

RETIREMENT AND RESIGNATION

Resignation

1. A Member may resign effective the end of the Academic Year provided that they give notice in writing to the Dean at the earliest possible opportunity, but not later than April 15. A Member may request from the Dean a waiver of this requirement of notice, and such waiver shall not be arbitrarily withheld.
- 1.1 A Member's notice of resignation is irrevocable, except by mutual agreement of the Member and the Dean.

Retirement

- 2.

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- b) as a Retiring Allowance paid at the end of the Phased Retirement period in an amount equal to the maximum amount transferable to an RRSP under *Income Tax Act* Retiring Allowance regulations, with the balance paid as T4 income in three equal instalments at the beginning of each year (i.e., January 1 or July 1) of the Phased Retirement period.
- c) as T4 income in three equal instalments at the beginning of each year (i.e., January 1 or July 1), of the Phased Retirement period.

4.3.5 A Member on Phased Retirement shall not undertake any other University employment (including, but not limited to, a Limited-Duties Appointment) during the Phased Retirement period.

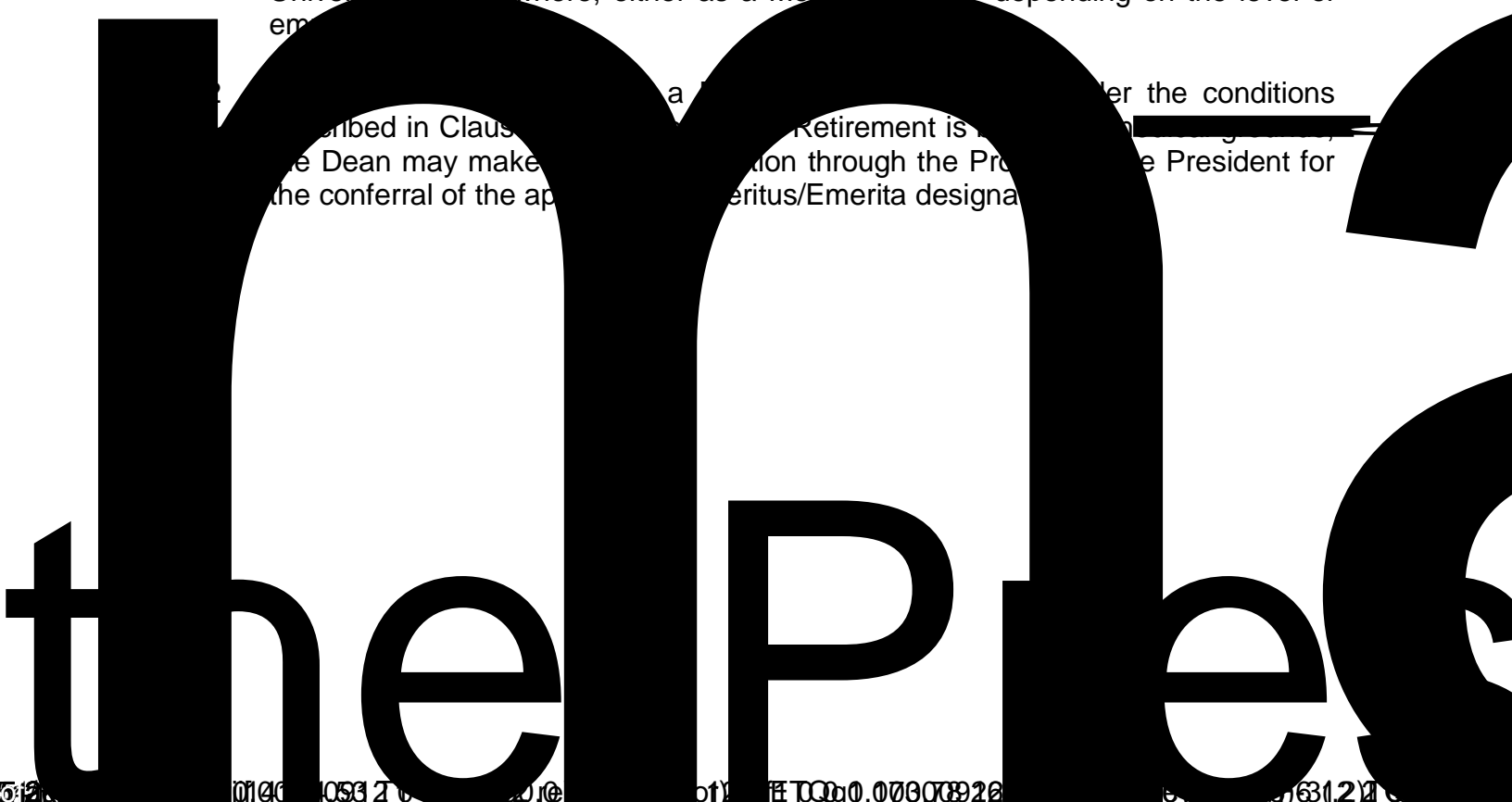
4.3.6 A Member on Phased Retirement cannot begin taking their pension derived from regular contributions to the University's Academic Pension Plan during the Phased Retirement period.

Professor Emeritus/Emerita Designation

5. Each Member who has held a Full-Time Appointment for at least five years at the rank of Associate Professor or Professor and retires shall qualify for the designation of "Professor Emeritus/Emerita." Such Members shall be granted the appropriate "Emeritus/Emerita" designation and shall hold this designation, for life, subject to the conditions outlined hereafter. Candidates have the right to decline this designation by written notification to the President.

5.1 The conferring of the designation of Professor Emeritus/Emerita does not preclude the Member's remunerated employment at less than a full academic load at this University or elsewhere, either as a Member or not, depending on the level of employment.

Under the conditions described in Clause 5.1, a Member's designation as Professor Emeritus/Emerita is subject to the approval of the Dean. The Dean may make a recommendation through the Provost to the President for the conferral of the appropriate Emeritus/Emerita designation.



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- b) they shall be invited to all Convocations and other public events of the University to which all faculty are invited, and may elect to take part in Convocation processions of the Faculty;
- c) all social areas of the University Campus shall be open to them on the same basis as to Members;
- d) they shall be provided with identification cards and accorded full library privileges;
- e) if available they shall each be provided with a free account for forty hours per month of dial-in and remote access facilities for

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stipends, in accordance