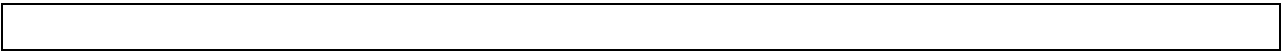


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O+21, BB2+&7A3&H2)@-!& 6&' 2(+\*. , J&' 8(+48&  
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07'86/=,'=6&!)'6=/'=68)!%&'!7-: !0; 87'0A1!5-6-7' -!-!5-6-7' -70&7)>!&7; !' -!'%8!: -6,; 3!B-6!: %-?!  
&68!'%-)8!'6=/'=68)!0. 86&'07+!C!&7; !: %-?!; -!'%-)8!'6=/'=68)!0,!,8&@8!. 8%07; 3!

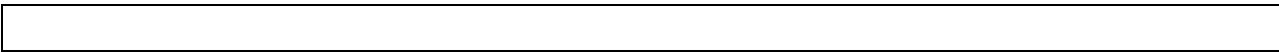
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\$%&'!; -8)!8/-7-?0/)!%&@8!' -!; -!: 0%'!%8&'683!4)!%8&'68!&!@0&. ,8!. =)078))3!9-: !&7; !: %87!&7; !  
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5%0)!/-=6)8!0)!&8; !. 1!T6-A8))-6!U0? !0-, +&P!/&, !%86!U0? M&7A3WB&211A4, &82 (+B&-+, &! (, B/-JB&<F0FP3&  
-. /&! 8 (+B/-JB&<F0<P3I&2+&QJ&-PP2A. \*3, . \*T&#, -48&8, +&-\*&XB2)@-Y (V2I4-T&

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U0?!&8) !07!9&?0, '-7>!&7; !: %87!)%8(!7-'!8&/%07+!)%8!: -6D)!A6-?!%-?8T&V-=/&7!&, : &1)! . --D!  
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U0?!%&)&!&!; -+!/&,8; !Y??&P!Y??&!0)!-; ; !&7; !+87',8>!&7; !-A'87!/-?8)!-!/&? <=)! : 0'%!U0? M4A!  
1-=: -=, ; !<68A86!Y??&!& &!)7-'!&6- =7; !: %87!1- =!/-?8!' -!@0)!U0? (!-AA0/8>X=)'!&8'!%86!D7-: M!

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6&. 2\*, &-Q2 (\*&, 3-A)%U0? !; -8)7('!/%8/D!%86!Z\$N!8? &0,!-7!'%8!: 88D87; MG71! ?8))&+8)!68/80@8; !  
&A'86!Q<? !-7!B60; &1!: 0,,!. 8!&; ; 68))8; !A06)'!%07+![ -7; &1! ? -6707+M5%0)!G\ON! ?8&7)!%&'!  
!A-6!- =6!/, &))!0)! -! =6+87!'!%&'!1- =!788; !'-!: -661!&. - =!0'!-@86!'%8!: 88D87; !C!: 88D87; )!  
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G!/-=6)8!-. X8/'0@8!0)!&+ -&,P!U0? !&7; !\_- =6'781!%&@8!) - ?8!'%&'! : 8(; !,0D8! -!&/%08@8!E. 8, - : F>. = '! : 8!&,) -!%<8!1 -=(, !? &D8!1 - =6! - : 7M \$8(@8!/68&'8; !&))0+7?87')!&7; !-<<-6'=70'08)IA-6!1 -='! -! A&)%0-7!1 - =6! - : 7! : &1!'%6- =+%!'%8!/,&))!&//-6; 07+! -11 - =6!07'868')P!8'!) - ?8!<86) - 7&,!/- =6)8! - . X8/'0@8!)! - !%8,<!1 - =!7&@0+&'8!'% - )8! - <<-6'=70'08!)! - !. 8)'!&; @&7'&+8M

