240*4#2:;&@:788\$*37D&3'*4#22=0*&3*&3=&?&E784*N&)(*
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&3=&?&E784*N&)(* 7#(74&7* N(* D2)*)(2* 7##%"#&7)2*
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(2*%"@*:E4*&@*)(&4*&2?&2N*73=0*)(E4@*N&88*3")*H2=*&4:E442=6*
<7%&:#73)4*78@*2V#2&23:2=*"32*%"E3=*"@*4(7D*)F ! 50*
"32*%"E3=*"@*82@*)(2D&4#(2%2*73"-78*)F ! 50*73=*)(23*
73")*(2@%"E3=*"@*4(7D*)F ! 50*FE&3*)(2*73"-78#(742*
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f-*42;"3=4%"@*)F ! 5@*"%"H&3=&3'*#E%"#424*38\$6*<7)&23)4*
#7%&:#7)2=*&3* , -*873'E7'2*)(2%#*\$4244&"34*%"@*?2*
:"342:E)&?2*=7\$4*"22*%"E%N22I4*%"27:(%"@*)(2*)(%22*
:"3=&)"346*FE&3*)(242*4244&"340*)(2*#7%&:#73)4*(7=*&
)"37D2*#&:E%24*%"D*J--*4)&DE8E4*&)2D4*N&)(* :E24*74*
322=2="5EHZ2:4g*37D&3'*7H&8)&24*N2*2*7442442="H2@%"2*
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2V#2%&D23)* @"E3=*)(7)* 37D&3'* 7::E%7:\$* =E%&3*)(2*
73"-78*)F ! 5* #(742* N74* 4&'3&@:73)8\$* (&'(2%*)(73*
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A (7)* 4)&88* %2D7&34* E3:827%&4*)(2* #&2:&42* 8":7)&"3* "%*
4)&DE87)&"30*)(2* :E%&23)*)(7)* &4* 32:2447%&)"*& 2?"I2*
D7V&D78* :(73'240*)(2* #2%D7323:\$& "0*)(2* 2@2:)&0* 73-*
("N* 2@2:)&4* =&02%& N&)(*& 77%&3 * 7#(74&7*)\$#24* 73-*
42?2%&)&240* A (&82*)(2%2*7%2*42?2%78*E3I3"N340*)F ! 5*&4*7*
3"3&3?74&?2*#%"&2=E%2*N&)(*&":ED23)2=&H232@&4*73=*7*
8"N*&&4I*&0* (7%D*)"*)(2* :8&23)6*U(2%2@*%20*7:&%=&3 *")"*&
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