

! "#\$%" () *+*, -*/"O%12#/"/34"

! "#\$%"&()' *+#*, -((! &. (%&"#"*)/(01(&(! 234(56\$&\$0. (7

! "#\$%" ()*+*, -*/O%12#/34*

@1%"E5* 2E1)&=5* "A*)(?* ! H, I * ' ?=?* G(89(* %5E7)* &=*
8?=5%"&=?E%17* (?1&=' *7"55**: "5?9"=>1%\$"KZ?9)&@?"&5")"*>?)?%2&=?&A* 91%&?%0 1%* 1* "#"#E71)&=*= 2 "%* 5E59?#)&K7?*)""?=@&%"=2?=)17*&=5E7)5*"%*#%"%?55&@?*(?1&=' *7"55*1=>* ("G*)(1)* G"E7>*&2#19*)?* 97&=917*)?1)2?=)* "A*)(85*
* "%*E#4**

1 . #2%&0*
*

8?1%9(*8)%1)?' \$*

! "2#E)?%&J?>*>1)1K15?5*&=97E>&='*8! Ca; 8/*6?>3&=?/*
a; K6?>*>*W""''?*89("71% G?%?5?1%9(?>*E5&='*)(?*
A"7I"G&='* 5?1%9(* 5)%1)?' \$D* bN91%&?5P* C [*
N(?)?%"

\$-22(')1O("%)-2()5(?) -1O(5)8P(*)2C[*%K7&1)?*

2?15E%?5/*&5*=")1K7?*)(1)*(?*#1%&9=)*9"E=)*5*7"G*
&=*)(&5*5)E>\$/*1=>*@1%"E5*1E>&"2?)%9*2?15E%?5*G%?*
=")*#?%"%2?>/^5E9(*15")"19"E5)&9*?2&55&="5*!*%*
1E>&)"%\$*K%1&=5)?2"%"5#="5?54*
%
7, "#48\$9: \$*46\$()"+#, -. %/01*S=' ?RT?' ?%/*j 11%"E%1/*
j 7")" "1/8(17?@/"f EZ?&1)/! 1%15" E&77"/"Y1% ?5*1=>
a%)*)N, --, P?H12&=?>*>&AA?%?=9?5*&="9"=@?=)&"=17*
1E>&"2?)%\$*K?G??="91%&?5*%"A)(?*\u00d7U>?7W*2E)1)&"=1=>
="=R91%&?5*%"M&A)\$*5&H#1%&9=)5*1' ?>*. -Rh-\$?1%&
G?%?>&@&>?>*&="*%"E#5*K15?>**="2"7?9E71%"A&=>&='50*
="=R91%&?5*N=k, -P/\u00d7U>?7W*91%&?5*N=k, -P/*1=>*\u00d7U>?7W*
("2"J\$' ")?5*N=k. IP4*: 77*#1%&9=)5*E=>?%G?="#E%?*
)"=?*1E>&"2?)%\$/*<aC: S*?@17E1)&"=1=>*: Y[*]?5)&='4*
%

! "#\$%" ()*+*, -*/"O%12#/."3"

: =") (?%* &=?)?%?5)&=' * A&=>&=' * 19%"55*) (?* 5)E>&?5* &5*)(1)*
5&' =&A&91=)*>&AA?%?=9?5* &=* <aC: S*7?@?75* G?%?A"E=>*1)*
?H)?=>?>*(& (*A%?` E?=9&?5/*1K"@?*)("5?")?5)?>*G&)(*#E%?
)"=?* 1E>&"2?)%\$4* ME)E%? %5?1%9(* 9"E7>* 175"** ?H12&=?*
?H)?=>?>*(& (*A%?` E?=9\$* 1E>&"* %125* &=91%&?5* 1=>*
="R91%&?5*)** >?)?%2&=?* G(?) (?%* 1*) (?%5("7>* 5(&A)*
?H&5*5&2&71%")**)(?">&AA?%?=9?5*A"E=>*&=* <aC: S*7?@?754**
8&=9?* ="=?* "A*) (?* 5)E>&?5* #?%A%"2?>* 9"=@?_=)k"=17*
1E>&"2?)%\$* 1K"@?* h---* f J/" &* E=L="G=&* G(?) (?%