- ❖ 5-!07'6-; =/8! - =6!/,&))!/- ? ? =70'1! - !&! : 0; 8!@&608'1! - A!5-6-7' - !'%8&'68>&7; !' -!) - ?8! - A! '%8!'&,87'8; !<8- <,8! : % - !? &D8!0'P!
- ❖ 5-!&)D!/%&,87+07+>!) - ?8'0?8)! =7/- ? A-6'&. ,8!H=8)'0-7)!&. - = '!%8!) - /0&, ><- ,0'0/&, >&7; ! 8/-7-?0!/06/=?)' &7/8)! '%&'!)%&<8!5-6-7' - (!)'%8&'68!&7; !<86A-6? &7/8!/- ? ? =70'08)P!
- ❖ 5-!07'6-; =/8!)' =; 87')!' - !A68)%!<86)<8/'0@8)!&. - = '!%8!\* / =, '=6&,! : -6D2!'%8&'68!; -8)!07! '%8! : 0; 86! : -6; ; !' - ; &1>&7; ! : %1!'%&'! : -6D!?' &'86)! - !&! - /0&, 1!X=)'!) - /08'1P!
- ❖ 5-!%8,<!)' =; 87')!' . 8/- ?8!/60'0/&, 1!&' =78; !&=; 087/8! ?8? . 86)>&7; !07!'%8!<6-/8))!' - ! %8,<!)' =; 87')!' - !% - 78!1 - =6!/60'0/&, !68&; 07+>!'%07D07+>@08 : 07+>&7; ! : 60'07+!)D0,)P!
- ❖ 5-!+0@8!)' =; 87')!'&!/%&7/8!' - !8!<, -68! ?8&707+A=, ,1!'%8!07'86)8/'0-7)! . 8' : 887!1 - =6! - : 7! 07'868')!&7; !'%8! : -6D!)%&68; !-7! - =6!/- =6)8P!
- ❖ 5-!07'6-; =/8!)' =; 87')!' - !; 0AA8687'! : &1)! - !<6-; =/8!%0+%]H=&,0'1>/60'0/&, 1!&)' = '8!/- =6)8! : -6D>07/, =; 07+!07! : 60'07+>@0&!&=; 0-! -6!@0; 8-! : -6D>@0&! ,0@8!<86A-6? &7/8! : -6D>! -6! - '%86: 0)8!EA88, !A688!' -!) =6<60)8! =) : 0'%!) = ++8)'0-7)FM



U0? !%&)! . --D8; !A0@8!<86A-6? &7/8)IA-6! =)! - !&'87; !'%0)!86?M5%8)8!&68b!

- ❖ !&'!S&'0@8!Y&6%'!T86A-6?07+!G6')WGD0!0' =; 0-!E''L!08<'8? . 86>L<?F!
  - ❖ !&'!d=; ; 08)!07!d&; !50?8)!EJ!N/' - . 86>L<?F!
  - ❖ !&'!\_&7&; 0&7!0' &+8!E''Q!N/' - . 86>L<?F!
  - ❖ !&'!B&/' -61!5%8&'68!ERK!N/' - . 86>L<?F!
  - ❖ !C!'%8!%0'! ? =)0/&, ^!C!&'!'%8!e-1&, !G,8! &7; 6&!5%8&'68W [ 06@0)%!
- T6-; =/'0-7)!EJK!S-@8? . 86>L<?F!

H\* ( / , . \*B&VA))&P-J&[ < : G&12+&-))&1A\ , &B82VBI&A. 4) (/A. @&Q (B&\*+- . BP2+\*&\*2&- . /&1+23&4-3P (BI&. 2& )-\*, +&\*8-. &! 8 (+B/-J!&F: &H, P\*, 3Q, +T&O), -B, &P+2\A/, &-&48, ] ( , &2+&32. , J&2+/, +&2. )J^Q+A. @&J2 (+& 48, ] ( , &2+&32. , J&2+/, +&\*2&' 2 (+\* . , J!&. &4)-BB&2+&/ (+A. @&211A4, &82 (+BI&2. &2+&Q, 12+, &\*8- \*&/ - \*, T&

?-48&21&\*8, B, &P, +12+3-. 4, B&AB&3-. /- \*2+J!M2 (&VA))&Q, &-BX, /&\*2&1A))&2 (\*&-&1A, )/&\*+AP&V-A\ , +& 42\ , +A. @&\*8, &\*, +3VB&\*+-\ , )I&- . /&\*2&+, \* (+ . &\*8AB&V-A\ , +&-)2. @&VA\*8&J2 (+&P-J3, . \*&12+&\*8, &4)-BBT&

