" #$%&!' ())$*+' !!
&, -./0!.1!23.4./5&!#5/7!&87, 39:!#5/7;!<.04, 39;!).47354=37!!
>?@)!ABCD@E@' F ' !AABD@E$#&<+G!AAHC@!
F .1473!BCBB!
!
" 3I!J50, 1!' 51K853!
!
2, =307!" 70/3.-4., 1!
*)GI!LMK67?, G, 37I!@7, 3N7!%6, 9KI!BOPI!2&75369;!35/7!Q544730I!&, !48.1R!/675369!5S, =4!35/7;!8, T7U73;!T7!
Q=04!/, 10.K73!8.04, 39;!/6500;!N71K73;!51K!.K7, 6, N9;!4, -./0!S704!45R71!=-!S9!6.47354=37!51K!487, 39I!F 7!T.66!
48=0!W, .1!?NWNX!T5!&8., 1NY, !51K!28.1=5!$/87S7!50!4879!K7S547!>1N6.08Z651N=5N7!6.47354=37!.1!OH[C0!
$\3./5;!-59!877K!4, !51!M1K.51!043774!0T77-73Y0!6.\7!8.04, 39;!S, 53K!5!1.17477148Z/714=39!, -.=Q!08.-!T.48!
51!=13=69!/37T!, \!28.1707;!$\3./51;!51K!*71N56.!65S, =3730;!51K!45R7!5!43.-!4, !G530!T.48!51!M1K.N71, =0!
U7473.153.51!51K!873!-===9I!] =3!N, 56!.0!1, 4!4, !Q5R7!/, 1/6=0.U7!/65.Q0!5S, =4!35/7!, 3!35/.56!W=04./7!.1!, =3!
/=33714!Q.6.7=;!S=4!4, !71N5N7!T.48!47^40!4854!43, =S67!, =3!500=Q-4., 10!5S, =4!35/7!.1!487!BCBC0I!
!
] SV7/4.U70:!
*9!487!71K!, \!487!/, =307;!0=//700\=6!04=K7140!T.66!S7!5S67!4, :!
K7Q, 1043547!487!71451N67Q7140!S74T771!35/7;!/6500;!N71K73;!651N=5N7;!51K!8.04, 39!
51569_7!8, T!6.47354=37!/, Q-6./5470!-, -=653!500=Q-4., 10, 10!5S, =4!35/35/.56!K.\\7371/7!
5--3, 5/8!`35/7a!\3, Q!5!N6, S56!-730-7/4.U7!
!
2, =307!G5473.560!
#75K.1N0!G$(!.1/6=K7:!
28.1=5!$/87S7!`>1N6.08!51K!487!$\3./51!F 3.473a!
*.669!#59!*76/, =34!"#$#"%&' ()*"+, -. /)(01!
$Q.45U!@8, 08I!2, /"&3"4&' ' (, 0!"
5,(), 1/))"6&&7"&3"839(-/)": &1,);0"4&, <9="b0767/4., 10c!
<51.\!d=37.08.I!`*, 3K736.17a!
).05!), T7I!`&87!M14.Q5/.70!, \!%, =3!2, 14.17140a!
" 53/.7!).4467!*5KN73I!`?e!f7ga!
" 595!h5T53I!"6/>?</"

!

' 7Q.153!h37071454., 1!51K!@3, =-!$00700Q714!bBC!Q.1Ic!

h37071454., 1:!M1!N3, =-0!, \!A;!9, =!T.66!K76.U73!5!BC!Q.1=47!-37071454., 1!, 1!487!T77RY0!375K.1N0I!F 8.67!

9, =!537!37n=.37K!4, !S, 48!>oh)$M?!51K!$?$)(p>!487!0, =3/7!Q5473.56!9, =!6, , R!54;!487!/, 14714!51K!04967!, \!

487!-37071454., 1!.0!=-!4, !9, =!bU._!I9, =!/51!K76.U73!5!07Q.153Z04967!-5-73;!51!.14735/4.U7!67/4=37;!5!-5176;!5!

Q=64.Q7K.5!.10456654., 1;!74/IcI!(, =!537!1, 4!37n=.37K!4, !K, !5KK.4., 156!370753/8I!

!

@3, =-!$00700Q714:!%, 3!487!\, 66, T.1N!T77R;!-67507!0=SQ.4!5!OZB!-5N7!37-, 34!4854:!

S3.7\69!K70/3.S70!8, T!9, =3!N3, =-!K7U76, -7K!9, =3!-3, V7/4m!

50070070!8, T!9, =!51K!9, =3!-7730!T, 3R7K!50!5!475QI!!

(, =!Q.N84!T.08!4, !/, 10.K73!0=/8!.00=70!50!475Q!K915Q./0!, 3!=17^-7/47K!/856671N70I!F 854!T, 3R7Kj !

F 854!0=3-3.07K!9, =!5S, =4!487!7^-73.71/7j !<, T!K.K!9, =3!475Q!17N, 4.547!487!.17U.45S67!/856671N70!4854!

