

university for thirteen (13) weeks or more of continuous service at the time the Leave commences or

notice caused by her pregnancy or because of a birth, stillbirth or miscarriage.

- 1.1.1 In the case when a newborn is hospitalized within four (4) weeks of birth, a Member may postpone her Pregnancy Leave by the number of weeks the child is hospitalized, but the Pregnancy

during her Pregnancy Leave provided that: nce Benefits (SEIB)

time the Leave commences; and nding Appointment at the

Pregnancy and Parental/Adoption Leave

Security.

3.1 A Member is entitled to Supplemental Employee Benefits (SEB) for Q q 0.
during (Pregnancy/Adoption) Leave provided for in Article 12.7 of the W/Adoption F 12 Tf 1 0 0 1