V- = !? &1!/% - -)8!' - !'6&@8,!' - !-6!A6- ?!)% - : )! - 7!1 - =6! - : 7P!% - : 8@86>1 - =! : 0,,!)'0,,! . 8!68H=068; !' - ! <&1!'%8!&? - =7'!)<8/0A08; !. 8, - : !A-6!&,!)% - : )!<, =)! '6&7)<-6'&'0-7ME\$0'% - = '!8@861-78! /-7'60. = '07+!' - !&,!'%8!'%07+)>'%8!/&))!/&7('! : -6D!8/-7-?0/&, 1!A-6!'%8!+6- = <!&)&! : % - ,8MF!!

T,8&)8!7- '8!'%&'!&! = . )0; 1!-A!g''KK!<86!)' =; 87')!%&)! . 887!<6-@0; 8; !. 1!0GOG9>&7; !. 1!'%8!9=?8! \_6-717!B=7; !07!'%8!B&/=, '1!-A!G6')!&7; !9=? &70'08)M5%&7D)! - !T6-AMT&'60/D! [ &% - 7!-A!0GOG9>

T6-AM [ &707&!h-78)!-A!Y7+,0)%!&7; !\$60'07+!0' =; 08)>!&7; !i 8&7!-A!G6')!&7; !9=?&70'08)! [ 0/%&8,!  
[ 0,; 8!A-6!'%806!D07; !)=<<-6'^!  
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d81-7; !&'87; 07+!'%8!'%8&'68>! 8!: 0,,!68& !&!@&608' 1!-A!: -6D)!&. -='!'%8&'68!&7; !<86A-6?&7/8!07!  
/0'08)!W!07!5-6-7' -M!

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[ -)'!&68!&6'0/,8],87+'%>!&7; !&,!&68!&@&0,&. ,8!A688!-A!/%&6+8!@0&!\_-=6)8!e8& 07+)!-7!N\$ \Mj 0)0'!  
-=6!N\$ \!<-6'&,!&7; !/,0/D!-7!'%8!\_-=6)8!e8& 07+)!&. !07!'%8!,8A']%&7; !7&@0+&'0-7!A-6!&/8))M  
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: 8(@8!; 0)/=))8; !07!/,&))3!4A!1-=/&7>!,07D!1-=-6!; 0)/=))0-7!-A!1-=-6!/60'0/&,!?-?87!'!-!-78!-A!'%8!  
68&; 07+)!: 8!%&@8!; -78!07!/,&))M

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FT&Z: G0V2+/&+, \A, V&

j &,=8b!Jak!!

i =8b!. 607+!&!; 6&A!'!-!/,&))!-7!5=8); &1>f!i 8/8? . 86!A-6!-=-6!A07&,!<6-X8/'!; -6D)%-<!: 0'%!&!)<8/0&,!  
+=8)'P!1-=-6!A07&,!; 6&A'!0)!; =8!B60; &1>"Q!S-@8? . 86!

T6-'-/-,b!%&7; !1-=-6!A07&,!; 6&A'!07!@0&!N\$ \!. 1!""baa<? !-7!'%8!; =8!; &'8!

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T0/D!'%8!)% -: !&. -='!: %0/%!1-=-!%&@8!'%8!/?-)'!-!)&1M5%8!)% -: !'%&'!1-=-!Gi NeYi M5%8!)% -: !  
1-=-!9G5Yi M [ &1. 8!<0/D!'%8![ Y9!)% -: M \$ %&'8@86!1-=-!; &7'M \$ 60' 8!&!<6-A8))0-7&,]+6&; 8!68@08: M

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\$5B!0)'%&'3!\_%8/D!-=-!) -?8!<6-!68@08: )!-7,078!&7; !68@86)8]87+07886!'%8?Me8&; !)-?8! . , -+!  
68@08: )P!: %&'!%&@8!'%8!1!+ -!'%8!<6-)!; -7('>-6!@0/8!@86)&3!r0@8!0'1!-=-6!. 8)'!)%-!M

