LETTER OF UNDERSTANDING

INDIGENOUS STUDIES PROGRAM

This Letter of Understanding forms part of the 2022-2026 Faculty Collective Agreement for the life of the Collective Agreement.

WHEREAS the Parties hereby acknowledge that the Indigenous Studies ("IS") Program shall continue to be included on an interim basis as a Non-Traditional Unit under Letter of Understanding – Non-Traditional Units in the 2022-2026 Faculty Collective Agreement;

AND WHEREAS the Parties acknowledge that a transition of the IS Program from a Non-Traditional Unit to a Unit such as a Department has been under consideration on multiple occasions since the inception of the Program, and that such a transition is recommended as a strategic priority in the External Consultants' Report dated February 2019 and in the *Mamwi Gzikewag: Indigenous Curriculum & Learning Report* dated June 2021;

AND WHEREAS the Parties recognize that the IS Program operates in partnership with the Faculties of Social Science and Arts and Humanities ("Faculty Partners");

AND WHEREAS the Parties wish to

shall function as an "Academic Unit" in which faculty may be appointed. IS may also offer joint appointments, cross appointments or affiliate memberships.

1.1 Until there are sufficient numbers of faculty appointed to the Program to support collective agreement processes, any Full-Time faculty member appointed to the Program shall also have a primary or joint appointment in a Social Science and the Provost (or