

LETTER OF UNDERSTANDING

CHANGES TO CLAUSE 9.5 OF ANNUAL PERFORMANCE EVALUATION .

The Parties agree that this Letter of Understanding forms part of the ~~2021~~ 2028 Faculty Collective Agreement for the life of this Collective Agreement.

WHEREAS the Collective Agreement allows a Member on sick leave, Pregnancy, Parental or Adoption Leave, or approved Leave of Absence at the time of Annual Report submission to decline to submit an Annual Report and allowing the Annual Performance Evaluation Committee to provide the Member with the same assessment in the year prior to the Leave

AND WHEREAS