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d607+!1-=-6!L#6=!&#?U?S!'!-!/,&))!2. &<9&\$2\, 3Q, +!&7; !%8&6!<6-!0<!)A06)'!%&7; M0<87; !'%8!  
/,&))!; -6D07+!1-=-6!68@08: >!%8,<07+!-'%86)!; -6D!'%806)>!&D07+!&. -='!: %&'!&?&D8)!&!+-->!)'6-7+!  
68@08: !&7; !: %&'!07D)!&!68@08: M \$ 0'%!U0?&7; !\_-=-6' 781>68&; !'%6-=-+%) -?8!<6-!; -6D!&7; !&,D!  
&. -='!'%8!<6-. ,8?)!-A!0?<,0/0'!. 0&)&7; !% -: !'-!&@-0; !'%8?M

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V-=-6!68@08: !/&7!. 8!%&7; 8; !07!&)&!&'6&; 0'0-7&,!<08/8!-A!: 60''87!'8! '>-6!1-=-!/&7!/%-!)8!'!-!&?&D8!&!  
@; 8-!-A!0'!&7; !<=, -&; !'%&'! -!V-=-5=. 8M 1&J2 (&4822B, &'8, &)-\*\*, +&2P\*A2. ><,8&)8!&?&D8!1-=-6!@0; 8-!  
<60&&'8!&7'0,!U0? !-6!\_-=-6' 781!%&)&!&/%&7/8!'!-!&?&6D!0'MT6-@0; 8!1-=-6!@0; 8-!)!Ze\!@0&!N\$ \MS-'8!  
'%&'!1-=-6!@0; 8-!)%-=, ; !&D8!&), -7+!&!)0'!'&D8)! -!68&; >/-?A-6'&. ,1>maK!: -6; )M

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5%8!@86!1. 8)'!-A!1-=-6!; -6D!: 0,,!+8'!A-6: &6; 8; !E: 0'%!1-=-6!<86?0))0-7F!'!-!U80'%!5-?&)8D>8; 0'-6!  
-A!0'6&'A-6; B8)'0&,e8@08: )M-?M98!&?&1!/-?&?0))0-7!'%8!. 8)'!-A!-=-6!/,&))!68@08: 86)!A-6!78: !  
+0+)!07!: 07'86!86?>/-?<,8'8!: 0'%!A688!'%8&'68!0!&7; !&,!'%8!+, -61^!

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9T&A. -)&P+2a, 4\*I&\, +J&3 (48&J2 (+&482A4, &

j &,=8b!RkK!

i =8b!. 607+!; 6&A'!&?'860&,!'!-!/,&))!-7!5=8); &1>f!i 8/8? . 86!A-6!-=-6!A07&,!<6-X8/'!; -6D)%-<!: 0'  
: %868!1-=-!; 0,,!<68)87'!1-=-6!0; 8&)'!-!1-=-6!<886)!&7; !)-,0/0'!A88; . &/DP!1-=-6!A07&,!; 6&A'!0)!; =8!  
5=8); &1>"!i 8/8? . 86!

T6-'-/-,b!%&7; !1-=-6!A07&,!; 6&A'!07!@0&!N\$ \!. 1!""baa<? !-7!'%8!; =8!; &'8!

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5%8!/-7'87!'!-A!1-=-6!A07&,!<6-X8/'!)%-=, ; !A-,, -: !-78!-A!'%8!/60'0/&,!?-; 8,)!; 8!: 0,,!%&@8!)'=; 08; !  
'-+8'%86!07!-=-6!/=-6)8!68&; 07+)MB-6!8!&?<,8>1-=-!&?0+%b!

- ❖ i -!&!\* /&)8!)'=; 12!8/-7-?0/!&7&,1)0)!-A!-78!-A!'%8!'%8&'68)!; 8!%&@8!@0'8; !'-+8'%86>  
A-,, -: 07+!'%8!; -6D!-A! [ 0/%&8, [ /U07708P!
- ❖ i -!&!\*<86A-6?&7/8!)'=; 08)2!&7&,1)0)!-A!-78!-A!'%8!8@87')!; 8!&'87; 8; !E8@87'!!!'%8!