/, Q7!T.48!/, 665S, 354., 1!51K!-37071454., 1!K7U76, -Q714j !

$N5.1;!487!500700Q714!.0!K=7!, 17!T77R!5\473!9, =3!-37071454., 1I!

!

#70-, 107!h5-730!bB!4, 456mlB--I!75/8c!

'' =7!%7S!OmlG53/8!O!

h67507!T3.47!5!08, 34!bB!-5N70!G$oc;!.1\, 3Q56!370-, 107!4, !, 17!, \!487!/, =307!375K.1N0!T7!85U7!48=0!\53!

/, U737KI!' .1/7!9, =!K, !1, 4!85U7!5!6, 4!\!0-5/7;!M0=NN704!4854!9, =3!=!07!9, =3!4T, !-5N70!4, !/3.4.4/5669!Q=66!

, U73!0, Q748.1N!.1!487!375K.1N!4854!850!/=5N84!9, =3!3!544714., 1I!F 8.67!487!370-, 107!-5-73!.0!1, 4!5!\, 3Q56!

70059;!9, =!Q59!=07!.4!50!51!, --, 34=1.49!4, !K7U76, -!.K750!\, 3!9, =3!\.156!T3.4471!500.N1Q714I!!

!

$11, 4547K!*.S6., N35-89!\, 3!%.156!h5-73!bPZOC!0/8, 65369!/.454., 10c!

'' =7!G53/8!OP!

F 8.67!9, =!Q59!K35T!, 1!/, =307!375K.1N0!\, 3!9, =3!-3, V7/4, -.0/=00!, 1!5!-7/.\.Q.1.Q=Q!, \!.U7!

0/8, 65369!0, =3/70!\, 3!487!5!11, 4547K!S.S6., N35-89I!M!9, =!=!537!T, 3R.1N!T.48!5!/507!04=K9!\3, Q!-, =K9!\, 3!=-, 653!

/=64=356;!.1/6=K7!487!71439!.1!5KK.4., 1!4, !487!\.U7!0/8, 65369!0, =3/70I!

!

%.156!h5-73!bOCZOB!--c!

'' =7!$-3.6!P!

h67507!0=SQ.4!5!370753/8!-5-73!70059!, 1!5!4, -./!, \9, =3!/8, ./7!4854!71N5N70!T.48!487!/, =307!487Q70I!

!

h3, -, 07K!&.Q745S67!b0=SV7/4!4, !/851N7c!

+1.4!M!%, =1K54., 10:!*74T771!' /8, 65308.-!51K!$/4.U.0Q!

F 77R!0!

'5.KI!' 8, 34!0767/4., 10!\3, Q!2=64=37!51K!MQ-73.56.0Q!bh67507!375K!5875K!, \!, =3!304!Q774.1Nc!

F 77R!B!

d=37.08.I!`*, 3K736.170Ia!

' 767/4., 10!\3, Q!<7.17Q511!$\3./51!F, Q71Y0!h, 7439!

!

+1.4!M!!?NWNX!51K!$/87S7:!F 7!F 737!'' 7/, 6, 1.56!*7\, 37!.4!F 50!2, , 6!

F 77R!A!

?NWNXI!'' 7/, 6, 1._.1N!487!G.1KI!

F 77R!D!

$/87S7I!`>1N6.08!51K!487!$\3./51F 3.473Ia!

!

+1.4!MM!!2=65.Q.1N!h, T73!\3, Q!*76, T!

F 77R!P!

!

' -.U5RI!`251!487!' =S564731!' -75Rj a!

h5T53I!*56=45!

F 77R![!

h35085KI!`#5/7!, 1!487!>KN7!, \!M1K.51!&8, =N84Ia!

h5T53I!*56=45!

!

+1.4!Mi :!G.N354., 1!q!*, 3K730!q!<.04, 39!

F 77R!r!

), T7I!`&87!M14.Q5/.70!, \!%, =3!2, 14.17140a!!

F 77R!s!

@8, 08I!' 75!, \!h, --.70!

F 77R!H!

@8, 08I!' 75!, \!h, --.70!

!

+1.4!Mi :!M1K.N71, =0!&8, =N84!51K!$/4., 1!

F 77R!OC!

'.Q-0, 1I!$0!F 7!<5U7!$6T590!'', 17!b0767/4., 10cI!

*76/, =34I!?''?!2, -.1N!G7/851.0Q0I!

!

+1.4!i :!M1K.N71, =0!&8, =N84!q!F 3.4.1N!#5/7!&83, =N8!' -7/=654.U7!%./4., 1!

F 77R!OO!

'.1N8I!`&87!F , Q51!F 8, !&8, =N84!' 87!F 50!5!h65174am!`'' 768.a!

).4467!*5KN73I!`?e!t7ga!

!

F 77R!OB!

?, !375K.1N0!500.N17K!

!

!