

### Assistant Professor – Black Feminist Anthropology

The Departments of Gender, Sexuality, and Women's Studies (GSWS) and Anthropology, at *The University of Western Ontario*, invite applications for a full-time probationary (tenure stream) joint position at the rank of Assistant Professor with a specialization in any subdiscipline of Anthropology in relation to Black Feminist Anthropology. The successful candidate will have a joint appointment in the two Departments with Gender, Sexuality, and Women's Studies as the home department. Start date will be July 2025 or as negotiated. Salary and rank will be commensurate with qualifications and experience.

We seek an emerging Black scholar whose research and teaching will enhance and expand the strengths of both GSWS and Anthropology and whose scholarship examines the diversity and complexity of Black peoples, communities, and/or cultural practices. The successful candidate will engage with Black peoples' contemporary and/or historical struggles for social justice. The successful candidate will participate in the building of interdisciplinary modules (extant Minor and Major in planning) in Black Studies.

Applicants should have the Ph.D. in hand or be in the final stages of its completion, and must demonstrate engagement with Black feminist intellectual practices, both methodologically and conceptually, in teaching and research. Research and teaching foci may involve, but are not limited to, Black cultures and responses to colonial legacies, Black creative practices and cultural production as means of decolonization and resistance, embodiment and social (in)justice, Black intersections with gender, sexuality, class, religion, ability, etc., and Black decolonial activist practices. Applicants should demonstrate how their work engages with important theoretical orientations in contemporary practice. These could include, among others, decolonizing approaches, feminist theory, queer theory, critical race theory, Indigenous ways of knowing, or Indigenous research methods. The ideal candidate will have a research program that can contribute to both Departments' strengths and that is aligned with the University's new [Strategic Plan](#). They will show evidence of participation and leadership in collaborative research projects that emphasize community engagement throughout the research process.

Applicants are expected to have demonstrated excellence conducting scholarly research in their area(s) of expertise and a clearly articulated plan for future research. In recognition of institutional barriers and diverse epistemologies, the candidate may have a significant record of public interactions, advocacy, creative works, or other ways of demonstrating intellectual engagement with topics and issues affecting a diverse range of Black communities.

We seek applicants who have experience in undergraduate teaching, as well as potential for graduate teaching and supervision, and who will contribute to the cultures of both departments. The review of applications will begin on **October 20, 2024** and will continue until the position is filled.

All applicants to this hiring opportunity must self-identify as Black within their cover letter. Because this is a special opportunity restricted to self-identified Black candidates, applicant

self-identification information will be used for the purposes of screening and consideration. This particular search process follows the provisions for a special program as described in Section 14 of the Ontario Human Rights Commission in order to address the underrepresentation of academics from historically excluded groups among our faculty complement. Pursuant to Section 14 of the Ontario Human Rights Code, the selection will be limited to applicants who self-identify as Black.

The [Department of Gender, Sexuality, and Women's Studies](#) is an interdisciplinary unit located

Save all the components together, ordered as above, in a single PDF file named as follows:  
YOURLASTNAME\_UWO\_GSWs-ANTHRO\_JOB and email the file to:

Dr. WG Pearson, Chair  
Department of Gender, Sexuality, and Women's Studies  
Western University  
London, Ontario, Canada N5A 2B8  
Email: [wpearson@uwo.ca](mailto:wpearson@uwo.ca)

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English.*

*In accordance with Canadian immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact the department's Administrative and Graduate Coordinator, Junyu Ke, at [jke9@uwo.ca](mailto:jke9@uwo.ca).*

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