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Q!

❖ i -!&!\*/=,'=6&,!?&'860&,0)'2!&7&,1)0)!-A!-78!-A!%8!@87=8)!: 8!@0)0'8;>!. &)8; !-7!'%8!: -6D!

'%8&'68!: 0,,!%&@8!&!; 0AA8687'!. &/D)' -61!-A!0')!-: 7>)-?8'0?8)!&!/-7'6-@86)0&,-!-78MG)!-6!/-6)8!  
68&; 07+)!: 0,,!'8&/%!(=)>!'%8)8!)' -608)!&68!07'8+6&,'! -!-6181<86087/8!&'!'%8!'%8&'68>!&7;!' -!-6!  
=7; 86)'&7; 07+!-A!'%8!: -6D)!%&'!+8'!<6-; =/8;!'%868M0-b!; 8!788;!' -!D7-:!'%8)8!)' -608)M!  
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5%0)!&)D!&D)!1-='!-!: -6D!07!'8&?)!' -!&7): 86!'%8!H=8)'0-7)b!\*: %868!&68!: 8!+-07+!781'>!&7;!  
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A-,, -: 07+!)=. ]H=8)'0-7)b!  
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- ❖ \$%&'!0)!%0)!%8&'683!\$%&'!0)!0?<-6'&7'!' -!D7-: !&. -='!0')!%0)' -613!
- ❖ \$%-!6=7)!%0)!%8&'68>!&7; !: %&'!0)!%8!?'&7; &'8!'%81!A-,, -: 3!\$%&'!8,)8!%&)'%0)!  
<86)-7W'%8)8!<8-<,8!; -783!
- ❖ \$%868!&68!: 83!\$%&'!780+%. -6%-; !&68!: 8!07>!&7; !%-: !0)!%8!'%8&'68!/-778/'8;!' -!0'3!
- ❖ \$%-!?'&; 8!'%8!<,&1!: 8!&68!)8807+3!\$%&'!&68!'%8!<,&1: 60+%>!; 068/'-6>!; 8)0+786E)F3!\$%&'!  
8,)8!%&@8!'%81!; -78!,&'8,13!
- ❖ \$%&'!/60'0/&!,68)<-7)8!%&)'%0)!: -6D!68/80@8;!) -!A&63!9&@8!<68@08: !<08/8)! 887!: 60''873!  
\$%-!: 6-'8!'%8?3!\$%&'!; -!'%81!'8,,!)=)!&. -='! : %&'!' -!8!<8/'3!
- ❖ 4)!%868!&71'%07+!8,)8!: 8!)%-=,; !D7-: !&. -='!%0)!<,&/8>'%0)!: -6D>'%8!)' -608)!0'!: 0,,!'8,,3!!

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V--6!'8&?()!



T6-'-/-,bl

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\$8!/&77-'!+6&7'!8! '87)0-7)>!=7,8))! : 8(@8!. 887!&)D8; !' -!; -!) -!. 1!1 - =6!&/&; 8?0/!/ - =7)8,, -6M5-!  
)88D!&7!8! '87)0-7>!@)0'!1 - =6!/ - =7)8,, -6! : 0'%! ? 8; 0/&! -6!/ - ? <&))0-7&'8!; - / = ? 87' &'0-7M  
N'%86: 0)8>!,&'8! : -6D!0)!<87&,0c8; !&'!JK!<86!; &1>7 - '!07/, =; 07+! : 88D87; !; &1)M

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5%8!Z \$N!T -,0/1! -7!G// -?? -; &'0-7!A-6! [ 8; 0/&,!4,,78))!&7; !A=6'%86!07A-6? &'0-7!68+&6; 07+!'%0)!  
<- ,0/1!/&7!. 8!A- =7; !&'!

%' ' <bWW =: -M/W=70@)8/W<; AW&/&; 8?0/p<- ,0/08)W&<<8&,)W&/ -?? -; &'0-7p?8; 0/&,M<; AM

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i -: 7, -&; &. ,8!0' =; 87'![ 8; 0/&,!\_86'0A0/&'8!EO[ \_Fb!

%' ' <bWW : : M= : -M/W=70@)8/W<; AW&/&; 8?0/p<- ,0/08)W&<<8&,)W?8; 0/&,A-6?M<; A!

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!8+, , %0f6g`6# Hh&

0' =; 87')! ? =)! : 60'8W/68&'8!'%806!&))0+7?87')!07!'%806! - : 7! : -6; )M \$%878@86!1 - =!' &D8!&7!0; 8&!

!

"K!

" 4\*2Q, +&F%&! 8, -\*+, &\*+AP&\*2&c (//A, B&&. &c- /&! A3, B!' -!)88InYe5eZi Y!GSi !G\4\_Y!. 1!'%8!  
47; 8<87; 87'!G=7'08)!

- [ 88'!&'!f<? !07!A6-7'!-A!5&, . -'!\_-, ,8+8!E&'!'%8!<&&6D07+!/06/,8F!
- e8&; 07+b!U07+!

!

" ' ! " c?#&D&B&#?6L` \$g&S??7&

!

" 4\*2Q, +&<N%&! 8, -\*+, &\*+AP&\*2&' -. -/A-. &H\*-@, !' -!)88!59Y!\_94\i eYS!. 1!\=/!1U06D: --; !

- [ 88'!&'!f<? !07!A6-7'!-A!5&, . -'!\_-, ,8+8!E&'!'%8!<&&6D07+!/06/,8F!
- e8&; 07+b! [ /U07708!"!

!

" 4\*2Q, +&F9%5%8!+87'60A0/&'0-7!8AA8/'b!&6'0')!&7; !'%8!=6. &7!A&. 60/!

- YI<8/'!&!A=,,!; 8. 608A!-A!- =6!'60<!'-!\_&70'&+8>!&)!; 8,,!&)!; 0)/=))0-7!-A!- =6!'60<!'-!d=; ; 08)!
- e8&; 07+b! [ /U07708!J!ET,8&)8!&,) -!. 607+! [ /U07708!"!&7; !U07+!' -!/,&))F!

!

" 4\*2Q, +&9G%&! 8, -\*+, &\*+AP&\*2&=-4\*2+J&! 8, -\*+, !' -!)88! [ YS!4S!\$945Y&. 1!G7-)%!46&70!

- [ 88'!&'!f<? !07!A6-7'!-A!5&, . -'!\_-, ,8+8!E&'!'%8!<&&6D07+!/06/,8F!

!

\$2\, 3Q, +&N%47!'%8!07'86/=,' =6&,'!687/%8)!

- YI<8/'!&!A=,,!; 8. 608A!-A!- =6!'60<!'-!B&/'-61!
- e8&; 07+b!

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""

!  
\_&6'86>h0,,M\*i 8/-,-70c07+'!%8!n&'%8607+!T,&/8b!\_-%-/-,&'8!\$-?&7!i 68&?)!&n&'%8607+!9-=-)8!07!  
5-6-7'-M2! MY;M\&=6&\8@07M5-6-7'-b!T,&1: 60+%')!\_&7&; &!  
T68))>JK""M"mQ]`KM

!  
9&6@08>h87M Md&)07+)'-D8b!T&,+6&@8>JKK`M

!  
U07+>[ -17&7M\*5%8!B-)'86!\_%0,; 687!-A!d=; ; 08)b!q=886!\$-?87!&'!J!G,8!&7; 86M2!  
MY;M\&=6&\8@07M5-6-7'-b!T,&1: 60+%')!\_&7&; &!T68))>JK""M"m"~"]JKJM

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U7-: ,8)>e0!/E"FM\*47'6-; =/'0-7M2! MG77!G6. -6b!Z![ 0/%0+&7!T>  
JK"mM""QM

!  
U7-: ,8)>e0!/EJFM\* [ =,'0/=,'=6&,!58! '>47'86/=,'=6&,!T86A-6? &7/8M2!  
MG77!G6. -6b!Z![ 0/%0+&7!T>JK"mMJR]fRM

!  
\8@07>\&=6&>!&7; !U0?!0-,+&M\*



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"J!